

Upcoming 2024 Salary, Benefits & Business Practices Survey

On Monday, September 23, we launched the 2024 Salary, Benefits & Business Practices Survey, administered by The Owens Group. This survey is a valuable resource exclusively available through ACEC Ohio, gathering the most current data from engineering companies across Ohio—information that you won't find anywhere else.

The 2024 survey will include comprehensive sections on salary, benefits, and business practices. Conducted every three years, the business practices section, will cover crucial topics such as owner transition, business valuation, utilization rates, backlog, and average days for receivables.

All member firms should have received an email on Monday, September 23, 2024, from "The Owens Group on behalf of ACEC Ohio < invites@mailer.surveygizmo.com"> inviting each firm to participate in the survey. If you still have not received the survey e-mail, please contact me at beth.easterday@acecohio.org or Haley Phillippi at haley.phillippi@acecohio.org

Please help us by <u>forwarding this invitation to the right person(s) in your firm</u> if you are not the appropriate contact to act upon it. **The survey will close on Friday, October 18, 2024,** and the results will be available in early November.

We highly encourage your participation in this year's survey. The more data collected, the more detailed and beneficial the final report will be for all members. The survey will remain open until October 18, 2024, with results available in early November.

Your input is vital to ensuring the survey's accuracy and usefulness. Thank you for contributing to this important initiative!