

# ANNUAL STATE AND NATIONAL DUES



July 1, 2024 to June 30, 2025

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
1	1.00	\$450	\$587	\$1,037
2	1.49	\$670	\$681	\$1,351
3	1.87	\$841	\$855	\$1,696
4	2.21	\$994	\$1,011	\$2,005
5	2.51	\$1,129	\$1,148	\$2,277
6	2.78	\$1,251	\$1,271	\$2,522
7	3.04	\$1,368	\$1,390	\$2,758
8	3.28	\$1,476	\$1,500	\$2,976
9	3.51	\$1,579	\$1,605	\$3,184
10	3.73	\$1,678	\$1,706	\$3,384
11	3.94	\$1,773	\$1,802	\$3,575
12	4.14	\$1,863	\$1,893	\$3,756
13	4.33	\$1,948	\$1,980	\$3,928
14	4.52	\$2,034	\$2,067	\$4,101
15	4.70	\$2,115	\$2,150	\$4,265
16	4.88	\$2,196	\$2,232	\$4,428
17	5.05	\$2,272	\$2,310	\$4,582
18	5.22	\$2,349	\$2,387	\$4,736
19	5.38	\$2,421	\$2,461	\$4,882
20	5.54	\$2,493	\$2,534	\$5,027
21	5.70	\$2,565	\$2,607	\$5,172
22	5.85	\$2,632	\$2,676	\$5,308
23	6.00	\$2,700	\$2,744	\$5,444
24	6.15	\$2,767	\$2,813	\$5,580
25	6.29	\$2,830	\$2,877	\$5,707

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
26	6.44	\$2,898	\$2,946	\$5,844
27	6.58	\$2,961	\$3,010	\$5,971
28	6.71	\$3,019	\$3,069	\$6,088
29	6.85	\$3,082	\$3,133	\$6,215
30	6.98	\$3,141	\$3,193	\$6,334
31	7.12	\$3,204	\$3,257	\$6,461
32	7.25	\$3,262	\$3,316	\$6,578
33	7.37	\$3,316	\$3,371	\$6,687
34	7.50	\$3,375	\$3,431	\$6,806
35	7.63	\$3,433	\$3,490	\$6,923
36	7.75	\$3,487	\$3,545	\$7,032
37	7.87	\$3,541	\$3,600	\$7,141
38	7.99	\$3,595	\$3,655	\$7,250
39	8.11	\$3,649	\$3,710	\$7,359
40	8.23	\$3,703	\$3,764	\$7,467
41	8.35	\$3,757	\$3,819	\$7,576
42	8.46	\$3,807	\$3,870	\$7,677
43	8.58	\$3,861	\$3,925	\$7,786
44	8.69	\$3,910	\$3,975	\$7,885
45	8.80	\$3,960	\$4,025	\$7,985
46	8.92	\$4,014	\$4,080	\$8,094
47	9.03	\$4,063	\$4,130	\$8,193
48	9.14	\$4,113	\$4,181	\$8,294
49	9.24	\$4,158	\$4,227	\$8,385
50	9.35	\$4,207	\$4,277	\$8,484
51	9.46	\$4,257	\$4,327	\$8,584
52	9.56	\$4,302	\$4,373	\$8,675
53	9.67	\$4,351	\$4,423	\$8,774
54	9.77	\$4,396	\$4,469	\$8,865
55	9.87	\$4,441	\$4,515	\$8,956
56	9.98	\$4,491	\$4,565	\$9,056

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
57	10.08	\$4,536	\$4,611	\$9,147
58	10.18	\$4,581	\$4,657	\$9,238
59	10.28	\$4,626	\$4,702	\$9,328
60	10.38	\$4,671	\$4,748	\$9,419
61	10.48	\$4,716	\$4,794	\$9,510
62	10.57	\$4,756	\$4,835	\$9,591
63	10.67	\$4,801	\$4,881	\$9,682
64	10.77	\$4,846	\$4,926	\$9,772
65	10.86	\$4,887	\$4,968	\$9,855
66	10.96	\$4,932	\$5,013	\$9,945
67	11.05	\$4,972	\$5,055	\$10,027
68	11.15	\$5,017	\$5,100	\$10,117
69	11.24	\$5,058	\$5,141	\$10,199
70	11.33	\$5,098	\$5,183	\$10,281
71	11.43	\$5,143	\$5,228	\$10,371
72	11.52	\$5,184	\$5,270	\$10,454
73	11.61	\$5,224	\$5,311	\$10,535
74	11.70	\$5,265	\$5,352	\$10,617
75	11.79	\$5,305	\$5,393	\$10,698
76	11.88	\$5,346	\$5,434	\$10,780
77	11.97	\$5,386	\$5,475	\$10,861
78	12.06	\$5,427	\$5,517	\$10,944
79	12.14	\$5,463	\$5,553	\$11,016
80	12.23	\$5,503	\$5,594	\$11,097
81	12.32	\$5,544	\$5,636	\$11,180
82	12.41	\$5,584	\$5,677	\$11,261
83	12.49	\$5,620	\$5,713	\$11,333
84	12.58	\$5,661	\$5,754	\$11,415
85	12.66	\$5,697	\$5,791	\$11,488
86	12.75	\$5,737	\$5,832	\$11,569
87	12.83	\$5,773	\$5,869	\$11,642

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
88	12.92	\$5,814	\$5,910	<b>\$11,724</b>
89	13.00	\$5,850	\$5,947	<b>\$11,797</b>
90	13.08	\$5,886	\$5,983	<b>\$11,869</b>
91	13.17	\$5,926	\$6,024	<b>\$11,950</b>
92	13.25	\$5,962	\$6,061	<b>\$12,023</b>
93	13.33	\$5,998	\$6,098	<b>\$12,096</b>
94	13.41	\$6,034	\$6,134	<b>\$12,168</b>
95	13.49	\$6,070	\$6,171	<b>\$12,241</b>
96	13.57	\$6,106	\$6,207	<b>\$12,313</b>
97	13.66	\$6,147	\$6,249	<b>\$12,396</b>
98	13.74	\$6,183	\$6,285	<b>\$12,468</b>
99	13.82	\$6,219	\$6,322	<b>\$12,541</b>
100	13.89	\$6,250	\$6,354	<b>\$12,604</b>
101	13.97	\$6,286	\$6,390	<b>\$12,676</b>
102	14.05	\$6,322	\$6,427	<b>\$12,749</b>
103	14.13	\$6,358	\$6,464	<b>\$12,822</b>
104	14.21	\$6,394	\$6,500	<b>\$12,894</b>
105	14.29	\$6,430	\$6,537	<b>\$12,967</b>
106	14.37	\$6,466	\$6,573	<b>\$13,039</b>
107	14.44	\$6,498	\$6,605	<b>\$13,103</b>
108	14.52	\$6,534	\$6,642	<b>\$13,176</b>
109	14.60	\$6,570	\$6,679	<b>\$13,249</b>
110	14.67	\$6,601	\$6,711	<b>\$13,312</b>
111	14.75	\$6,637	\$6,747	<b>\$13,384</b>
112	14.82	\$6,669	\$6,779	<b>\$13,448</b>
113	14.90	\$6,705	\$6,816	<b>\$13,521</b>
114	14.98	\$6,741	\$6,852	<b>\$13,593</b>
115	15.05	\$6,772	\$6,884	<b>\$13,656</b>
116	15.12	\$6,804	\$6,916	<b>\$13,720</b>
117	15.20	\$6,840	\$6,953	<b>\$13,793</b>
118	15.27	\$6,871	\$6,985	<b>\$13,856</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
119	15.35	\$6,907	\$7,022	\$13,929
120	15.42	\$6,939	\$7,054	\$13,993
121	15.49	\$6,970	\$7,086	\$14,056
122	15.57	\$7,006	\$7,122	\$14,128
123	15.64	\$7,038	\$7,154	\$14,192
124	15.71	\$7,069	\$7,186	\$14,255
125	15.78	\$7,101	\$7,218	\$14,319
126	15.86	\$7,137	\$7,255	\$14,392
127	15.93	\$7,168	\$7,287	\$14,455
128	16.00	\$7,200	\$7,319	\$14,519
129	16.07	\$7,231	\$7,351	\$14,582
130	16.14	\$7,263	\$7,383	\$14,646
131	16.21	\$7,294	\$7,415	\$14,709
132	16.28	\$7,326	\$7,447	\$14,773
133	16.35	\$7,357	\$7,479	\$14,836
134	16.42	\$7,389	\$7,511	\$14,900
135	16.49	\$7,420	\$7,543	\$14,963
136	16.56	\$7,452	\$7,575	\$15,027
137	16.63	\$7,483	\$7,607	\$15,090
138	16.70	\$7,515	\$7,639	\$15,154
139	16.77	\$7,546	\$7,671	\$15,217
140	16.84	\$7,578	\$7,703	\$15,281
141	16.91	\$7,609	\$7,735	\$15,344
142	16.98	\$7,641	\$7,767	\$15,408
143	17.05	\$7,672	\$7,799	\$15,471
144	17.11	\$7,699	\$7,827	\$15,526
145	17.18	\$7,731	\$7,859	\$15,590
146	17.25	\$7,762	\$7,891	\$15,653
147	17.32	\$7,794	\$7,923	\$15,717
148	17.38	\$7,821	\$7,950	\$15,771
149	17.45	\$7,852	\$7,982	\$15,834

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
150	17.52	\$7,884	\$8,014	\$15,898
151	17.58	\$7,911	\$8,042	\$15,953
152	17.65	\$7,942	\$8,074	\$16,016
153	17.72	\$7,974	\$8,106	\$16,080
154	17.78	\$8,001	\$8,133	\$16,134
155	17.85	\$8,032	\$8,165	\$16,197
156	17.91	\$8,059	\$8,193	\$16,252
157	17.98	\$8,091	\$8,225	\$16,316
158	18.05	\$8,122	\$8,257	\$16,379
159	18.11	\$8,149	\$8,284	\$16,433
160	18.18	\$8,181	\$8,316	\$16,497
161	18.24	\$8,208	\$8,344	\$16,552
162	18.31	\$8,239	\$8,376	\$16,615
163	18.37	\$8,266	\$8,403	\$16,669
164	18.43	\$8,293	\$8,431	\$16,724
165	18.50	\$8,325	\$8,463	\$16,788
166	18.56	\$8,352	\$8,490	\$16,842
167	18.63	\$8,383	\$8,522	\$16,905
168	18.69	\$8,410	\$8,550	\$16,960
169	18.75	\$8,437	\$8,577	\$17,014
170	18.82	\$8,469	\$8,609	\$17,078
171	18.88	\$8,496	\$8,637	\$17,133
172	18.94	\$8,523	\$8,664	\$17,187
173	19.01	\$8,554	\$8,696	\$17,250
174	19.07	\$8,581	\$8,723	\$17,304
175	19.13	\$8,608	\$8,751	\$17,359
176	19.19	\$8,635	\$8,778	\$17,413
177	19.26	\$8,667	\$8,810	\$17,477
178	19.32	\$8,694	\$8,838	\$17,532
179	19.38	\$8,721	\$8,865	\$17,586
180	19.44	\$8,748	\$8,893	\$17,641

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
181	19.50	\$8,775	\$8,920	\$17,695
182	19.56	\$8,802	\$8,948	\$17,750
183	19.63	\$8,833	\$8,980	\$17,813
184	19.69	\$8,860	\$9,007	\$17,867
185	19.75	\$8,887	\$9,035	\$17,922
186	19.81	\$8,914	\$9,062	\$17,976
187	19.87	\$8,941	\$9,089	\$18,030
188	19.93	\$8,968	\$9,117	\$18,085
189	19.99	\$8,995	\$9,144	\$18,139
190	20.05	\$9,022	\$9,172	\$18,194
191	20.11	\$9,049	\$9,199	\$18,248
192	20.17	\$9,076	\$9,227	\$18,303
193	20.23	\$9,103	\$9,254	\$18,357
194	20.29	\$9,130	\$9,282	\$18,412
195	20.35	\$9,157	\$9,309	\$18,466
196	20.41	\$9,184	\$9,336	\$18,520
197	20.47	\$9,211	\$9,364	\$18,575
198	20.53	\$9,238	\$9,391	\$18,629
199	20.59	\$9,265	\$9,419	\$18,684
200	20.65	\$9,292	\$9,446	\$18,738
201	20.71	\$9,319	\$9,474	\$18,793
202	20.77	\$9,346	\$9,501	\$18,847
203	20.82	\$9,369	\$9,524	\$18,893
204	20.88	\$9,396	\$9,551	\$18,947
205	20.94	\$9,423	\$9,579	\$19,002
206	21.00	\$9,450	\$9,606	\$19,056
207	21.06	\$9,477	\$9,634	\$19,111
208	21.12	\$9,504	\$9,661	\$19,165
209	21.17	\$9,526	\$9,684	\$19,210
210	21.23	\$9,553	\$9,712	\$19,265
211	21.29	\$9,580	\$9,739	\$19,319

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
212	21.35	\$9,607	\$9,766	\$19,373
213	21.40	\$9,630	\$9,789	\$19,419
214	21.46	\$9,657	\$9,817	\$19,474
215	21.52	\$9,684	\$9,844	\$19,528
216	21.58	\$9,711	\$9,872	\$19,583
217	21.63	\$9,733	\$9,895	\$19,628
218	21.69	\$9,760	\$9,922	\$19,682
219	21.75	\$9,787	\$9,949	\$19,736
220	21.80	\$9,810	\$9,972	\$19,782
221	21.86	\$9,837	\$10,000	\$19,837
222	21.92	\$9,864	\$10,027	\$19,891
223	21.97	\$9,886	\$10,050	\$19,936
224	22.03	\$9,913	\$10,078	\$19,991
225	22.09	\$9,940	\$10,105	\$20,045
226	22.14	\$9,963	\$10,128	\$20,091
227	22.20	\$9,990	\$10,155	\$20,145
228	22.25	\$10,012	\$10,178	\$20,190
229	22.31	\$10,039	\$10,206	\$20,245
230	22.36	\$10,062	\$10,229	\$20,291
231	22.42	\$10,089	\$10,256	\$20,345
232	22.48	\$10,116	\$10,283	\$20,399
233	22.53	\$10,138	\$10,306	\$20,444
234	22.59	\$10,165	\$10,334	\$20,499
235	22.64	\$10,188	\$10,357	\$20,545
236	22.70	\$10,215	\$10,384	\$20,599
237	22.75	\$10,237	\$10,407	\$20,644
238	22.81	\$10,264	\$10,434	\$20,698
239	22.86	\$10,287	\$10,457	\$20,744
240	22.92	\$10,314	\$10,485	\$20,799
241	22.97	\$10,336	\$10,508	\$20,844
242	23.02	\$10,359	\$10,530	\$20,889



Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
243	23.08	\$10,386	\$10,558	<b>\$20,944</b>
244	23.13	\$10,408	\$10,581	<b>\$20,989</b>
245	23.19	\$10,435	\$10,608	<b>\$21,043</b>
246	23.24	\$10,458	\$10,631	<b>\$21,089</b>
247	23.29	\$10,480	\$10,654	<b>\$21,134</b>
248	23.35	\$10,507	\$10,681	<b>\$21,188</b>
249	23.40	\$10,530	\$10,704	<b>\$21,234</b>
250	23.46	\$10,557	\$10,732	<b>\$21,289</b>
251	23.51	\$10,579	\$10,755	<b>\$21,334</b>
252	23.56	\$10,602	\$10,777	<b>\$21,379</b>
253	23.62	\$10,629	\$10,805	<b>\$21,434</b>
254	23.67	\$10,651	\$10,828	<b>\$21,479</b>
255	23.72	\$10,674	\$10,851	<b>\$21,525</b>
256	23.78	\$10,701	\$10,878	<b>\$21,579</b>
257	23.83	\$10,723	\$10,901	<b>\$21,624</b>
258	23.88	\$10,746	\$10,924	<b>\$21,670</b>
259	23.93	\$10,768	\$10,947	<b>\$21,715</b>
260	23.99	\$10,795	\$10,974	<b>\$21,769</b>
261	24.04	\$10,818	\$10,997	<b>\$21,815</b>
262	24.09	\$10,840	\$11,020	<b>\$21,860</b>
263	24.15	\$10,867	\$11,047	<b>\$21,914</b>
264	24.20	\$10,890	\$11,070	<b>\$21,960</b>
265	24.25	\$10,912	\$11,093	<b>\$22,005</b>
266	24.30	\$10,935	\$11,116	<b>\$22,051</b>
267	24.35	\$10,957	\$11,139	<b>\$22,096</b>
268	24.41	\$10,984	\$11,166	<b>\$22,150</b>
269	24.46	\$11,007	\$11,189	<b>\$22,196</b>
270	24.51	\$11,029	\$11,212	<b>\$22,241</b>
271	24.56	\$11,052	\$11,235	<b>\$22,287</b>
272	24.61	\$11,074	\$11,258	<b>\$22,332</b>
273	24.67	\$11,101	\$11,285	<b>\$22,386</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
274	24.72	\$11,124	\$11,308	\$22,432
275	24.77	\$11,146	\$11,331	\$22,477
276	24.82	\$11,169	\$11,354	\$22,523
277	24.87	\$11,191	\$11,377	\$22,568
278	24.92	\$11,214	\$11,400	\$22,614
279	24.97	\$11,236	\$11,423	\$22,659
280	25.03	\$11,263	\$11,450	\$22,713
281	25.08	\$11,286	\$11,473	\$22,759
282	25.13	\$11,308	\$11,496	\$22,804
283	25.18	\$11,331	\$11,519	\$22,850
284	25.23	\$11,353	\$11,541	\$22,894
285	25.28	\$11,376	\$11,564	\$22,940
286	25.33	\$11,398	\$11,587	\$22,985
287	25.38	\$11,421	\$11,610	\$23,031
288	25.43	\$11,443	\$11,633	\$23,076
289	25.48	\$11,466	\$11,656	\$23,122
290	25.53	\$11,488	\$11,679	\$23,167
291	25.58	\$11,511	\$11,702	\$23,213
292	25.63	\$11,533	\$11,724	\$23,257
293	25.68	\$11,556	\$11,747	\$23,303
294	25.73	\$11,578	\$11,770	\$23,348
295	25.78	\$11,601	\$11,793	\$23,394
296	25.83	\$11,623	\$11,816	\$23,439
297	25.88	\$11,646	\$11,839	\$23,485
298	25.93	\$11,668	\$11,862	\$23,530
299	25.98	\$11,691	\$11,885	\$23,576
300	26.03	\$11,713	\$11,907	\$23,620
301	26.08	\$11,736	\$11,930	\$23,666
302	26.13	\$11,758	\$11,953	\$23,711
303	26.18	\$11,781	\$11,976	\$23,757
304	26.23	\$11,803	\$11,999	\$23,802

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305	26.28	\$11,826	\$12,022	\$23,848
306	26.33	\$11,848	\$12,045	\$23,893
307	26.38	\$11,871	\$12,068	\$23,939
308	26.43	\$11,893	\$12,090	\$23,983
309	26.47	\$11,911	\$12,109	\$24,020
310	26.52	\$11,934	\$12,132	\$24,066
311	26.57	\$11,956	\$12,154	\$24,110
312	26.62	\$11,979	\$12,177	\$24,156
313	26.67	\$12,001	\$12,200	\$24,201
314	26.72	\$12,024	\$12,223	\$24,247
315	26.77	\$12,046	\$12,246	\$24,292
316	26.82	\$12,069	\$12,269	\$24,338
317	26.86	\$12,087	\$12,287	\$24,374
318	26.91	\$12,109	\$12,310	\$24,419
319	26.96	\$12,132	\$12,333	\$24,465
320	27.01	\$12,154	\$12,356	\$24,510
321	27.06	\$12,177	\$12,379	\$24,556
322	27.11	\$12,199	\$12,402	\$24,601
323	27.15	\$12,217	\$12,420	\$24,637
324	27.20	\$12,240	\$12,443	\$24,683
325	27.25	\$12,262	\$12,466	\$24,728
326	27.30	\$12,285	\$12,488	\$24,773
327	27.35	\$12,307	\$12,511	\$24,818
328	27.39	\$12,325	\$12,530	\$24,855
329	27.44	\$12,348	\$12,552	\$24,900
330	27.49	\$12,370	\$12,575	\$24,945
331	27.54	\$12,393	\$12,598	\$24,991
332	27.58	\$12,411	\$12,617	\$25,028
333	27.63	\$12,433	\$12,639	\$25,072
334	27.68	\$12,456	\$12,662	\$25,118
335	27.73	\$12,478	\$12,685	\$25,163

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
336	27.77	\$12,496	\$12,703	\$25,199
337	27.82	\$12,519	\$12,726	\$25,245
338	27.87	\$12,541	\$12,749	\$25,290
339	27.91	\$12,559	\$12,767	\$25,326
340	27.96	\$12,582	\$12,790	\$25,372
341	28.01	\$12,604	\$12,813	\$25,417
342	28.06	\$12,627	\$12,836	\$25,463
343	28.10	\$12,645	\$12,854	\$25,499
344	28.15	\$12,667	\$12,877	\$25,544
345	28.20	\$12,690	\$12,900	\$25,590
346	28.24	\$12,708	\$12,918	\$25,626
347	28.29	\$12,730	\$12,941	\$25,671
348	28.34	\$12,753	\$12,964	\$25,717
349	28.38	\$12,771	\$12,982	\$25,753
350	28.43	\$12,793	\$13,005	\$25,798
351	28.47	\$12,811	\$13,024	\$25,835
352	28.52	\$12,834	\$13,047	\$25,881
353	28.57	\$12,856	\$13,069	\$25,925
354	28.61	\$12,874	\$13,088	\$25,962
355	28.66	\$12,897	\$13,111	\$26,008
356	28.71	\$12,919	\$13,133	\$26,052
357	28.75	\$12,937	\$13,152	\$26,089
358	28.80	\$12,960	\$13,175	\$26,135
359	28.84	\$12,978	\$13,193	\$26,171
360	28.89	\$13,000	\$13,216	\$26,216
361	28.94	\$13,023	\$13,239	\$26,262
362	28.98	\$13,041	\$13,257	\$26,298
363	29.03	\$13,063	\$13,280	\$26,343
364	29.07	\$13,081	\$13,298	\$26,379
365	29.12	\$13,104	\$13,321	\$26,425
366	29.16	\$13,122	\$13,339	\$26,461

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
367	29.21	\$13,144	\$13,362	\$26,506
368	29.25	\$13,162	\$13,380	\$26,542
369	29.30	\$13,185	\$13,403	\$26,588
370	29.35	\$13,207	\$13,426	\$26,633
371	29.39	\$13,225	\$13,445	\$26,670
372	29.44	\$13,248	\$13,467	\$26,715
373	29.48	\$13,266	\$13,486	\$26,752
374	29.53	\$13,288	\$13,509	\$26,797
375	29.57	\$13,306	\$13,527	\$26,833
376	29.62	\$13,329	\$13,550	\$26,879
377	29.66	\$13,347	\$13,568	\$26,915
378	29.71	\$13,369	\$13,591	\$26,960
379	29.75	\$13,387	\$13,609	\$26,996
380	29.80	\$13,410	\$13,632	\$27,042
381	29.84	\$13,428	\$13,650	\$27,078
382	29.89	\$13,450	\$13,673	\$27,123
383	29.93	\$13,468	\$13,692	\$27,160
384	29.98	\$13,491	\$13,714	\$27,205
385	30.02	\$13,509	\$13,733	\$27,242
386	30.06	\$13,527	\$13,751	\$27,278
387	30.11	\$13,549	\$13,774	\$27,323
388	30.15	\$13,567	\$13,792	\$27,359
389	30.20	\$13,590	\$13,815	\$27,405
390	30.24	\$13,608	\$13,833	\$27,441
391	30.29	\$13,630	\$13,856	\$27,486
392	30.33	\$13,648	\$13,875	\$27,523
393	30.37	\$13,666	\$13,893	\$27,559
394	30.42	\$13,689	\$13,916	\$27,605
395	30.46	\$13,707	\$13,934	\$27,641
396	30.51	\$13,729	\$13,957	\$27,686
397	30.55	\$13,747	\$13,975	\$27,722

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
398	30.59	\$13,765	\$13,994	\$27,759
399	30.64	\$13,788	\$14,016	\$27,804
400	30.68	\$13,806	\$14,035	\$27,841
401	30.73	\$13,828	\$14,058	\$27,886
402	30.77	\$13,846	\$14,076	\$27,922
403	30.81	\$13,864	\$14,094	\$27,958
404	30.86	\$13,887	\$14,117	\$28,004
405	30.90	\$13,905	\$14,135	\$28,040
406	30.94	\$13,923	\$14,154	\$28,077
407	30.99	\$13,945	\$14,176	\$28,121
408	31.03	\$13,963	\$14,195	\$28,158
409	31.08	\$13,986	\$14,218	\$28,204
410	31.12	\$14,004	\$14,236	\$28,240
411	31.16	\$14,022	\$14,254	\$28,276
412	31.21	\$14,044	\$14,277	\$28,321
413	31.25	\$14,062	\$14,295	\$28,357
414	31.29	\$14,080	\$14,314	\$28,394
415	31.33	\$14,098	\$14,332	\$28,430
416	31.38	\$14,121	\$14,355	\$28,476
417	31.42	\$14,139	\$14,373	\$28,512
418	31.46	\$14,157	\$14,392	\$28,549
419	31.51	\$14,179	\$14,414	\$28,593
420	31.55	\$14,197	\$14,433	\$28,630
421	31.59	\$14,215	\$14,451	\$28,666
422	31.64	\$14,238	\$14,474	\$28,712
423	31.68	\$14,256	\$14,492	\$28,748
424	31.72	\$14,274	\$14,510	\$28,784
425	31.76	\$14,292	\$14,529	\$28,821
426	31.81	\$14,314	\$14,552	\$28,866
427	31.85	\$14,332	\$14,570	\$28,902
428	31.89	\$14,350	\$14,588	\$28,938

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
429	31.93	\$14,368	\$14,607	\$28,975
430	31.98	\$14,391	\$14,629	\$29,020
431	32.02	\$14,409	\$14,648	\$29,057
432	32.06	\$14,427	\$14,666	\$29,093
433	32.10	\$14,445	\$14,684	\$29,129
434	32.15	\$14,467	\$14,707	\$29,174
435	32.19	\$14,485	\$14,725	\$29,210
436	32.23	\$14,503	\$14,744	\$29,247
437	32.27	\$14,521	\$14,762	\$29,283
438	32.32	\$14,544	\$14,785	\$29,329
439	32.36	\$14,562	\$14,803	\$29,365
440	32.40	\$14,580	\$14,822	\$29,402
441	32.44	\$14,598	\$14,840	\$29,438
442	32.48	\$14,616	\$14,858	\$29,474
443	32.53	\$14,638	\$14,881	\$29,519
444	32.57	\$14,656	\$14,899	\$29,555
445	32.61	\$14,674	\$14,918	\$29,592
446	32.65	\$14,692	\$14,936	\$29,628
447	32.69	\$14,710	\$14,954	\$29,664
448	32.74	\$14,733	\$14,977	\$29,710
449	32.78	\$14,751	\$14,995	\$29,746
450	32.82	\$14,769	\$15,014	\$29,783
451	32.86	\$14,787	\$15,032	\$29,819
452	32.90	\$14,805	\$15,050	\$29,855
453	32.94	\$14,823	\$15,069	\$29,892
454	32.99	\$14,845	\$15,091	\$29,936
455	33.03	\$14,863	\$15,110	\$29,973
456	33.07	\$14,881	\$15,128	\$30,009
457	33.11	\$14,899	\$15,146	\$30,045
458	33.15	\$14,917	\$15,165	\$30,082
459	33.19	\$14,935	\$15,183	\$30,118

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
460	33.23	\$14,953	\$15,201	<b>\$30,154</b>
461	33.27	\$14,971	\$15,220	<b>\$30,191</b>
462	33.32	\$14,994	\$15,242	<b>\$30,236</b>
463	33.36	\$15,012	\$15,261	<b>\$30,273</b>
464	33.40	\$15,030	\$15,279	<b>\$30,309</b>
465	33.44	\$15,048	\$15,297	<b>\$30,345</b>
466	33.48	\$15,066	\$15,316	<b>\$30,382</b>
467	33.52	\$15,084	\$15,334	<b>\$30,418</b>
468	33.56	\$15,102	\$15,352	<b>\$30,454</b>
469	33.60	\$15,120	\$15,370	<b>\$30,490</b>
470	33.64	\$15,138	\$15,389	<b>\$30,527</b>
471	33.69	\$15,160	\$15,412	<b>\$30,572</b>
472	33.73	\$15,178	\$15,430	<b>\$30,608</b>
473	33.77	\$15,196	\$15,448	<b>\$30,644</b>
474	33.81	\$15,214	\$15,467	<b>\$30,681</b>
475	33.85	\$15,232	\$15,485	<b>\$30,717</b>
476	33.89	\$15,250	\$15,503	<b>\$30,753</b>
477	33.93	\$15,268	\$15,521	<b>\$30,789</b>
478	33.97	\$15,286	\$15,540	<b>\$30,826</b>
479	34.01	\$15,304	\$15,558	<b>\$30,862</b>
480	34.05	\$15,322	\$15,576	<b>\$30,898</b>
481	34.09	\$15,340	\$15,595	<b>\$30,935</b>
482	34.13	\$15,358	\$15,613	<b>\$30,971</b>
483	34.17	\$15,376	\$15,631	<b>\$31,007</b>
484	34.21	\$15,394	\$15,650	<b>\$31,044</b>
485	34.25	\$15,412	\$15,668	<b>\$31,080</b>
486	34.29	\$15,430	\$15,686	<b>\$31,116</b>
487	34.33	\$15,448	\$15,704	<b>\$31,152</b>
488	34.37	\$15,466	\$15,723	<b>\$31,189</b>
489	34.42	\$15,489	\$15,746	<b>\$31,235</b>
490	34.46	\$15,507	\$15,764	<b>\$31,271</b>



Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
491	34.50	\$15,525	\$15,782	\$31,307
492	34.54	\$15,543	\$15,801	\$31,344
493	34.58	\$15,561	\$15,819	\$31,380
494	34.62	\$15,579	\$15,837	\$31,416
495	34.66	\$15,597	\$15,855	\$31,452
496	34.70	\$15,615	\$15,874	\$31,489
497	34.74	\$15,633	\$15,892	\$31,525
498	34.78	\$15,651	\$15,910	\$31,561
499	34.82	\$15,669	\$15,929	\$31,598
500	34.86	\$15,687	\$15,947	\$31,634
501	34.90	\$15,705	\$15,965	\$31,670
502	34.93	\$15,718	\$15,979	\$31,697
503	34.97	\$15,736	\$15,997	\$31,733
504	35.01	\$15,754	\$16,016	\$31,770
505	35.05	\$15,772	\$16,034	\$31,806
506	35.09	\$15,790	\$16,052	\$31,842
507	35.13	\$15,808	\$16,070	\$31,878
508	35.17	\$15,826	\$16,089	\$31,915
509	35.21	\$15,844	\$16,107	\$31,951
510	35.25	\$15,862	\$16,125	\$31,987
511	35.29	\$15,880	\$16,144	\$32,024
512	35.33	\$15,898	\$16,162	\$32,060
513	35.37	\$15,916	\$16,180	\$32,096
514	35.41	\$15,934	\$16,199	\$32,133
515	35.45	\$15,952	\$16,217	\$32,169
516	35.49	\$15,970	\$16,235	\$32,205
517	35.53	\$15,988	\$16,253	\$32,241
518	35.57	\$16,006	\$16,272	\$32,278
519	35.61	\$16,024	\$16,290	\$32,314
520	35.65	\$16,042	\$16,308	\$32,350
521	35.68	\$16,056	\$16,322	\$32,378

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
522	35.72	\$16,074	\$16,340	<b>\$32,414</b>
523	35.76	\$16,092	\$16,359	<b>\$32,451</b>
524	35.80	\$16,110	\$16,377	<b>\$32,487</b>
525	35.84	\$16,128	\$16,395	<b>\$32,523</b>
526	35.88	\$16,146	\$16,414	<b>\$32,560</b>
527	35.92	\$16,164	\$16,432	<b>\$32,596</b>
528	35.96	\$16,182	\$16,450	<b>\$32,632</b>
529	36.00	\$16,200	\$16,468	<b>\$32,668</b>
530	36.04	\$16,218	\$16,487	<b>\$32,705</b>
531	36.07	\$16,231	\$16,500	<b>\$32,731</b>
532	36.11	\$16,249	\$16,519	<b>\$32,768</b>
533	36.15	\$16,267	\$16,537	<b>\$32,804</b>
534	36.19	\$16,285	\$16,555	<b>\$32,840</b>
535	36.23	\$16,303	\$16,574	<b>\$32,877</b>
536	36.27	\$16,321	\$16,592	<b>\$32,913</b>
537	36.31	\$16,339	\$16,610	<b>\$32,949</b>
538	36.35	\$16,357	\$16,629	<b>\$32,986</b>
539	36.38	\$16,371	\$16,642	<b>\$33,013</b>
540	36.42	\$16,389	\$16,661	<b>\$33,050</b>
541	36.46	\$16,407	\$16,679	<b>\$33,086</b>
542	36.50	\$16,425	\$16,697	<b>\$33,122</b>
543	36.54	\$16,443	\$16,715	<b>\$33,158</b>
544	36.58	\$16,461	\$16,734	<b>\$33,195</b>
545	36.61	\$16,474	\$16,747	<b>\$33,221</b>
546	36.65	\$16,492	\$16,766	<b>\$33,258</b>
547	36.69	\$16,510	\$16,784	<b>\$33,294</b>
548	36.73	\$16,528	\$16,802	<b>\$33,330</b>
549	36.77	\$16,546	\$16,821	<b>\$33,367</b>
550	36.81	\$16,564	\$16,839	<b>\$33,403</b>
551	36.84	\$16,578	\$16,853	<b>\$33,431</b>
552	36.88	\$16,596	\$16,871	<b>\$33,467</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
553	36.92	\$16,614	\$16,889	<b>\$33,503</b>
554	36.96	\$16,632	\$16,908	<b>\$33,540</b>
555	37.00	\$16,650	\$16,926	<b>\$33,576</b>
556	37.04	\$16,668	\$16,944	<b>\$33,612</b>
557	37.07	\$16,681	\$16,958	<b>\$33,639</b>
558	37.11	\$16,699	\$16,976	<b>\$33,675</b>
559	37.15	\$16,717	\$16,995	<b>\$33,712</b>
560	37.19	\$16,735	\$17,013	<b>\$33,748</b>
561	37.23	\$16,753	\$17,031	<b>\$33,784</b>
562	37.26	\$16,767	\$17,045	<b>\$33,812</b>
563	37.30	\$16,785	\$17,063	<b>\$33,848</b>
564	37.34	\$16,803	\$17,081	<b>\$33,884</b>
565	37.38	\$16,821	\$17,100	<b>\$33,921</b>
566	37.41	\$16,834	\$17,113	<b>\$33,947</b>
567	37.45	\$16,852	\$17,132	<b>\$33,984</b>
568	37.49	\$16,870	\$17,150	<b>\$34,020</b>
569	37.53	\$16,888	\$17,168	<b>\$34,056</b>
570	37.57	\$16,906	\$17,187	<b>\$34,093</b>
571	37.60	\$16,920	\$17,200	<b>\$34,120</b>
572	37.64	\$16,938	\$17,219	<b>\$34,157</b>
573	37.68	\$16,956	\$17,237	<b>\$34,193</b>
574	37.72	\$16,974	\$17,255	<b>\$34,229</b>
575	37.75	\$16,987	\$17,269	<b>\$34,256</b>
576	37.79	\$17,005	\$17,287	<b>\$34,292</b>
577	37.83	\$17,023	\$17,306	<b>\$34,329</b>
578	37.87	\$17,041	\$17,324	<b>\$34,365</b>
579	37.90	\$17,055	\$17,338	<b>\$34,393</b>
580	37.94	\$17,073	\$17,356	<b>\$34,429</b>
581	37.98	\$17,091	\$17,374	<b>\$34,465</b>
582	38.02	\$17,109	\$17,393	<b>\$34,502</b>
583	38.05	\$17,122	\$17,406	<b>\$34,528</b>

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
584	38.09	\$17,140	\$17,425	\$34,565
585	38.13	\$17,158	\$17,443	\$34,601
586	38.16	\$17,172	\$17,457	\$34,629
587	38.20	\$17,190	\$17,475	\$34,665
588	38.24	\$17,208	\$17,493	\$34,701
589	38.28	\$17,226	\$17,511	\$34,737
590	38.31	\$17,239	\$17,525	\$34,764
591	38.35	\$17,257	\$17,543	\$34,800
592	38.39	\$17,275	\$17,562	\$34,837
593	38.42	\$17,289	\$17,575	\$34,864
594	38.46	\$17,307	\$17,594	\$34,901
595	38.50	\$17,325	\$17,612	\$34,937
596	38.53	\$17,338	\$17,626	\$34,964
597	38.57	\$17,356	\$17,644	\$35,000
598	38.61	\$17,374	\$17,662	\$35,036
599	38.65	\$17,392	\$17,681	\$35,073
600	38.68	\$17,406	\$17,694	\$35,100
601	38.72	\$17,424	\$17,713	\$35,137
602	38.76	\$17,442	\$17,731	\$35,173
603	38.79	\$17,455	\$17,745	\$35,200
604	38.83	\$17,473	\$17,763	\$35,236
605	38.87	\$17,491	\$17,781	\$35,272
606	38.90	\$17,505	\$17,795	\$35,300
607	38.94	\$17,523	\$17,813	\$35,336
608	38.98	\$17,541	\$17,832	\$35,373
609	39.01	\$17,554	\$17,845	\$35,399
610	39.05	\$17,572	\$17,864	\$35,436
611	39.09	\$17,590	\$17,882	\$35,472
612	39.12	\$17,604	\$17,896	\$35,500
613	39.16	\$17,622	\$17,914	\$35,536
614	39.20	\$17,640	\$17,932	\$35,572

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
615	39.23	\$17,653	\$17,946	\$35,599
616	39.27	\$17,671	\$17,964	\$35,635
617	39.31	\$17,689	\$17,983	\$35,672
618	39.34	\$17,703	\$17,996	\$35,699
619	39.38	\$17,721	\$18,015	\$35,736
620	39.41	\$17,734	\$18,028	\$35,762
621	39.45	\$17,752	\$18,047	\$35,799
622	39.49	\$17,770	\$18,065	\$35,835
623	39.52	\$17,784	\$18,079	\$35,863
624	39.56	\$17,802	\$18,097	\$35,899
625	39.60	\$17,820	\$18,115	\$35,935
626	39.63	\$17,833	\$18,129	\$35,962
627	39.67	\$17,851	\$18,147	\$35,998
628	39.70	\$17,865	\$18,161	\$36,026
629	39.74	\$17,883	\$18,179	\$36,062
630	39.78	\$17,901	\$18,198	\$36,099
631	39.81	\$17,914	\$18,211	\$36,125
632	39.85	\$17,932	\$18,230	\$36,162
633	39.88	\$17,946	\$18,243	\$36,189
634	39.92	\$17,964	\$18,262	\$36,226
635	39.96	\$17,982	\$18,280	\$36,262
636	39.99	\$17,995	\$18,294	\$36,289
637	40.03	\$18,013	\$18,312	\$36,325
638	40.06	\$18,027	\$18,326	\$36,353
639	40.10	\$18,045	\$18,344	\$36,389
640	40.14	\$18,063	\$18,362	\$36,425
641	40.17	\$18,076	\$18,376	\$36,452
642	40.21	\$18,094	\$18,394	\$36,488
643	40.24	\$18,108	\$18,408	\$36,516
644	40.28	\$18,126	\$18,426	\$36,552
645	40.31	\$18,139	\$18,440	\$36,579

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
646	40.35	\$18,157	\$18,458	\$36,615
647	40.39	\$18,175	\$18,477	\$36,652
648	40.42	\$18,189	\$18,490	\$36,679
649	40.46	\$18,207	\$18,509	\$36,716
650	40.49	\$18,220	\$18,522	\$36,742
651	40.53	\$18,238	\$18,541	\$36,779
652	40.56	\$18,252	\$18,554	\$36,806
653	40.60	\$18,270	\$18,573	\$36,843
654	40.64	\$18,288	\$18,591	\$36,879
655	40.67	\$18,301	\$18,605	\$36,906
656	40.71	\$18,319	\$18,623	\$36,942
657	40.74	\$18,333	\$18,637	\$36,970
658	40.78	\$18,351	\$18,655	\$37,006
659	40.81	\$18,364	\$18,669	\$37,033
660	40.85	\$18,382	\$18,687	\$37,069
661	40.88	\$18,396	\$18,701	\$37,097
662	40.92	\$18,414	\$18,719	\$37,133
663	40.95	\$18,427	\$18,733	\$37,160
664	40.99	\$18,445	\$18,751	\$37,196
665	41.02	\$18,459	\$18,765	\$37,224
666	41.06	\$18,477	\$18,783	\$37,260
667	41.09	\$18,490	\$18,797	\$37,287
668	41.13	\$18,508	\$18,815	\$37,323
669	41.17	\$18,526	\$18,834	\$37,360
670	41.20	\$18,540	\$18,847	\$37,387
671	41.24	\$18,558	\$18,866	\$37,424
672	41.27	\$18,571	\$18,879	\$37,450
673	41.31	\$18,589	\$18,898	\$37,487
674	41.34	\$18,603	\$18,911	\$37,514
675	41.38	\$18,621	\$18,930	\$37,551
676	41.41	\$18,634	\$18,943	\$37,577

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
677	41.45	\$18,652	\$18,962	\$37,614
678	41.48	\$18,666	\$18,975	\$37,641
679	41.52	\$18,684	\$18,994	\$37,678
680	41.55	\$18,697	\$19,007	\$37,704
681	41.59	\$18,715	\$19,026	\$37,741
682	41.62	\$18,729	\$19,039	\$37,768
683	41.66	\$18,747	\$19,058	\$37,805
684	41.69	\$18,760	\$19,071	\$37,831
685	41.72	\$18,774	\$19,085	\$37,859
686	41.76	\$18,792	\$19,103	\$37,895
687	41.79	\$18,805	\$19,117	\$37,922
688	41.83	\$18,823	\$19,135	\$37,958
689	41.86	\$18,837	\$19,149	\$37,986
690	41.90	\$18,855	\$19,167	\$38,022
691	41.93	\$18,868	\$19,181	\$38,049
692	41.97	\$18,886	\$19,200	\$38,086
693	42.00	\$18,900	\$19,213	\$38,113
694	42.04	\$18,918	\$19,232	\$38,150
695	42.07	\$18,931	\$19,245	\$38,176
696	42.11	\$18,949	\$19,264	\$38,213
697	42.14	\$18,963	\$19,277	\$38,240
698	42.18	\$18,981	\$19,296	\$38,277
699	42.21	\$18,994	\$19,309	\$38,303
700	42.24	\$19,008	\$19,323	\$38,331