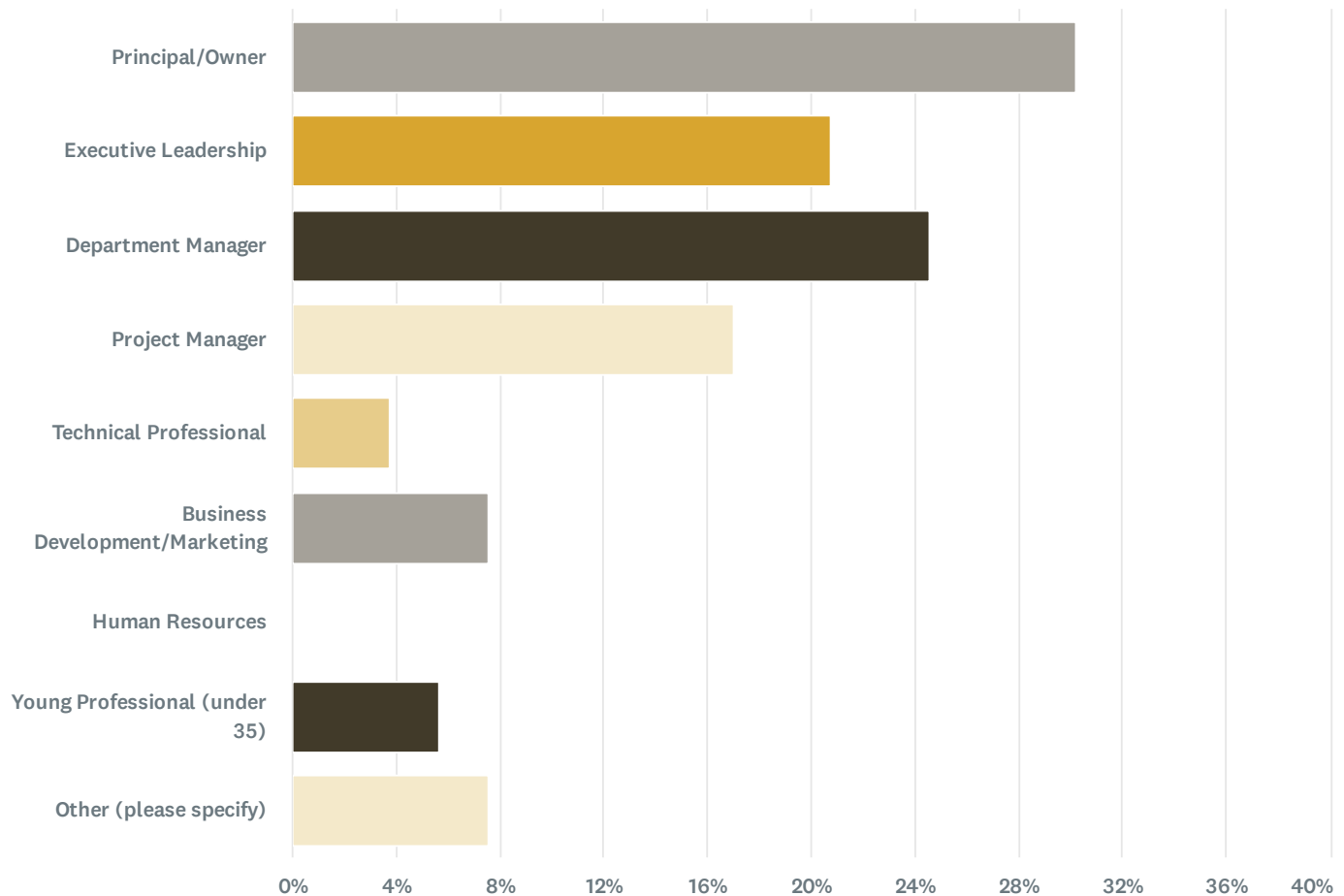


Q1 53 responses

What is your primary role within your firm?

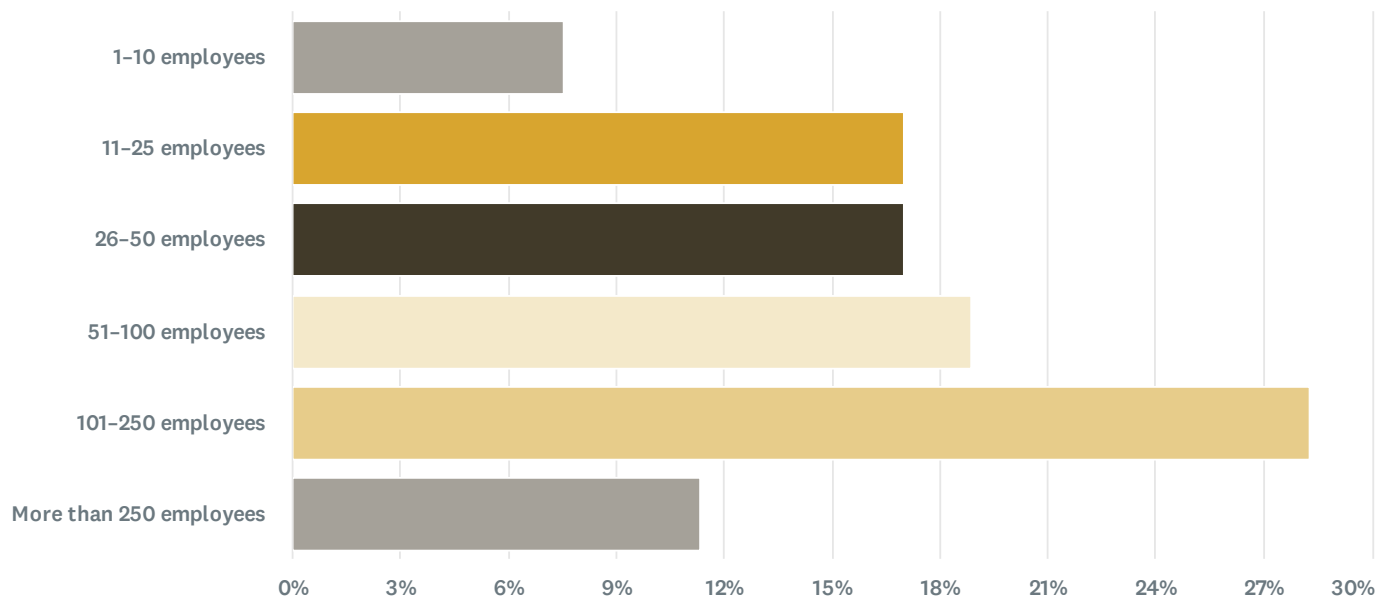


Answer Choices	Percentage	Responses
Principal/Owner	30.19%	16
Executive Leadership	20.75%	11
Department Manager	24.53%	13
Project Manager	16.98%	9
Technical Professional	3.77%	2
Business Development/Marketing	7.55%	4
Human Resources	0%	0
Total		62

Answer Choices	Percentage	Responses
 Young Professional (under 35)	5.66%	3
 Other (please specify)	7.55%	4
Total		62

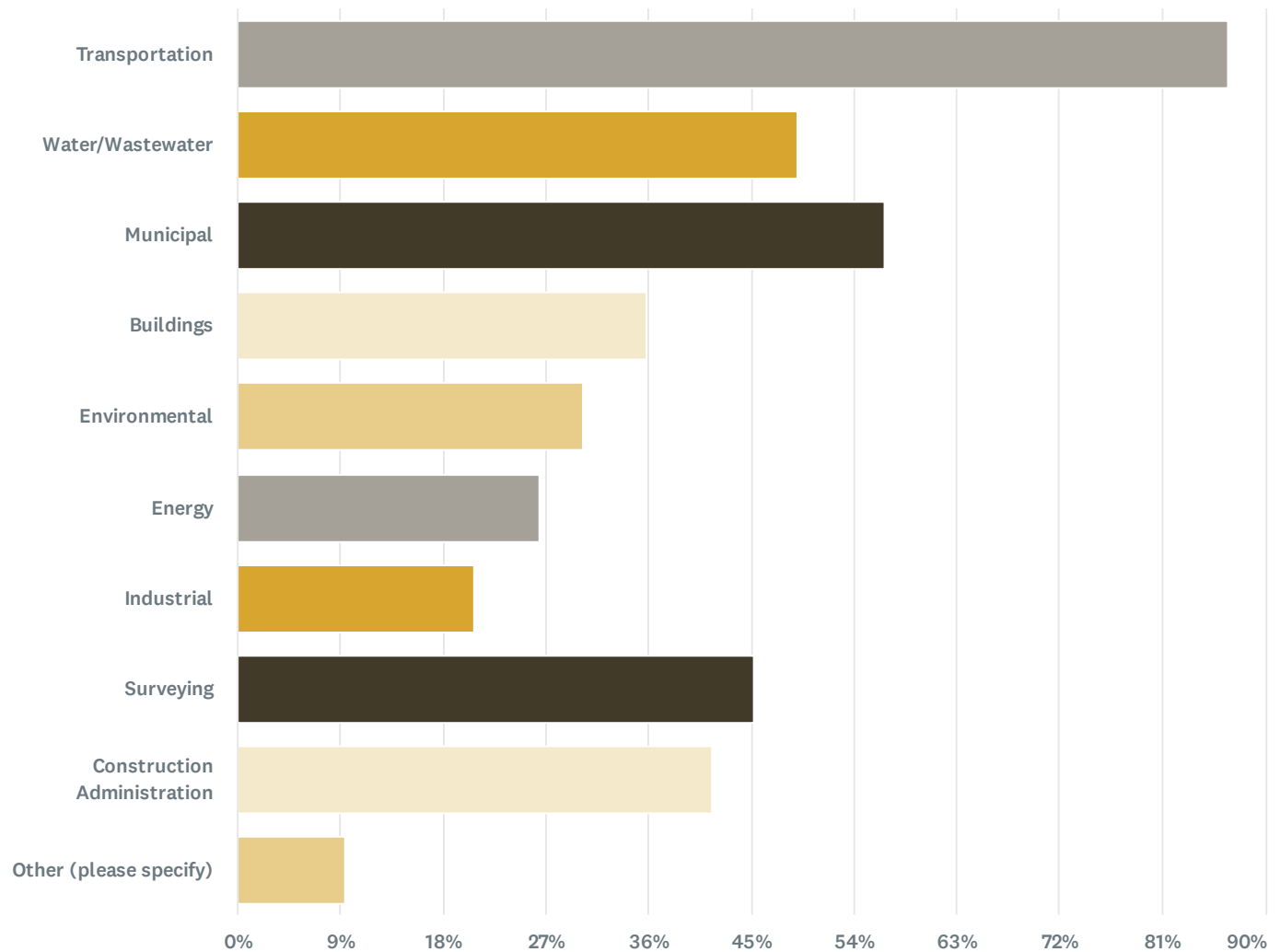
#	OTHER (PLEASE SPECIFY)	DATE
1	Business Manager	7/8/2026 9:57 AM
2	CFO	7/6/2026 2:44 PM
3	Finance	7/6/2026 12:03 PM
4	Controller	7/6/2026 11:30 AM

Q2 53 responses

What is the size of your firm's Ohio workforce?

Q3 53 responses

What market sectors best represent your firm's work? (Select all that apply)



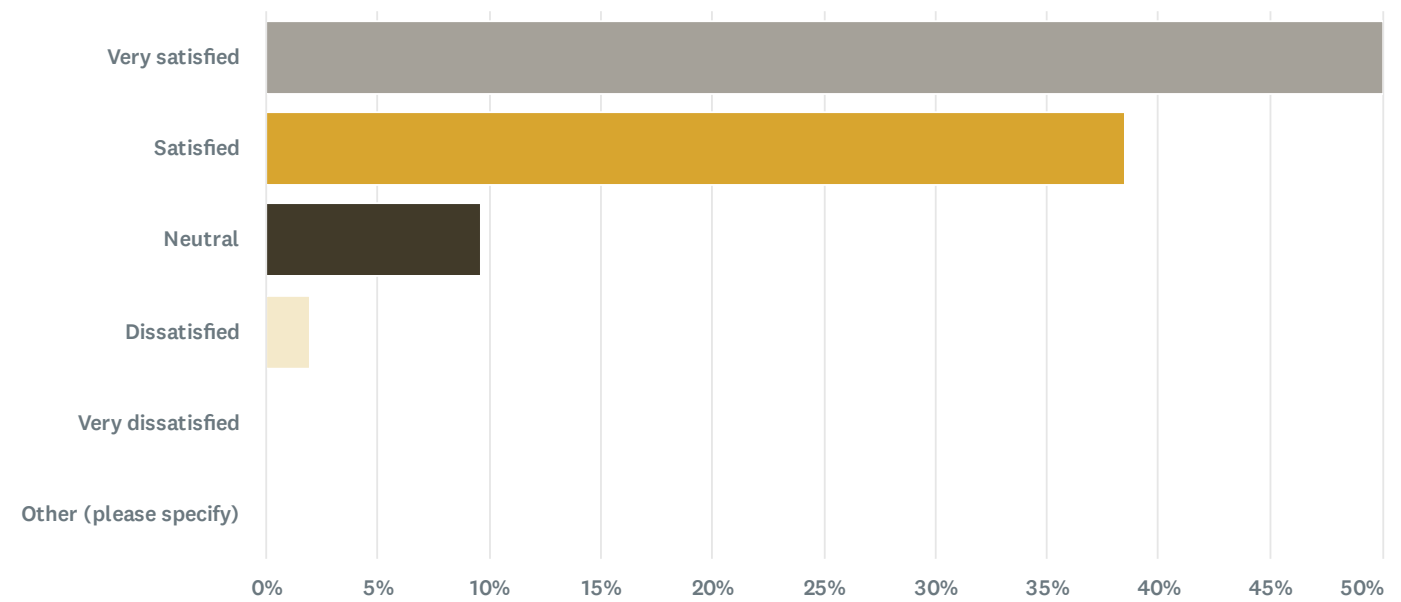
Answer Choices	Percentage	Responses
 Transportation	86.79%	46
 Water/Wastewater	49.06%	26
 Municipal	56.60%	30
 Buildings	35.85%	19
 Environmental	30.19%	16
 Energy	26.42%	14
Total		213

Answer Choices	Percentage	Responses
 Industrial	20.75%	11
 Surveying	45.28%	24
 Construction Administration	41.51%	22
 Other (please specify)	9.43%	5
Total		213

#	OTHER (PLEASE SPECIFY)	DATE
1	Structural Engineering	7/7/2026 9:55 AM
2	Residential/Commercial Development	7/6/2026 11:52 AM
3	Site Development, Coastal Engineering	7/1/2026 11:36 AM
4	Healthcare, Telecom, Retail Commercial	6/30/2026 10:39 AM
5	Commercial	6/30/2026 8:33 AM

Q4 52 responses

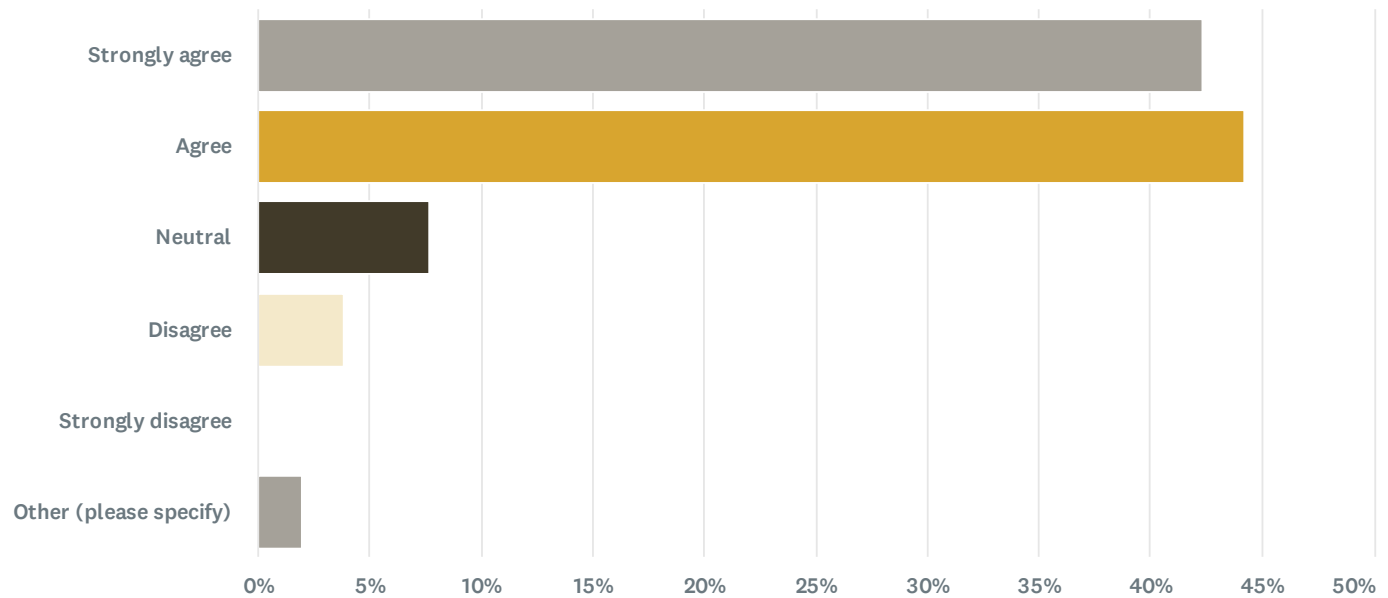
Overall, how satisfied are you with your ACEC Ohio membership?



Answer Choices	Percentage	Responses
Very satisfied	50.00%	26
Satisfied	38.46%	20
Neutral	9.62%	5
Dissatisfied	1.92%	1
Very dissatisfied	0%	0
Other (please specify)	0%	0
Total		52

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q5 52 responses

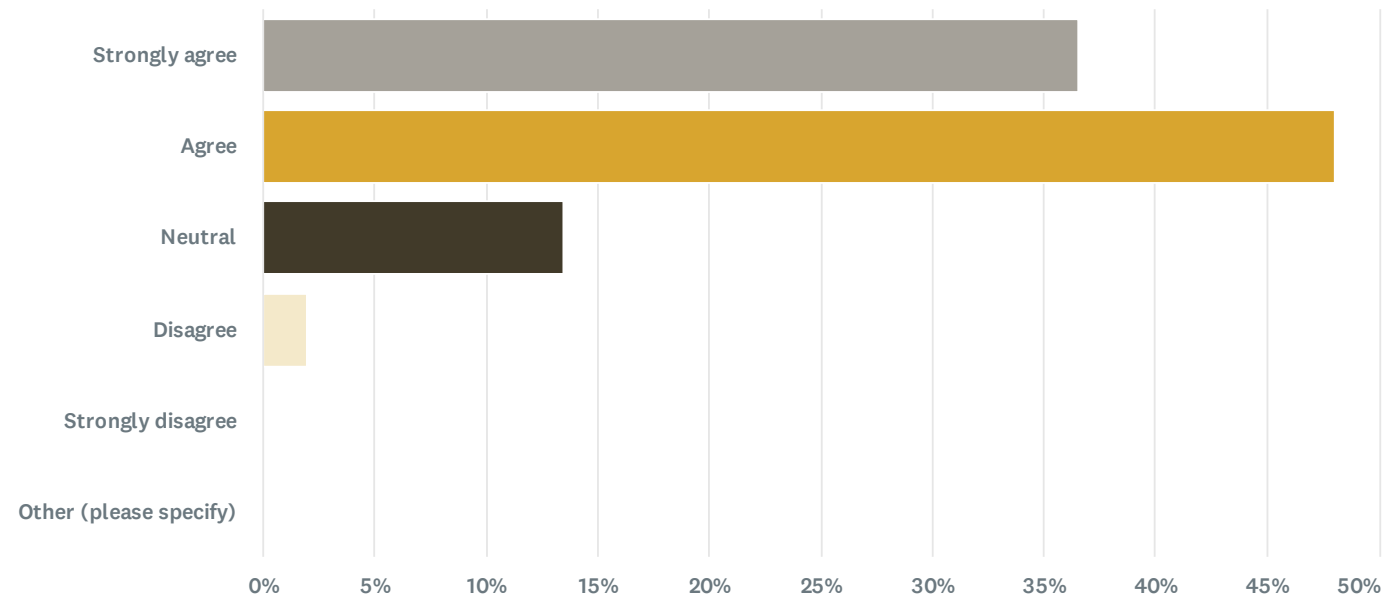
ACEC Ohio understands the challenges facing my firm.

Answer Choices	Percentage	Responses
☐ Strongly agree	42.31%	22
☐ Agree	44.23%	23
☐ Neutral	7.69%	4
☐ Disagree	3.85%	2
☐ Strongly disagree	0%	0
☐ Other (please specify)	1.92%	1
Total		52

#	OTHER (PLEASE SPECIFY)	DATE
1	The fundamental area of concern that I am not sure is always fully considered by ACEC Ohio is the impact of Ohio's MBE and EDGE programs on firms like ours. I fully acknowledge that ACEC Ohio has multiple constituencies.	6/30/2026 10:53 AM

Q6 52 responses

ACEC Ohio delivers measurable value to my organization.

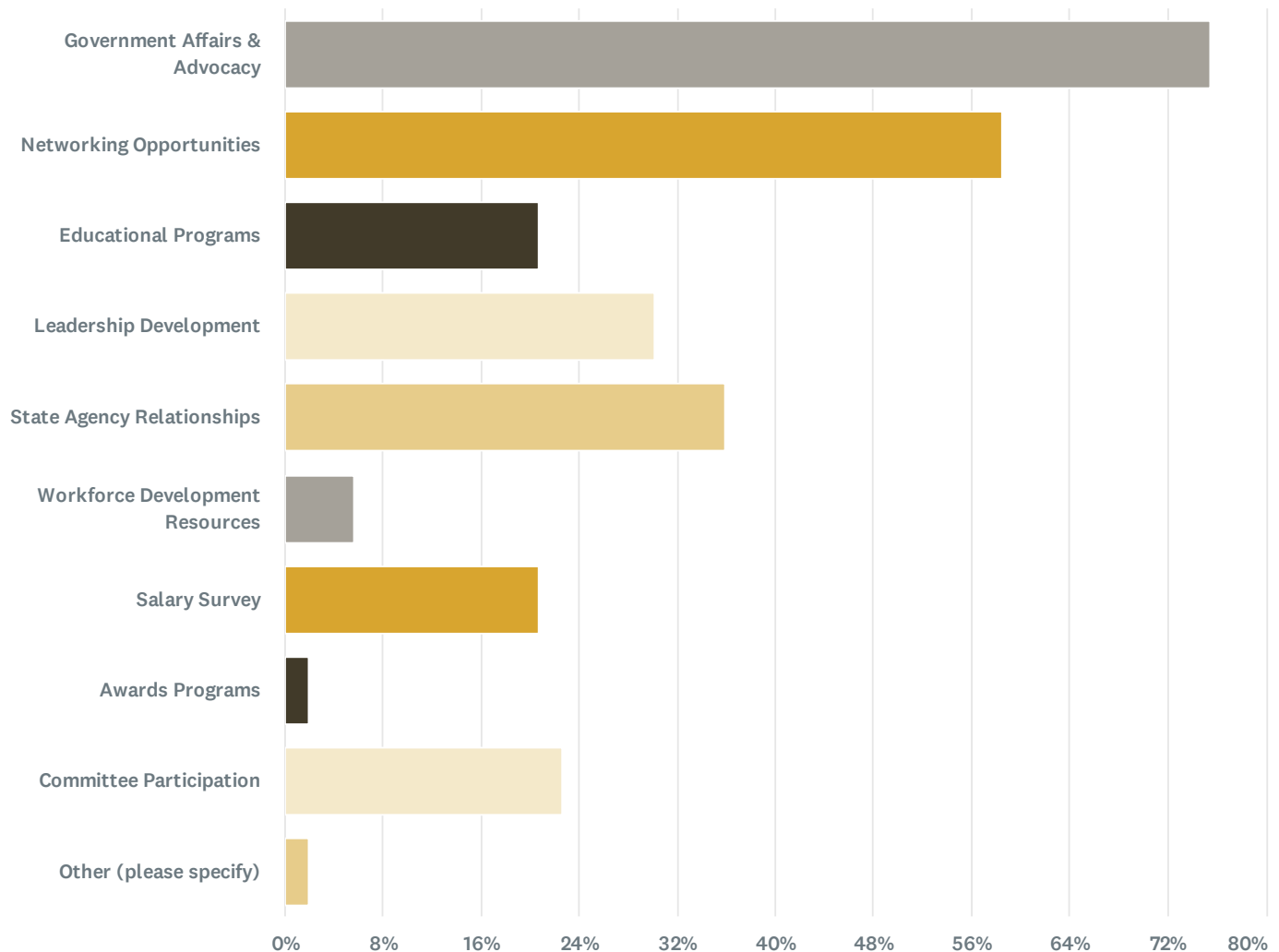


Answer Choices	Percentage	Responses
Strongly agree	36.54%	19
Agree	48.08%	25
Neutral	13.46%	7
Disagree	1.92%	1
Strongly disagree	0%	0
Other (please specify)	0%	0
Total		52

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q7 53 responses

Which ACEC Ohio benefits provide the greatest value to your organization? (Select up to three)



Answer Choices	Percentage	Responses
● Government Affairs & Advocacy	75.47%	40
● Networking Opportunities	58.49%	31
● Educational Programs	20.75%	11
● Leadership Development	30.19%	16
● State Agency Relationships	35.85%	19
Total		145

Answer Choices	Percentage	Responses
 Workforce Development Resources	5.66%	3
 Salary Survey	20.75%	11
 Awards Programs	1.89%	1
 Committee Participation	22.64%	12
 Other (please specify)	1.89%	1
Total		145

#	OTHER (PLEASE SPECIFY)	DATE
1	Group Insurance Rates	7/6/2026 11:30 AM

Q8 What is the primary reason your firm continues its ACEC Ohio membership?

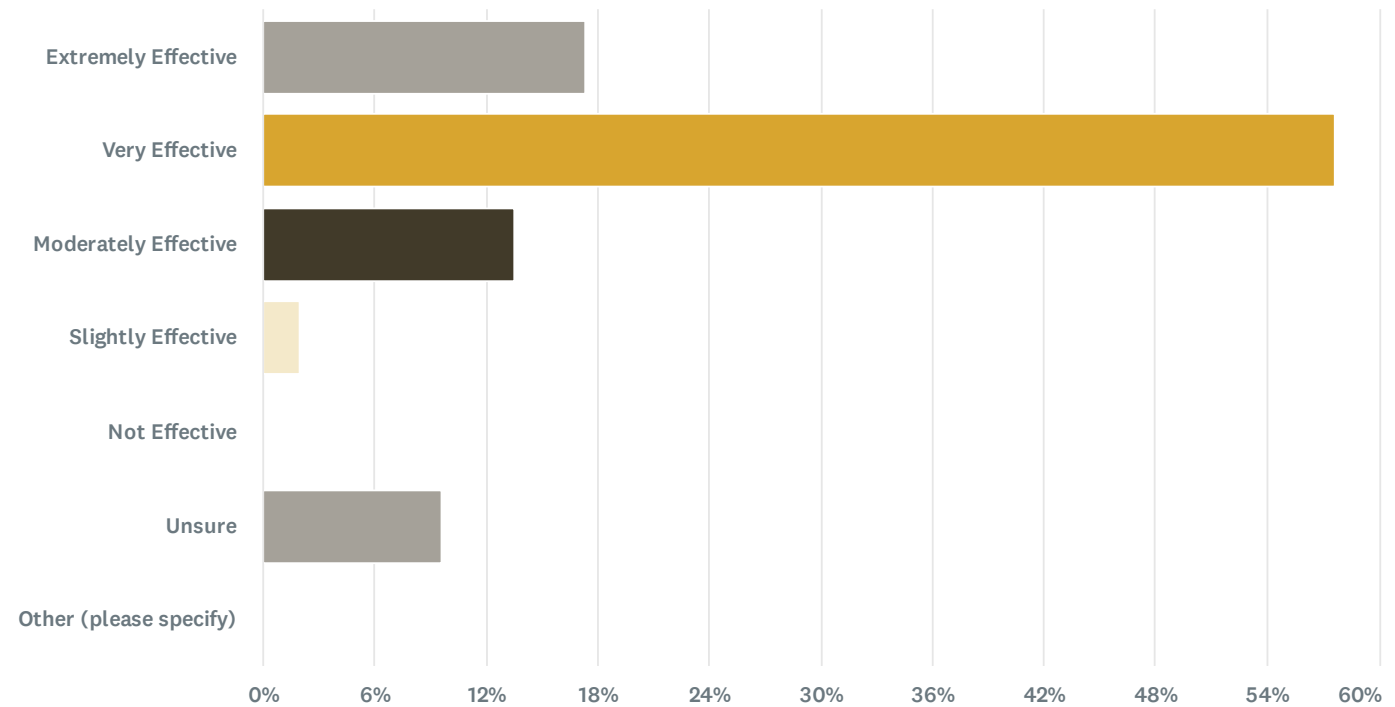
Answered: 41 Skipped: 12

#	RESPONSES	DATE
1	Because of ACEC's representation of consulting firms throughout Ohio.	7/10/2026 8:42 AM
2	advocacy and networking	7/8/2026 10:29 AM
3	Networking, insurance, education	7/8/2026 9:57 AM
4	ACEC's commitment to advancing and advocating for our industry.	7/7/2026 4:10 PM
5	The advocacy and access ACEC provides to a wide range of internal staff.	7/7/2026 11:14 AM
6	The firm continues its ACEC Ohio membership to receive benefits unanimously with other Ohio based firms. The firm also continues ACEC Ohio membership for the engineering for networking and professional development.	7/7/2026 9:55 AM
7	Information, education and industry support	7/6/2026 3:52 PM
8	Advocacy and industry representation, along with access to networking, education, and business development opportunities that strengthen our firm and staff.	7/6/2026 2:44 PM
9	To stay informed about issues affecting the industry.	7/6/2026 2:14 PM
10	Advocacy	7/6/2026 1:36 PM
11	Advocacy and unified voice for issues	7/6/2026 12:53 PM
12	Industry related guidance and advocacy.	7/6/2026 12:03 PM
13	JMT believes in ACEC's mission of advocating engineering industry's concerns.	7/6/2026 11:59 AM
14	ACEC's work in growing our relationships with ODOT.	7/6/2026 11:53 AM
15	Shared interest in the business of engineering within the State of Ohio, maintaining a pulse on industry and ACEC-Ohio provides a one-stop-shop for our interests. It also allows different divisions to be involved at different levels.	7/6/2026 11:52 AM
16	Keeps our firm connected with the right Agencies and folks to allow growth.	7/6/2026 11:48 AM
17	To stay engaged with industry topics and trends.	7/6/2026 11:47 AM
18	I see value in pooled resources and commitment to the good of the industry. The opportunities to be involved and connect at a higher level are worthwhile.	7/6/2026 11:31 AM
19	Group insurance rates through ACEC Health/Trust	7/6/2026 11:30 AM
20	All of the above as an organization that advocates on behalf of the AEG industry.	7/2/2026 11:57 AM
21	Support advocacy	7/1/2026 4:15 PM
22	Advocacy - ACEC is the voice of the Engineering Business Community	7/1/2026 11:36 AM
23	Business Development	6/30/2026 3:26 PM
24	Long vested in the state and national organization	6/30/2026 1:41 PM
25	The most valued organized to represent the AEC industry, in my opinion.	6/30/2026 11:21 AM
26	Gives us a collective voice at the statehouse, as well as insight into upcoming issues.	6/30/2026 10:53 AM
27	Benchmarking, Industry data trends, educational sessions, etc	6/30/2026 10:39 AM
28	Government Affairs and Advocacy	6/30/2026 9:05 AM

29	Advocacy issues within Ohio including QBS, statewide policies and government affairs.	6/30/2026 8:33 AM
30	State agency relationship and government affairs	6/30/2026 6:50 AM
31	Advocacy, peer relationships, and information gathering.	6/29/2026 8:17 PM
32	Your advocacy on our behalf	6/29/2026 5:35 PM
33	ACEC Ohio's effective advocacy for the engineering community with state and federal legislators and the public agencies we serve.	6/29/2026 5:02 PM
34	Governmental Affairs and Advocacy	6/29/2026 4:28 PM
35	government affairs and advocacy	6/29/2026 4:22 PM
36	unknown	6/29/2026 3:20 PM
37	FOMO	6/29/2026 3:19 PM
38	Advocacy	6/29/2026 3:02 PM
39	Keep abreast of industry trends and maintain contact with member firms.	6/26/2026 11:12 AM
40	Being informed and salary survey	6/24/2026 1:17 PM
41	We're not sure if we will or not. Not getting value for cost. No idea what ACEC is doing and no updates provided on what committee agendas are or what issues are being discussed. Not open to all our employees attending or participating in committees, poor communication of active legislation, not willing to push issues that may "ruffle feathers" when that's ACEC's job to represent best interest of engineering companies.	6/24/2026 12:16 PM

Q9 52 responses

How effective is ACEC Ohio's advocacy on behalf of engineering firms?

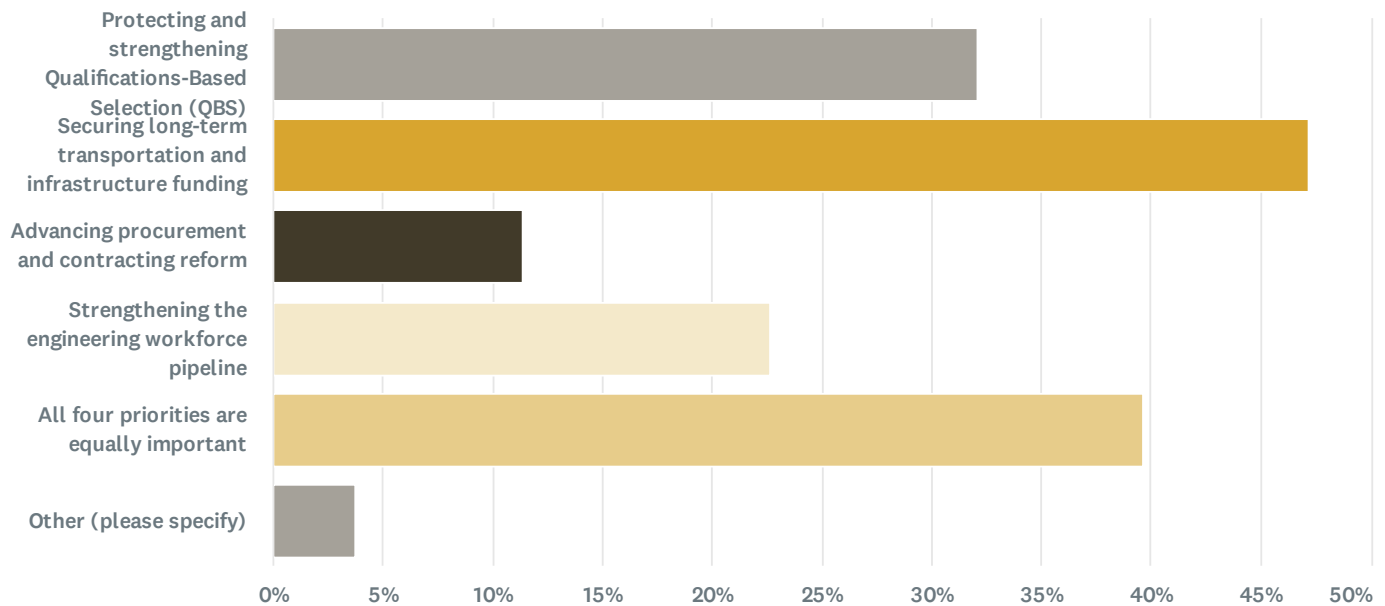


Answer Choices	Percentage	Responses
Extremely Effective	17.31%	9
Very Effective	57.69%	30
Moderately Effective	13.46%	7
Slightly Effective	1.92%	1
Not Effective	0%	0
Unsure	9.62%	5
Other (please specify)	0%	0
Total		52

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q10 53 responses

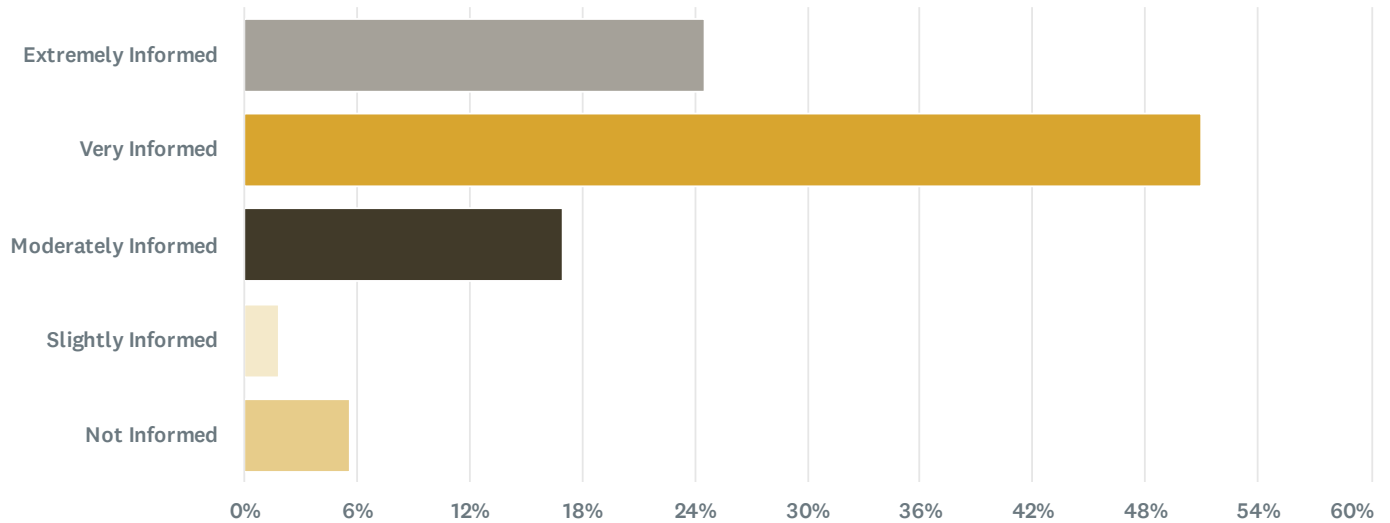
Which of ACEC Ohio's advocacy priorities are most important to your firm over the next three years? (Select up to two)



Answer Choices	Percentage	Responses
● Protecting and strengthening Qualifications-Based Selection (QBS)	32.08%	17
● Securing long-term transportation and infrastructure funding	47.17%	25
● Advancing procurement and contracting reform	11.32%	6
● Strengthening the engineering workforce pipeline	22.64%	12
● All four priorities are equally important	39.62%	21
● Other (please specify)	3.77%	2
Total		83

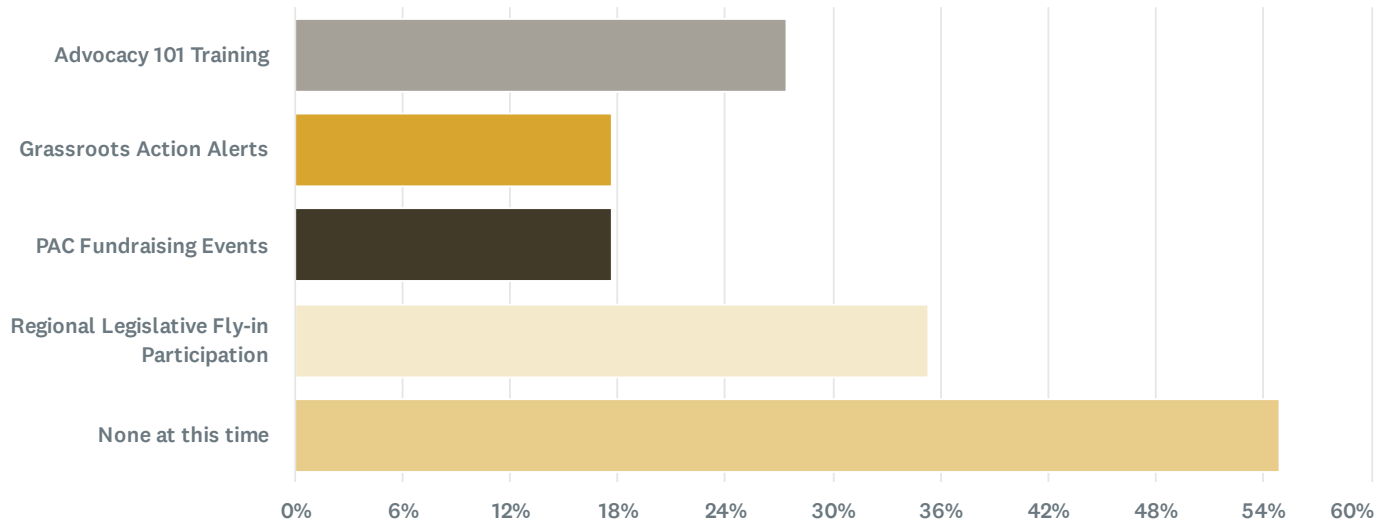
#	OTHER (PLEASE SPECIFY)	DATE
1	Securing long-term funding for public infrastructure, not related to transportation	7/7/2026 9:55 AM
2	We do not contract with governmental agencies	7/6/2026 3:52 PM

Q11 53 responses

How informed do you feel about ACEC Ohio's advocacy efforts and legislative accomplishments?

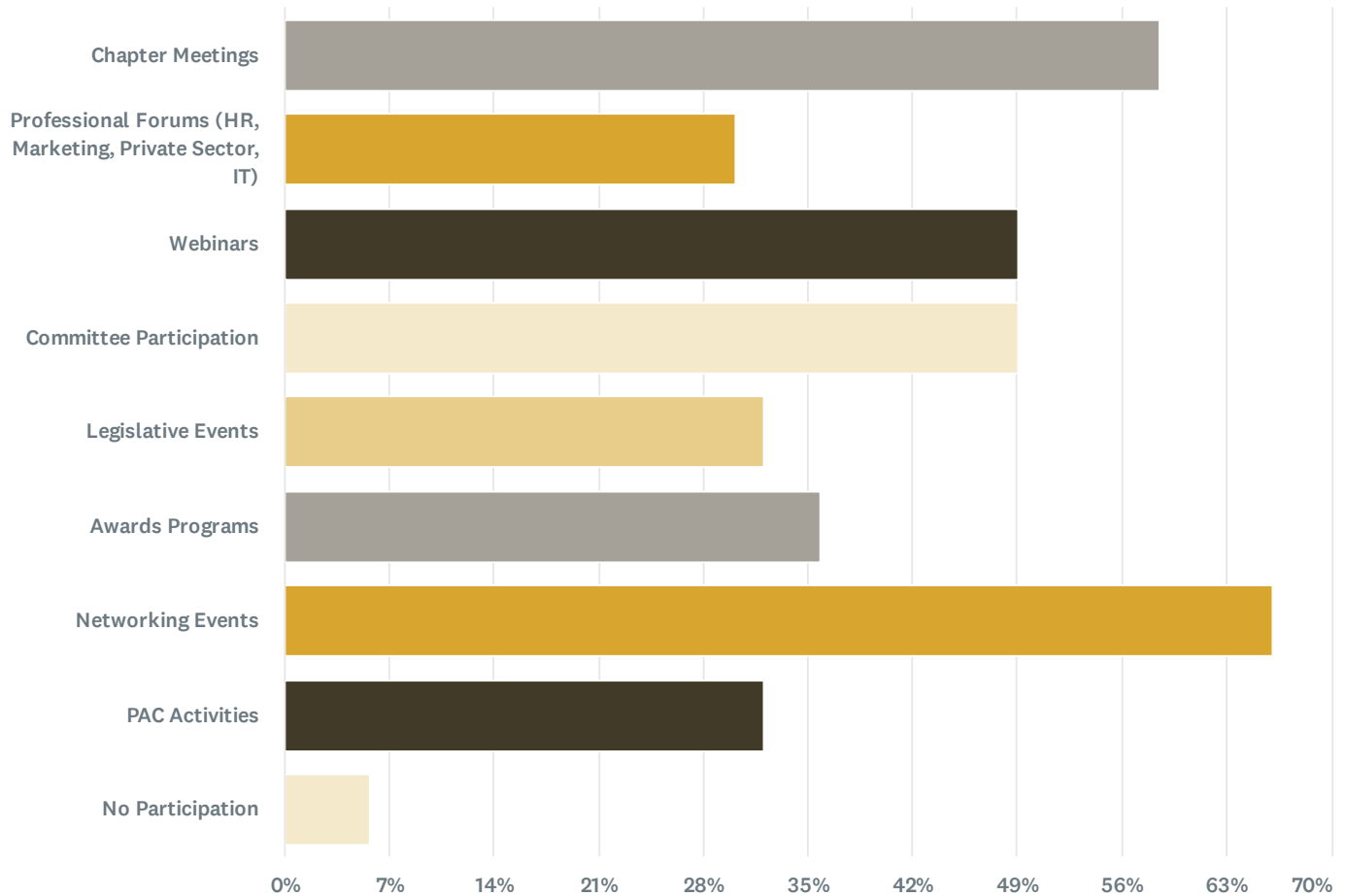
Q12 51 responses

Would you be interested in participating in any of the following advocacy activities? (Select all that apply)

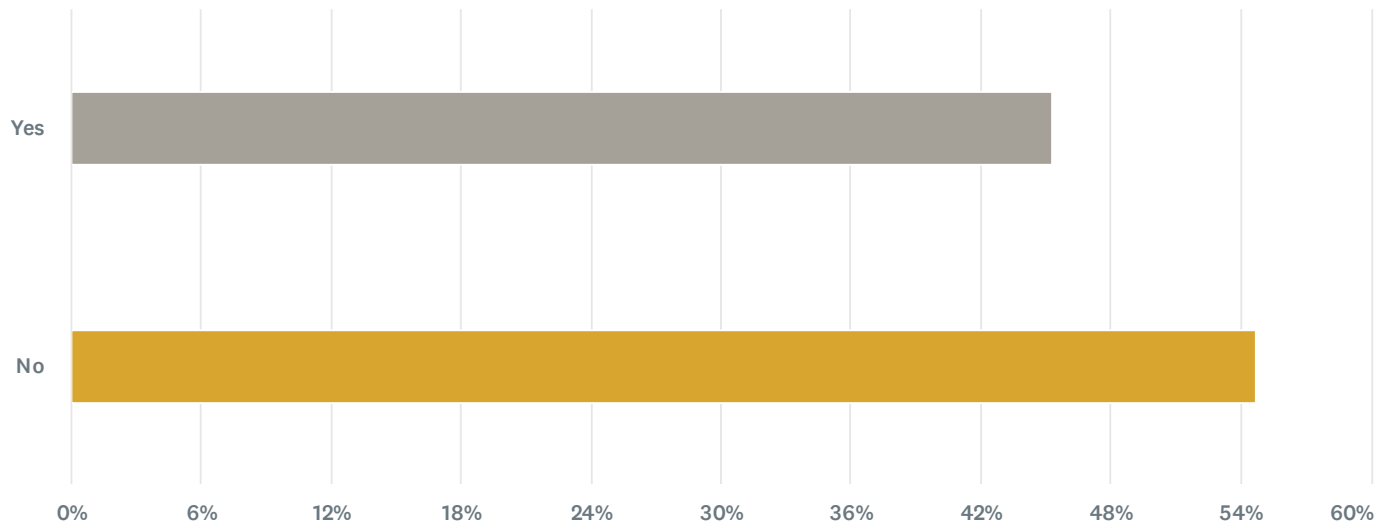


Q13 53 responses

During the past year, how have you engaged with ACEC Ohio? (Select all that apply)

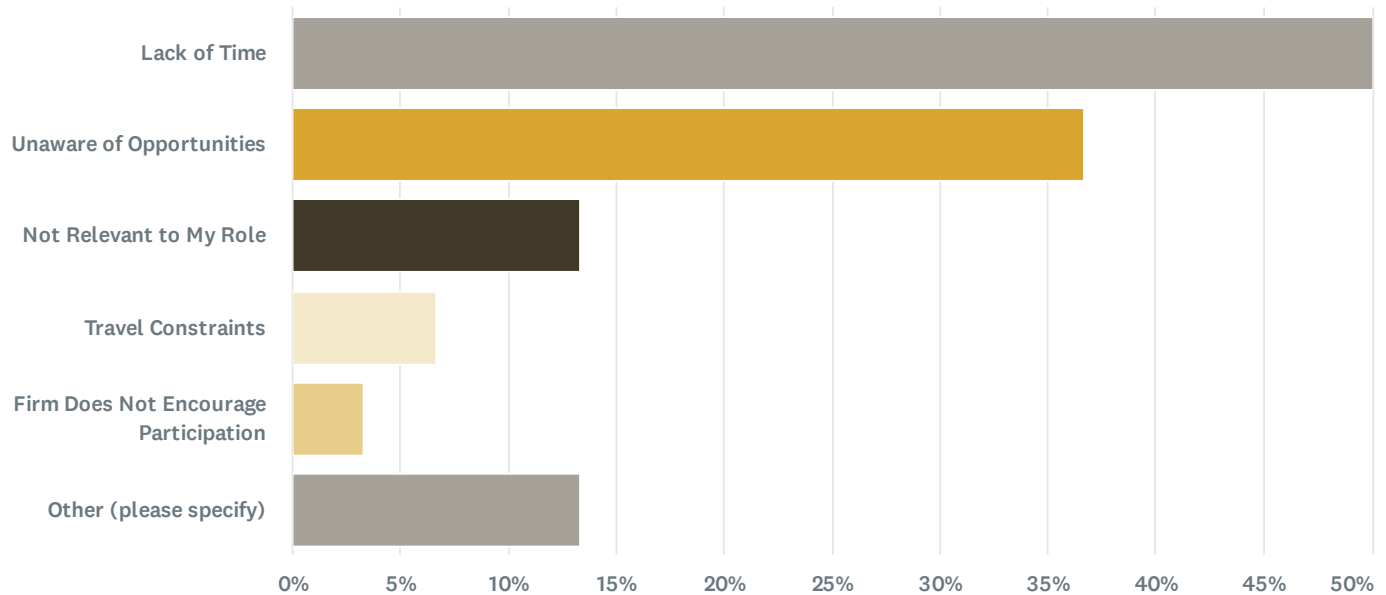


Q14 53 responses

Have you served on an ACEC Ohio committee during the past year?

Q15 30 responses

If you answered no to question 14, what prevents you from participating in committees?

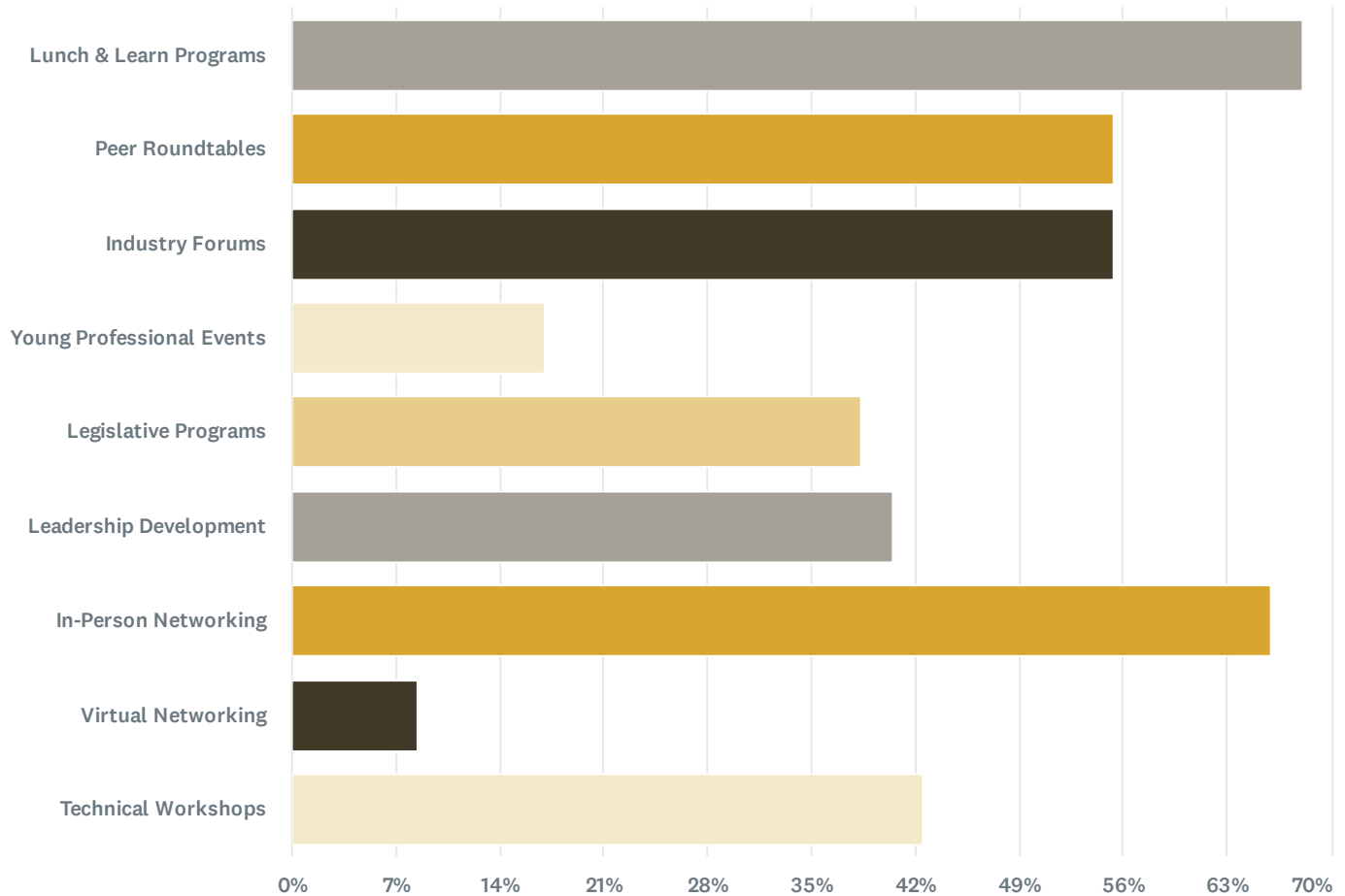


Answer Choices	Percentage	Responses
● Lack of Time	50.00%	15
● Unaware of Opportunities	36.67%	11
● Not Relevant to My Role	13.33%	4
● Travel Constraints	6.67%	2
● Firm Does Not Encourage Participation	3.33%	1
● Other (please specify)	13.33%	4
Total		37

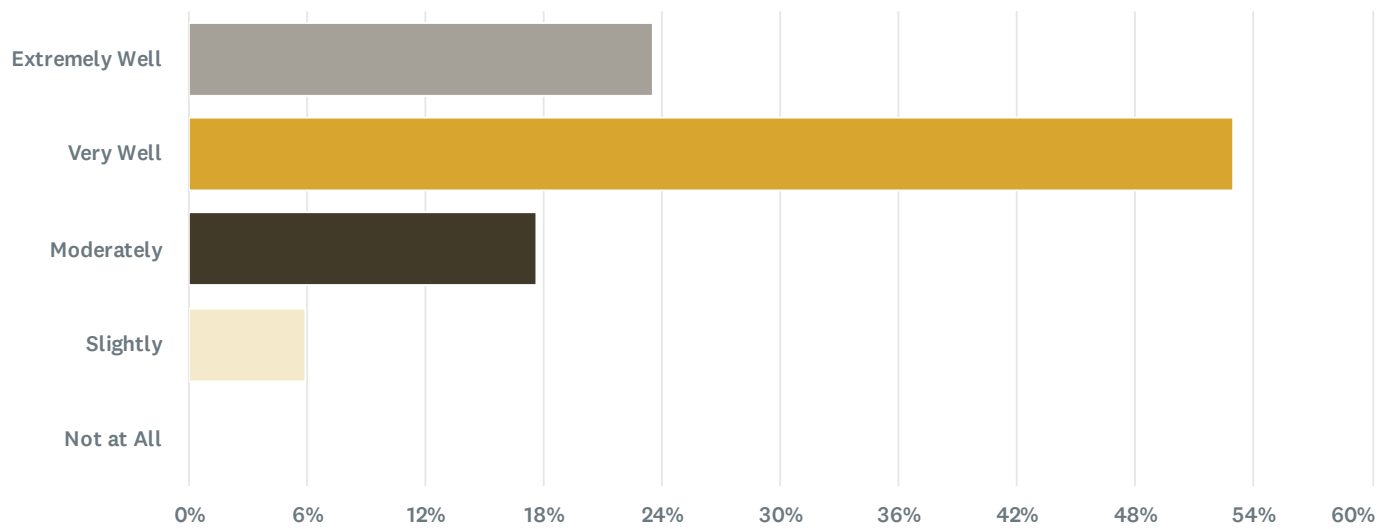
#	OTHER (PLEASE SPECIFY)	DATE
1	Participation in other engineering discipline specific non-profit organizations	7/7/2026 9:55 AM
2	I'm new in the consultant workforce.	7/6/2026 11:43 AM
3	I'm not in an engineering role.	7/6/2026 11:27 AM
4	Transportation Liason provide report outs but committee doesnt really seem to accept input just provides information to take or leave following their meetings with ODOT etc.	6/29/2026 3:42 PM

Q16 47 responses

Which engagement opportunities would you most likely participate in? (Select all that apply)

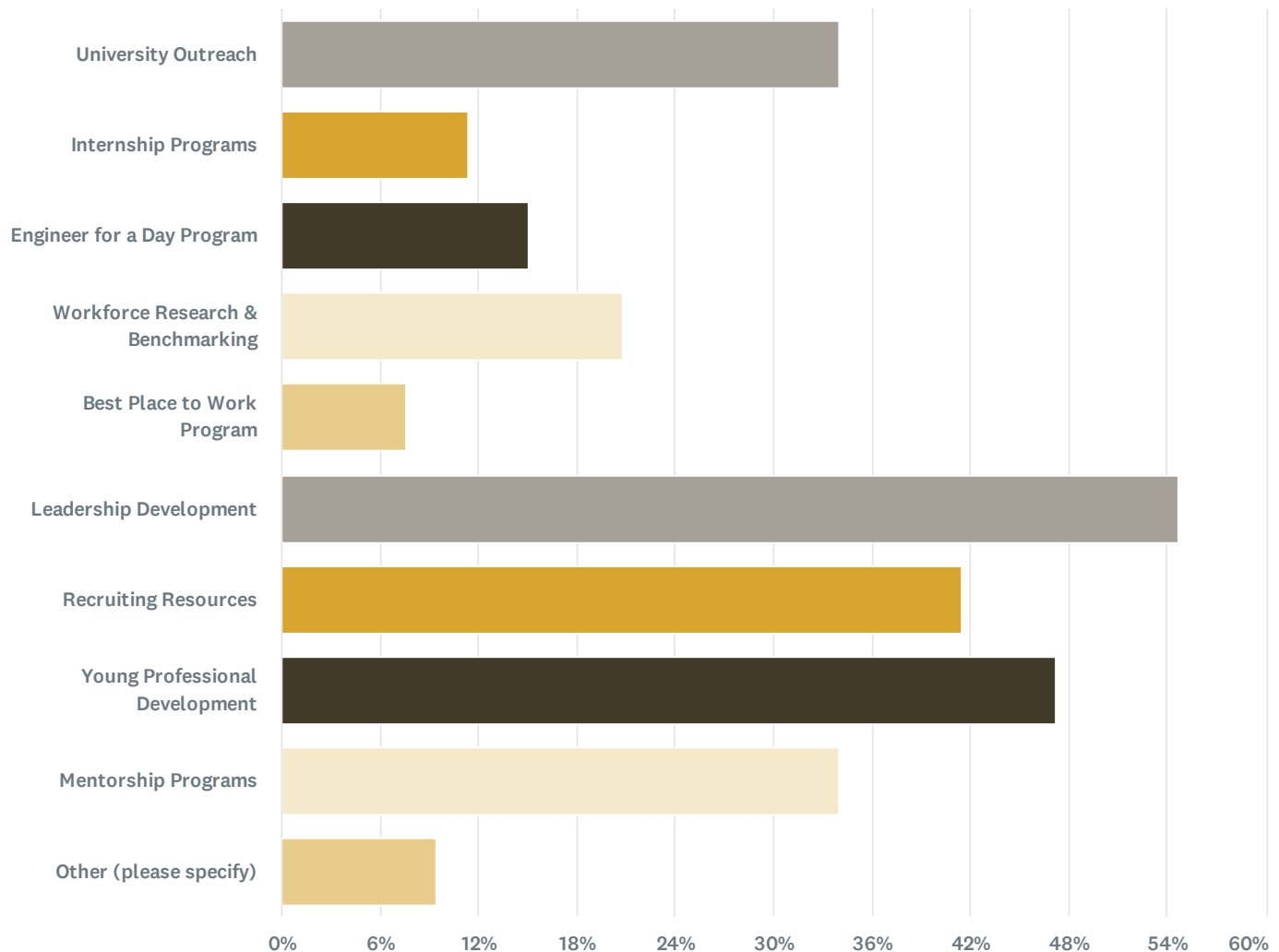


Q17 51 responses

How well do you understand the impact ACEC Ohio has on your business?

Q18 53 responses

**Which workforce initiatives would provide the greatest value from ACEC Ohio?
(Select up to three)**

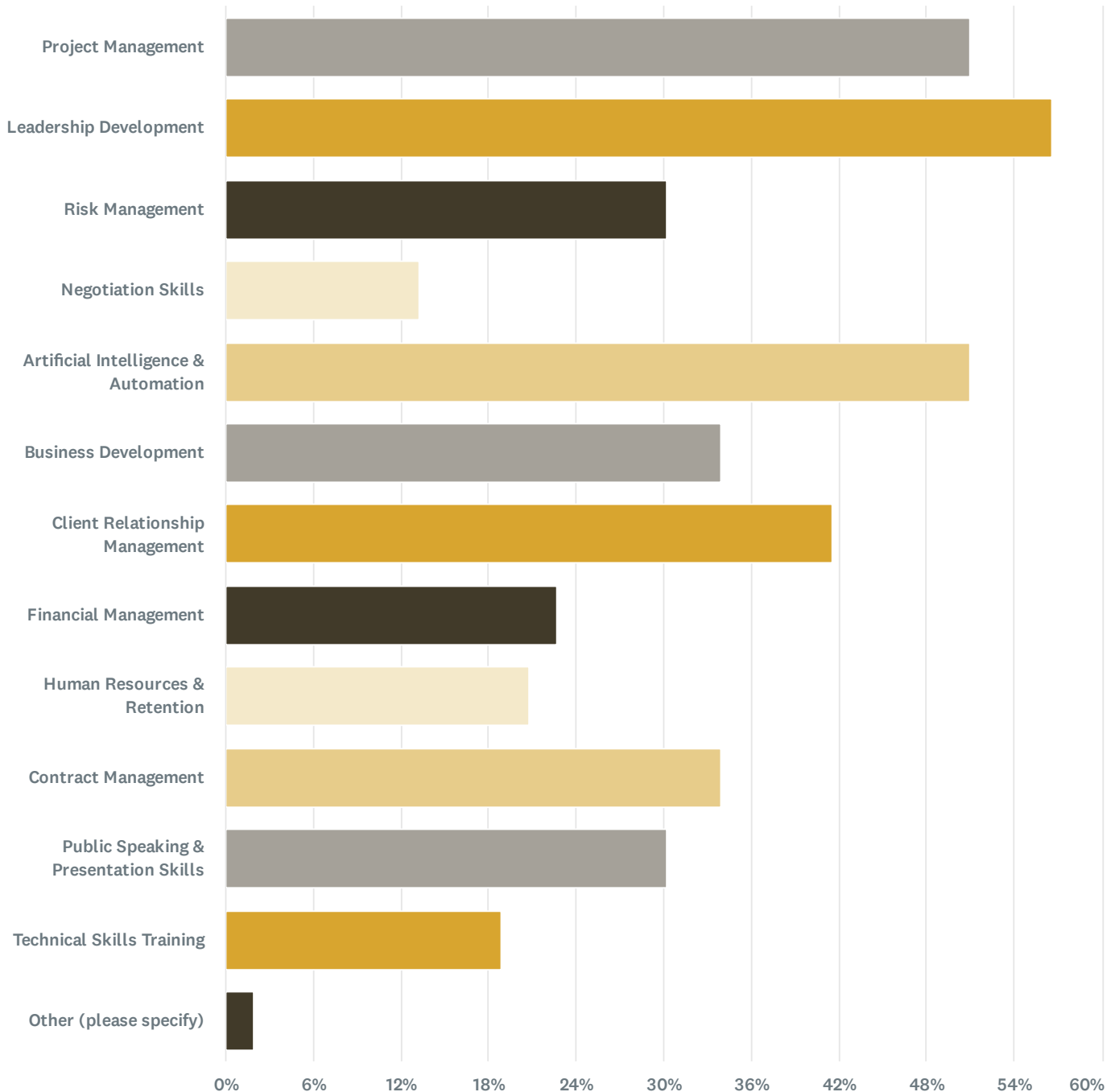


Answer Choices	Percentage	Responses
● University Outreach	33.96%	18
● Internship Programs	11.32%	6
● Engineer for a Day Program	15.09%	8
● Workforce Research & Benchmarking	20.75%	11
● Best Place to Work Program	7.55%	4
Total		146

Answer Choices	Percentage	Responses
 Leadership Development	54.72%	29
 Recruiting Resources	41.51%	22
 Young Professional Development	47.17%	25
 Mentorship Programs	33.96%	18
 Other (please specify)	9.43%	5
Total		146

#	OTHER (PLEASE SPECIFY)	DATE
1	Jr. High and High school outreach	7/7/2026 4:10 PM
2	Middle school and high school programs	7/6/2026 11:47 AM
3	unknown	7/6/2026 11:30 AM
4	Branding overhaul on perception of civil engineering - we're seen as unimaginative and unambitious and I can't completely disagree	6/29/2026 3:19 PM
5	Personal skills development, even for students/interns	6/26/2026 11:12 AM

Q19 53 responses

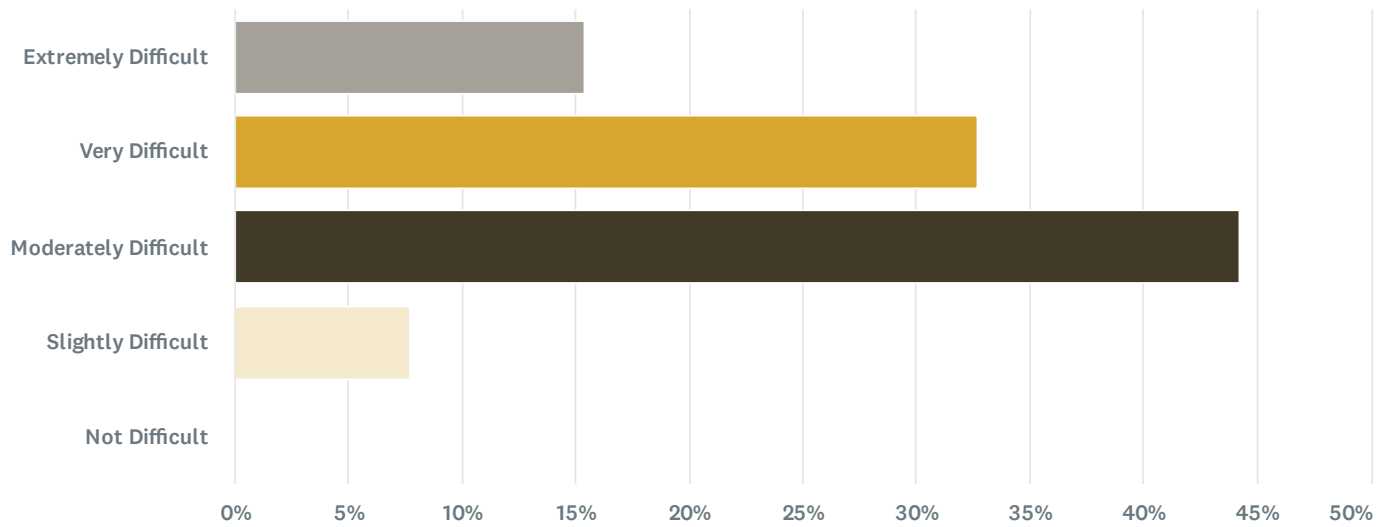
Which training topics would be most valuable during the next 12 months? (Select up to five)

Answer Choices	Percentage	Responses
Project Management	50.94%	27
Total		215

Answer Choices	Percentage	Responses
 Leadership Development	56.60%	30
 Risk Management	30.19%	16
 Negotiation Skills	13.21%	7
 Artificial Intelligence & Automation	50.94%	27
 Business Development	33.96%	18
 Client Relationship Management	41.51%	22
 Financial Management	22.64%	12
 Human Resources & Retention	20.75%	11
 Contract Management	33.96%	18
 Public Speaking & Presentation Skills	30.19%	16
 Technical Skills Training	18.87%	10
 Other (please specify)	1.89%	1
Total		215

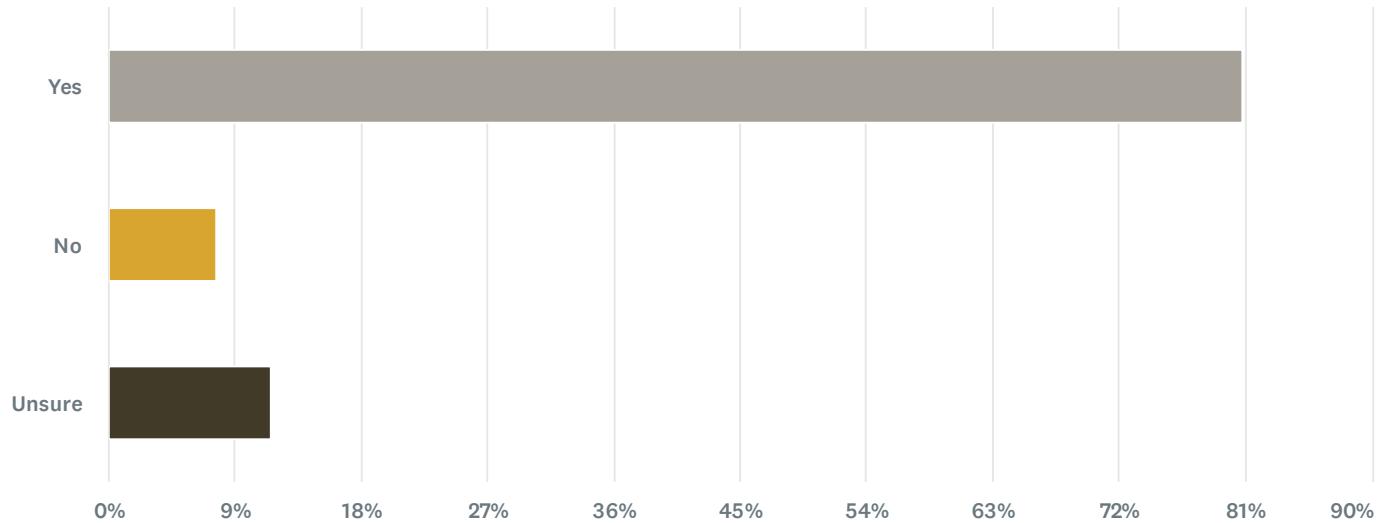
#	OTHER (PLEASE SPECIFY)	DATE
1	Recruiting Resources, Young Professional events, and Engineering Retention	7/7/2026 9:55 AM

Q20 52 responses

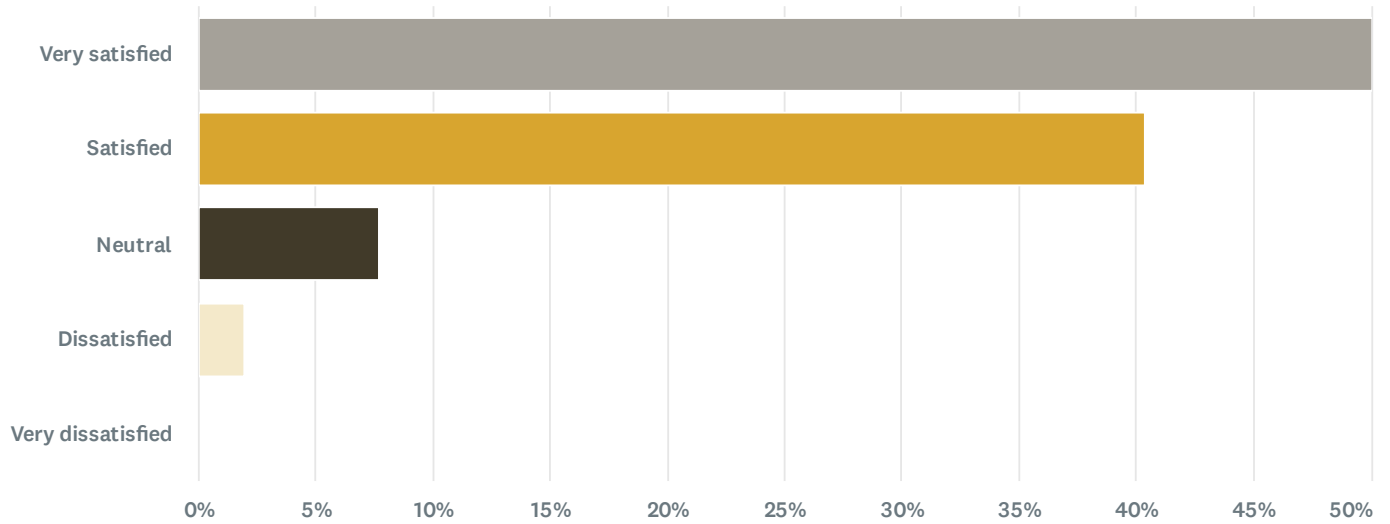
How difficult is it currently for your firm to recruit qualified talent?

Q21 52 responses

Does your firm actively encourage participation by young professionals and emerging leaders in ACEC Ohio programs?

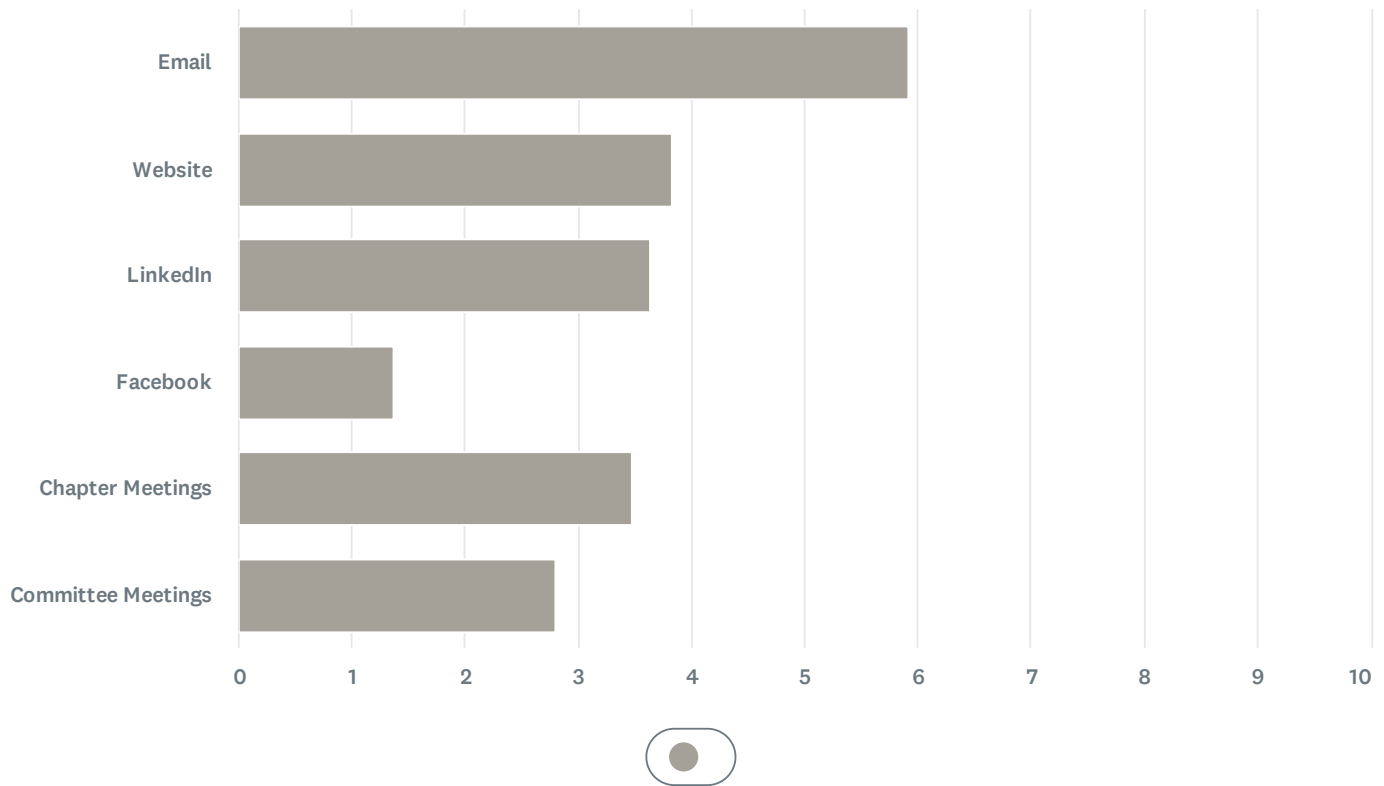


Q22 52 responses

How satisfied are you with ACEC Ohio communications?

Q23 45 responses

Please rank your preferred methods for receiving information from ACEC Ohio.



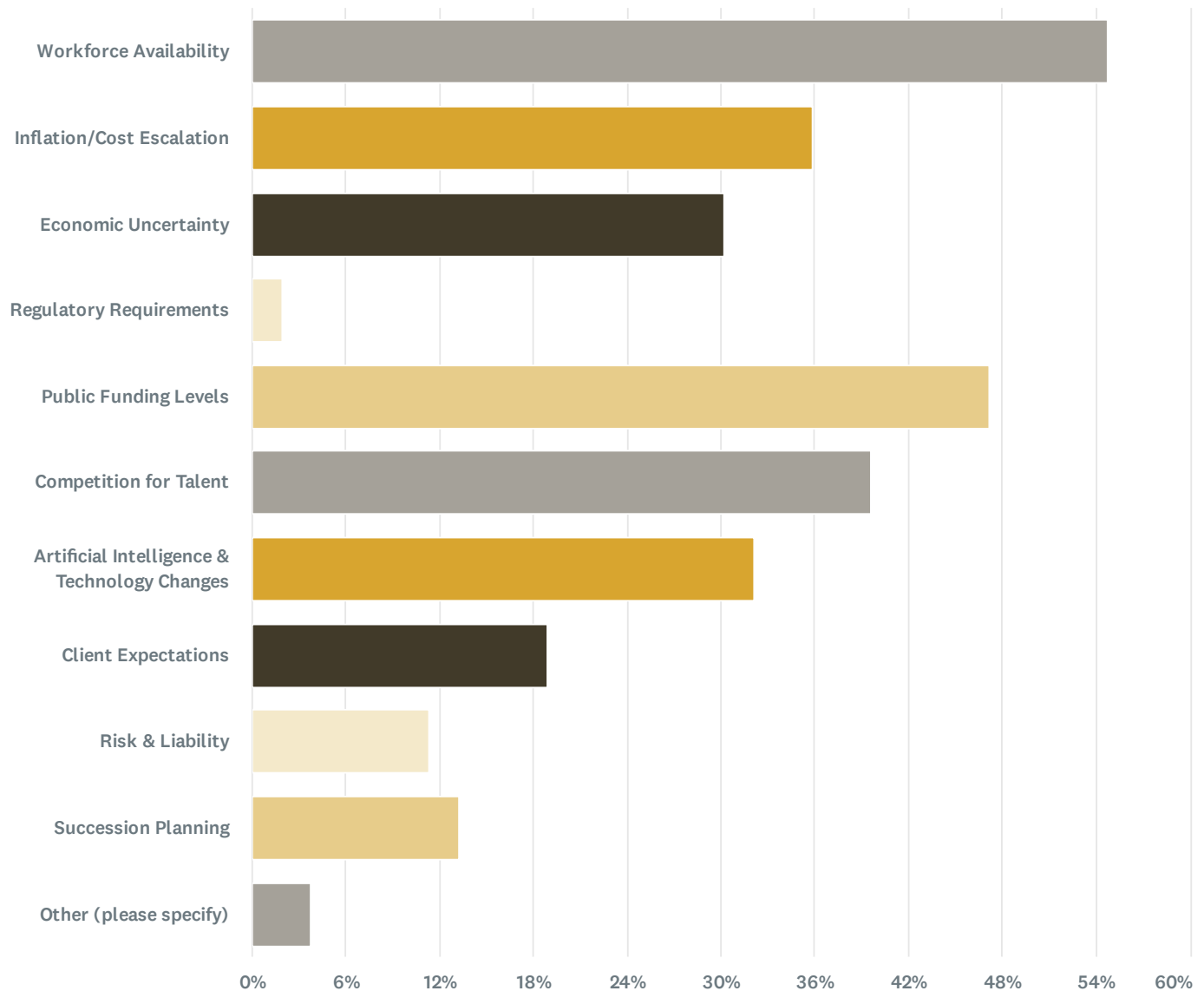
Q24 What type of content would you like to receive more frequently?

Answered: 15 Skipped: 38

#	RESPONSES	DATE
1	What you provide now is very good.	7/10/2026 8:42 AM
2	Activities and options to participate	7/8/2026 10:29 AM
3	Committee updates, Ohio political updates pertaining to the industry, success stories from firms	7/7/2026 4:10 PM
4	Non-engineering topics (finance/HR/BD/IT)	7/6/2026 3:52 PM
5	Upcoming programming	7/6/2026 2:14 PM
6	advocacy accomplishments how to get involved	7/6/2026 12:11 PM
7	Financial Benchmarks for Industry.	7/6/2026 12:03 PM
8	Program Information and legislative updates	7/6/2026 11:59 AM
9	Legislation developments, updates, and voting results	7/6/2026 11:47 AM
10	Frequency of current content is pretty good. Seems like a while between OTIC and ODOT Liaison Committee meetings, but may just be the nature of those.	7/2/2026 11:57 AM
11	People on the move	7/1/2026 4:15 PM
12	Legislative Update	6/30/2026 1:41 PM
13	Calendar of upcoming events including purpose	6/30/2026 10:39 AM
14	Legislative activities w.r.t Infrastructure funding	6/29/2026 4:28 PM
15	Committee agendas, issues, and accomplishments. What is ACEC doing to represent engineering companies other than hosting events.	6/24/2026 12:16 PM

Q25 53 responses

What are the most significant business challenges facing Ohio engineering firms today? (Select up to three)



Answer Choices	Percentage	Responses
● Workforce Availability	54.72%	29
● Inflation/Cost Escalation	35.85%	19
● Economic Uncertainty	30.19%	16
Total		153

Answer Choices	Percentage	Responses
 Regulatory Requirements	1.89%	1
 Public Funding Levels	47.17%	25
 Competition for Talent	39.62%	21
 Artificial Intelligence & Technology Changes	32.08%	17
 Client Expectations	18.87%	10
 Risk & Liability	11.32%	6
 Succession Planning	13.21%	7
 Other (please specify)	3.77%	2
Total		153

#	OTHER (PLEASE SPECIFY)	DATE
1	The selection process which favors larger firms.	7/10/2026 8:42 AM
2	Business Development	7/6/2026 11:53 AM

Q26 What emerging issue should ACEC Ohio focus on that is not currently receiving enough attention?

Answered: 18 Skipped: 35

#	RESPONSES	DATE
1	As stated above the selection process which favors larger firms.	7/10/2026 8:42 AM
2	Development of young professional and looking towards the future of engineers within the industry.	7/7/2026 9:55 AM
3	Involvement of private equity into our industry	7/6/2026 3:52 PM
4	3d model/model as legal document (ODOT is the driving force here, not sure current status, but this issue is top of mind as it will cause lots of changes) informing younger engineers about efforts/importance of ACEC and how to get involved	7/6/2026 12:11 PM
5	Artificial Intelligence	7/6/2026 11:59 AM
6	Given the upcoming governor's race, maybe an assessment of what each candidate's platform looks like for state spending - for transportation, water, parks, etc.	7/2/2026 11:57 AM
7	What if datacenters aren't built in Ohio	7/1/2026 4:15 PM
8	Competition for talent	6/30/2026 1:41 PM
9	How will advancement of AI and Tech further impact workforce development efforts in the AEC industry in the coming years.	6/30/2026 11:21 AM
10	With the change in governor to an outsider, regardless of who wins, I am very concerned about maintaining continuity of public agency leadership, funding, etc. There will be a very high need for education of incoming leadership.	6/30/2026 10:53 AM
11	Facts and issues surrounding perceived or real impacts from Data centers in Ohio.	6/30/2026 8:33 AM
12	Client expectations	6/30/2026 6:50 AM
13	ACEC Ohio should focus on the rapid pace of AI adoption and its impacts on our industry.	6/29/2026 5:02 PM
14	Sustainability of Engineering work force - Loss of experience	6/29/2026 4:28 PM
15	women in the industry - leadership opportunities, mentorship, parental leave policies and benefits, childcare, additional resources for managing household while working full-time	6/29/2026 3:20 PM
16	AI risk and ethics issues (most education has been on capabilities and implementation). Intellectual property ownership in public contracts as it becomes more likely that efficiently solving problems may involve the creation of code, tools, etc. instead of manual calculations and CAD drawings.	6/29/2026 3:19 PM
17	Universal use of lump sum contracts	6/29/2026 3:02 PM
18	Small business regulations, ODOT changes, election year/issues	6/24/2026 12:16 PM

Q27 Please share any additional comments, suggestions, or feedback for ACEC Ohio leadership.

Answered: 12 Skipped: 41

#	RESPONSES	DATE
1	Looking forward to the September ACEC business forum in Cleveland.	7/6/2026 3:52 PM
2	how can I contact ACEC leadership to bring up issues that are important to our firm that ACEC can help with?	7/6/2026 12:11 PM
3	Be more inclusive on the committee selection.	7/6/2026 11:59 AM
4	ACEC is a solid organization that benefits the profession. That said, as the years fly by we must always be looking to stay fresh with new ideas and not just repeating the same program year to year. This survey should help for assessing that opportunity!	7/2/2026 11:57 AM
5	Keep up the great work you do every day!	7/1/2026 4:15 PM
6	Beth, Haley, and Lexi do a remarkable job planning, organizing, and executing successful events, meetings, and other functions. Relevant industry information is regularly distributed through the various channels, with activities and opportunities to engage on almost a daily basis. Kudos for doing the industry a fantastic service!	6/30/2026 11:21 AM
7	Keep up the amazing work. The communication is just right in the amount we received. The measurable work which has been done in recent years is really great for the industry.	6/30/2026 6:50 AM
8	We appreciate your leadership!	6/29/2026 5:35 PM
9	ACEC Ohio under Beths leadership does a great Job - keep pressing ahead with great momentum and moving our industry forward	6/29/2026 4:28 PM
10	i appreciate the focus on workforce development for school-aged people, but i think there is an equally difficult situation finding qualified engineers with experience who just don't want to devote to consulting what it typically takes to be successful, so we lose out on talented people. it's especially difficult for 2-income households with children to have both parents work demanding jobs/careers. most often, it's the woman who steps back.	6/29/2026 3:20 PM
11	You do a very good job for our industry. Thank you.	6/29/2026 3:19 PM
12	Moved away from moving the needle on issues and to more of an event based organization. This is not what I pay membership for and then have to pay additional for each event.	6/24/2026 12:16 PM