## ANNUAL STATE AND NATIONAL DUES



July 1, 2022 to June 30, 2023

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues	Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
1	1.00	\$424	\$544	\$968	26	6.44	\$2,731	\$2,723	\$5,454
2	1.49	\$632	\$630	\$1,262	27	6.58	\$2,790	\$2,783	\$5,573
3	1.87	\$793	\$790	\$1,583	28	6.71	\$2,845	\$2,838	\$5,683
4	2.21	\$937	\$934	\$1,871	29	6.85	\$2,904	\$2,897	\$5,801
5	2.51	\$1,064	\$1,061	\$2,125	30	6.98	\$2,960	\$2,952	\$5,912
6	2.78	\$1,179	\$1,175	\$2,354	31	7.12	\$3,019	\$3,011	\$6,030
7	3.04	\$1,289	\$1,285	\$2,574	32	7.25	\$3,074	\$3,066	\$6,140
8	3.28	\$1,391	\$1,387	\$2,778	33	7.37	\$3,125	\$3,117	\$6,242
9	3.51	\$1,488	\$1,484	\$2,972	34	7.50	\$3,180	\$3,172	\$6,352
10	3.73	\$1,582	\$1,577	\$3,159	35	7.63	\$3,235	\$3,227	\$6,462
11	3.94	\$1,671	\$1,666	\$3,337	36	7.75	\$3,286	\$3,277	\$6,563
12	4.14	\$1,755	\$1,751	\$3,506	37	7.87	\$3,337	\$3,328	\$6,665
13	4.33	\$1,836	\$1,831	\$3,667	38	7.99	\$3,388	\$3,379	\$6,767
14	4.52	\$1,916	\$1,911	\$3,827	39	8.11	\$3,439	\$3,430	\$6,869
15	4.70	\$1,993	\$1,987	\$3,980	40	8.23	\$3,490	\$3,480	\$6,970
16	4.88	\$2,069	\$2,064	\$4,133	41	8.35	\$3,540	\$3,531	\$7,071
17	5.05	\$2,141	\$2,135	\$4,276	42	8.46	\$3,587	\$3,578	\$7,165
18	5.22	\$2,213	\$2,207	\$4,420	43	8.58	\$3,638	\$3,628	\$7,266
19	5.38	\$2,281	\$2,275	\$4,556	44	8.69	\$3,685	\$3,675	\$7,360
20	5.54	\$2,349	\$2,343	\$4,692	45	8.80	\$3,731	\$3,722	\$7,453
21	5.70	\$2,417	\$2,410	\$4,827	46	8.92	\$3,782	\$3,772	\$7,554
22	5.85	\$2,480	\$2,474	\$4,954	47	9.03	\$3,829	\$3,819	\$7,648
23	6.00	\$2,544	\$2,537	\$5,081	48	9.14	\$3,875	\$3,865	\$7,740
24	6.15	\$2,608	\$2,601	\$5,209	49	9.24	\$3,918	\$3,908	\$7,826
25	6.29	\$2,667	\$2,660	\$5,327	50	9.35	\$3,964	\$3,954	\$7,918

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues	Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
51	9.46	\$4,011	\$4,001	\$8,012	82	12.41	\$5,262	\$5,248	\$10,510
52	9.56	\$4,053	\$4,043	\$8,096	83	12.49	\$5,296	\$5,282	\$10,578
53	9.67	\$4,100	\$4,090	\$8,190	84	12.58	\$5,334	\$5,320	\$10,654
54	9.77	\$4,142	\$4,132	\$8,274	85	12.66	\$5,368	\$5,354	\$10,722
55	9.87	\$4,185	\$4,174	\$8,359	86	12.75	\$5,406	\$5,392	\$10,798
56	9.98	\$4,232	\$4,221	\$8,453	87	12.83	\$5,440	\$5,426	\$10,866
57	10.08	\$4,274	\$4,263	\$8,537	88	12.92	\$5,478	\$5,464	\$10,942
58	10.18	\$4,316	\$4,305	\$8,621	89	13.00	\$5,512	\$5,498	\$11,010
59	10.28	\$4,359	\$4,348	\$8,707	90	13.08	\$5,546	\$5,532	\$11,078
60	10.38	\$4,401	\$4,390	\$8,791	91	13.17	\$5,584	\$5,570	\$11,154
61	10.48	\$4,444	\$4,432	\$8,876	92	13.25	\$5,618	\$5,604	\$11,222
62	10.57	\$4,482	\$4,470	\$8,952	93	13.33	\$5,652	\$5,638	\$11,290
63	10.67	\$4,524	\$4,512	\$9,036	94	13.41	\$5,686	\$5,671	\$11,357
64	10.77	\$4,566	\$4,555	\$9,121	95	13.49	\$5,720	\$5,705	\$11,425
65	10.86	\$4,605	\$4,593	\$9,198	96	13.57	\$5,754	\$5,739	\$11,493
66	10.96	\$4,647	\$4,635	\$9,282	97	13.66	\$5,792	\$5,777	\$11,569
67	11.05	\$4,685	\$4,673	\$9,358	98	13.74	\$5,826	\$5,811	\$11,637
68	11.15	\$4,728	\$4,716	\$9,444	99	13.82	\$5,860	\$5,845	\$11,705
69	11.24	\$4,766	\$4,754	\$9,520	100	13.89	\$5,889	\$5,874	\$11,763
70	11.33	\$4,804	\$4,792	\$9,596	101	13.97	\$5,923	\$5,908	\$11,831
71	11.43	\$4,846	\$4,834	\$9,680	102	14.05	\$5,957	\$5,942	\$11,899
72	11.52	\$4,884	\$4,872	\$9,756	103	14.13	\$5,991	\$5,976	\$11,967
73	11.61	\$4,923	\$4,910	\$9,833	104	14.21	\$6,025	\$6,010	\$12,035
74	11.70	\$4,961	\$4,948	\$9,909	105	14.29	\$6,059	\$6,044	\$12,103
75	11.79	\$4,999	\$4,986	\$9,985	106	14.37	\$6,093	\$6,077	\$12,170
76	11.88	\$5,037	\$5,024	\$10,061	107	14.44	\$6,123	\$6,107	\$12,230
77	11.97	\$5,075	\$5,062	\$10,137	108	14.52	\$6,156	\$6,141	\$12,297
78	12.06	\$5,113	\$5,100	\$10,213	109	14.60	\$6,190	\$6,175	\$12,365
79	12.14	\$5,147	\$5,134	\$10,281	110	14.67	\$6,220	\$6,204	\$12,424
80	12.23	\$5,186	\$5,172	\$10,358	111	14.75	\$6,254	\$6,238	\$12,492
81	12.32	\$5,224	\$5,210	\$10,434	112	14.82	\$6,284	\$6,268	\$12,552

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues	Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
113	14.90	\$6,318	\$6,302	\$12,620	144	17.11	\$7,255	\$7,236	\$14,491
114	14.98	\$6,352	\$6,335	\$12,687	145	17.18	\$7,284	\$7,266	\$14,550
115	15.05	\$6,381	\$6,365	\$12,746	146	17.25	\$7,314	\$7,296	\$14,610
116	15.12	\$6,411	\$6,395	\$12,806	147	17.32	\$7,344	\$7,325	\$14,669
117	15.20	\$6,445	\$6,428	\$12,873	148	17.38	\$7,369	\$7,351	\$14,720
118	15.27	\$6,474	\$6,458	\$12,932	149	17.45	\$7,399	\$7,380	\$14,779
119	15.35	\$6,508	\$6,492	\$13,000	150	17.52	\$7,428	\$7,410	\$14,838
120	15.42	\$6,538	\$6,522	\$13,060	151	17.58	\$7,454	\$7,435	\$14,889
121	15.49	\$6,568	\$6,551	\$13,119	152	17.65	\$7,484	\$7,465	\$14,949
122	15.57	\$6,602	\$6,585	\$13,187	153	17.72	\$7,513	\$7,494	\$15,007
123	15.64	\$6,631	\$6,615	\$13,246	154	17.78	\$7,539	\$7,520	\$15,059
124	15.71	\$6,661	\$6,644	\$13,305	155	17.85	\$7,568	\$7,549	\$15,117
125	15.78	\$6,691	\$6,674	\$13,365	156	17.91	\$7,594	\$7,575	\$15,169
126	15.86	\$6,725	\$6,708	\$13,433	157	17.98	\$7,624	\$7,604	\$15,228
127	15.93	\$6,754	\$6,737	\$13,491	158	18.05	\$7,653	\$7,634	\$15,287
128	16.00	\$6,784	\$6,767	\$13,551	159	18.11	\$7,679	\$7,659	\$15,338
129	16.07	\$6,814	\$6,796	\$13,610	160	18.18	\$7,708	\$7,689	\$15,397
130	16.14	\$6,843	\$6,826	\$13,669	161	18.24	\$7,734	\$7,714	\$15,448
131	16.21	\$6,873	\$6,856	\$13,729	162	18.31	\$7,763	\$7,744	\$15,507
132	16.28	\$6,903	\$6,885	\$13,788	163	18.37	\$7,789	\$7,769	\$15,558
133	16.35	\$6,932	\$6,915	\$13,847	164	18.43	\$7,814	\$7,795	\$15,609
134	16.42	\$6,962	\$6,945	\$13,907	165	18.50	\$7,844	\$7,824	\$15,668
135	16.49	\$6,992	\$6,974	\$13,966	166	18.56	\$7,869	\$7,850	\$15,719
136	16.56	\$7,021	\$7,004	\$14,025	167	18.63	\$7,899	\$7,879	\$15,778
137	16.63	\$7,051	\$7,033	\$14,084	168	18.69	\$7,925	\$7,905	\$15,830
138	16.70	\$7,081	\$7,063	\$14,144	169	18.75	\$7,950	\$7,930	\$15,880
139	16.77	\$7,110	\$7,093	\$14,203	170	18.82	\$7,980	\$7,960	\$15,940
140	16.84	\$7,140	\$7,122	\$14,262	171	18.88	\$8,005	\$7,985	\$15,990
141	16.91	\$7,170	\$7,152	\$14,322	172	18.94	\$8,031	\$8,010	\$16,041
142	16.98	\$7,200	\$7,181	\$14,381	173	19.01	\$8,060	\$8,040	\$16,100
143	17.05	\$7,229	\$7,211	\$14,440	174	19.07	\$8,086	\$8,065	\$16,151

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues	Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
175	19.13	\$8,111	\$8,091	\$16,202	206	21.00	\$8,904	\$8,882	\$17,786
176	19.19	\$8,137	\$8,116	\$16,253	207	21.06	\$8,929	\$8,907	\$17,836
177	19.26	\$8,166	\$8,146	\$16,312	208	21.12	\$8,955	\$8,932	\$17,887
178	19.32	\$8,192	\$8,171	\$16,363	209	21.17	\$8,976	\$8,954	\$17,930
179	19.38	\$8,217	\$8,196	\$16,413	210	21.23	\$9,002	\$8,979	\$17,981
180	19.44	\$8,243	\$8,222	\$16,465	211	21.29	\$9,027	\$9,004	\$18,031
181	19.50	\$8,268	\$8,247	\$16,515	212	21.35	\$9,052	\$9,030	\$18,082
182	19.56	\$8,293	\$8,273	\$16,566	213	21.40	\$9,074	\$9,051	\$18,125
183	19.63	\$8,323	\$8,302	\$16,625	214	21.46	\$9,099	\$9,076	\$18,175
184	19.69	\$8,349	\$8,328	\$16,677	215	21.52	\$9,124	\$9,102	\$18,226
185	19.75	\$8,374	\$8,353	\$16,727	216	21.58	\$9,150	\$9,127	\$18,277
186	19.81	\$8,399	\$8,378	\$16,777	217	21.63	\$9,171	\$9,148	\$18,319
187	19.87	\$8,425	\$8,404	\$16,829	218	21.69	\$9,197	\$9,174	\$18,371
188	19.93	\$8,450	\$8,429	\$16,879	219	21.75	\$9,222	\$9,199	\$18,421
189	19.99	\$8,476	\$8,454	\$16,930	220	21.80	\$9,243	\$9,220	\$18,463
190	20.05	\$8,501	\$8,480	\$16,981	221	21.86	\$9,269	\$9,245	\$18,514
191	20.11	\$8,527	\$8,505	\$17,032	222	21.92	\$9,294	\$9,271	\$18,565
192	20.17	\$8,552	\$8,531	\$17,083	223	21.97	\$9,315	\$9,292	\$18,607
193	20.23	\$8,578	\$8,556	\$17,134	224	22.03	\$9,341	\$9,317	\$18,658
194	20.29	\$8,603	\$8,581	\$17,184	225	22.09	\$9,366	\$9,343	\$18,709
195	20.35	\$8,628	\$8,607	\$17,235	226	22.14	\$9,387	\$9,364	\$18,751
196	20.41	\$8,654	\$8,632	\$17,286	227	22.20	\$9,413	\$9,389	\$18,802
197	20.47	\$8,679	\$8,657	\$17,336	228	22.25	\$9,434	\$9,410	\$18,844
198	20.53	\$8,705	\$8,683	\$17,388	229	22.31	\$9,459	\$9,436	\$18,895
199	20.59	\$8,730	\$8,708	\$17,438	230	22.36	\$9,481	\$9,457	\$18,938
200	20.65	\$8,756	\$8,734	\$17,490	231	22.42	\$9,506	\$9,482	\$18,988
201	20.71	\$8,781	\$8,759	\$17,540	232	22.48	\$9,532	\$9,508	\$19,040
202	20.77	\$8,806	\$8,784	\$17,590	233	22.53	\$9,553	\$9,529	\$19,082
203	20.82	\$8,828	\$8,806	\$17,634	234	22.59	\$9,578	\$9,554	\$19,132
204	20.88	\$8,853	\$8,831	\$17,684	235	22.64	\$9,599	\$9,575	\$19,174
205	20.94	\$8,879	\$8,856	\$17,735	236	22.70	\$9,625	\$9,601	\$19,226

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues	Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
237	22.75	\$9,646	\$9,622	\$19,268	268	24.41	\$10,350	\$10,324	\$20,674
238	22.81	\$9,671	\$9,647	\$19,318	269	24.46	\$10,371	\$10,345	\$20,716
239	22.86	\$9,693	\$9,668	\$19,361	270	24.51	\$10,392	\$10,366	\$20,758
240	22.92	\$9,718	\$9,694	\$19,412	271	24.56	\$10,413	\$10,387	\$20,800
241	22.97	\$9,739	\$9,715	\$19,454	272	24.61	\$10,435	\$10,409	\$20,844
242	23.02	\$9,760	\$9,736	\$19,496	273	24.67	\$10,460	\$10,434	\$20,894
243	23.08	\$9,786	\$9,761	\$19,547	274	24.72	\$10,481	\$10,455	\$20,936
244	23.13	\$9,807	\$9,783	\$19,590	275	24.77	\$10,502	\$10,476	\$20,978
245	23.19	\$9,833	\$9,808	\$19,641	276	24.82	\$10,524	\$10,497	\$21,021
246	23.24	\$9,854	\$9,829	\$19,683	277	24.87	\$10,545	\$10,519	\$21,064
247	23.29	\$9,875	\$9,850	\$19,725	278	24.92	\$10,566	\$10,540	\$21,106
248	23.35	\$9,900	\$9,876	\$19,776	279	24.97	\$10,587	\$10,561	\$21,148
249	23.40	\$9,922	\$9,897	\$19,819	280	25.03	\$10,613	\$10,586	\$21,199
250	23.46	\$9,947	\$9,922	\$19,869	281	25.08	\$10,634	\$10,607	\$21,241
251	23.51	\$9,968	\$9,943	\$19,911	282	25.13	\$10,655	\$10,628	\$21,283
252	23.56	\$9,989	\$9,964	\$19,953	283	25.18	\$10,676	\$10,650	\$21,326
253	23.62	\$10,015	\$9,990	\$20,005	284	25.23	\$10,698	\$10,671	\$21,369
254	23.67	\$10,036	\$10,011	\$20,047	285	25.28	\$10,719	\$10,692	\$21,411
255	23.72	\$10,057	\$10,032	\$20,089	286	25.33	\$10,740	\$10,713	\$21,453
256	23.78	\$10,083	\$10,057	\$20,140	287	25.38	\$10,761	\$10,734	\$21,495
257	23.83	\$10,104	\$10,079	\$20,183	288	25.43	\$10,782	\$10,755	\$21,537
258	23.88	\$10,125	\$10,100	\$20,225	289	25.48	\$10,804	\$10,777	\$21,581
259	23.93	\$10,146	\$10,121	\$20,267	290	25.53	\$10,825	\$10,798	\$21,623
260	23.99	\$10,172	\$10,146	\$20,318	291	25.58	\$10,846	\$10,819	\$21,665
261	24.04	\$10,193	\$10,167	\$20,360	292	25.63	\$10,867	\$10,840	\$21,707
262	24.09	\$10,214	\$10,189	\$20,403	293	25.68	\$10,888	\$10,861	\$21,749
263	24.15	\$10,240	\$10,214	\$20,454	294	25.73	\$10,910	\$10,882	\$21,792
264	24.20	\$10,261	\$10,235	\$20,496	295	25.78	\$10,931	\$10,903	\$21,834
265	24.25	\$10,282	\$10,256	\$20,538	296	25.83	\$10,952	\$10,925	\$21,877
266	24.30	\$10,303	\$10,277	\$20,580	297	25.88	\$10,973	\$10,946	\$21,919
267	24.35	\$10,324	\$10,299	\$20,623	298	25.93	\$10,994	\$10,967	\$21,961

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues	Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
299	25.98	\$11,016	\$10,988	\$22,004	330	27.49	\$11,656	\$11,627	\$23,283
300	26.03	\$11,037	\$11,009	\$22,046	331	27.54	\$11,677	\$11,648	\$23,325
301	26.08	\$11,058	\$11,030	\$22,088	332	27.58	\$11,694	\$11,665	\$23,359
302	26.13	\$11,079	\$11,051	\$22,130	333	27.63	\$11,715	\$11,686	\$23,401
303	26.18	\$11,100	\$11,073	\$22,173	334	27.68	\$11,736	\$11,707	\$23,443
304	26.23	\$11,122	\$11,094	\$22,216	335	27.73	\$11,758	\$11,728	\$23,486
305	26.28	\$11,143	\$11,115	\$22,258	336	27.77	\$11,774	\$11,745	\$23,519
306	26.33	\$11,164	\$11,136	\$22,300	337	27.82	\$11,796	\$11,766	\$23,562
307	26.38	\$11,185	\$11,157	\$22,342	338	27.87	\$11,817	\$11,787	\$23,604
308	26.43	\$11,206	\$11,178	\$22,384	339	27.91	\$11,834	\$11,804	\$23,638
309	26.47	\$11,223	\$11,195	\$22,418	340	27.96	\$11,855	\$11,825	\$23,680
310	26.52	\$11,244	\$11,216	\$22,460	341	28.01	\$11,876	\$11,847	\$23,723
311	26.57	\$11,266	\$11,238	\$22,504	342	28.06	\$11,897	\$11,868	\$23,765
312	26.62	\$11,287	\$11,259	\$22,546	343	28.10	\$11,914	\$11,885	\$23,799
313	26.67	\$11,308	\$11,280	\$22,588	344	28.15	\$11,936	\$11,906	\$23,842
314	26.72	\$11,329	\$11,301	\$22,630	345	28.20	\$11,957	\$11,927	\$23,884
315	26.77	\$11,350	\$11,322	\$22,672	346	28.24	\$11,974	\$11,944	\$23,918
316	26.82	\$11,372	\$11,343	\$22,715	347	28.29	\$11,995	\$11,965	\$23,960
317	26.86	\$11,389	\$11,360	\$22,749	348	28.34	\$12,016	\$11,986	\$24,002
318	26.91	\$11,410	\$11,381	\$22,791	349	28.38	\$12,033	\$12,003	\$24,036
319	26.96	\$11,431	\$11,403	\$22,834	350	28.43	\$12,054	\$12,024	\$24,078
320	27.01	\$11,452	\$11,424	\$22,876	351	28.47	\$12,071	\$12,041	\$24,112
321	27.06	\$11,473	\$11,445	\$22,918	352	28.52	\$12,092	\$12,062	\$24,154
322	27.11	\$11,495	\$11,466	\$22,961	353	28.57	\$12,114	\$12,083	\$24,197
323	27.15	\$11,512	\$11,483	\$22,995	354	28.61	\$12,131	\$12,100	\$24,231
324	27.20	\$11,533	\$11,504	\$23,037	355	28.66	\$12,152	\$12,122	\$24,274
325	27.25	\$11,554	\$11,525	\$23,079	356	28.71	\$12,173	\$12,143	\$24,316
326	27.30	\$11,575	\$11,546	\$23,121	357	28.75	\$12,190	\$12,160	\$24,350
327	27.35	\$11,596	\$11,567	\$23,163	358	28.80	\$12,211	\$12,181	\$24,392
328	27.39	\$11,613	\$11,584	\$23,197	359	28.84	\$12,228	\$12,198	\$24,426
329	27.44	\$11,635	\$11,606	\$23,241	360	28.89	\$12,249	\$12,219	\$24,468

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues	Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
361	28.94	\$12,271	\$12,240	\$24,511	392	30.33	\$12,860	\$12,828	\$25,688
362	28.98	\$12,288	\$12,257	\$24,545	393	30.37	\$12,877	\$12,845	\$25,722
363	29.03	\$12,309	\$12,278	\$24,587	394	30.42	\$12,898	\$12,866	\$25,764
364	29.07	\$12,326	\$12,295	\$24,621	395	30.46	\$12,915	\$12,883	\$25,798
365	29.12	\$12,347	\$12,316	\$24,663	396	30.51	\$12,936	\$12,904	\$25,840
366	29.16	\$12,364	\$12,333	\$24,697	397	30.55	\$12,953	\$12,921	\$25,874
367	29.21	\$12,385	\$12,354	\$24,739	398	30.59	\$12,970	\$12,938	\$25,908
368	29.25	\$12,402	\$12,371	\$24,773	399	30.64	\$12,991	\$12,959	\$25,950
369	29.30	\$12,423	\$12,392	\$24,815	400	30.68	\$13,008	\$12,976	\$25,984
370	29.35	\$12,444	\$12,413	\$24,857	401	30.73	\$13,030	\$12,997	\$26,027
371	29.39	\$12,461	\$12,430	\$24,891	402	30.77	\$13,046	\$13,014	\$26,060
372	29.44	\$12,483	\$12,451	\$24,934	403	30.81	\$13,063	\$13,031	\$26,094
373	29.48	\$12,500	\$12,468	\$24,968	404	30.86	\$13,085	\$13,052	\$26,137
374	29.53	\$12,521	\$12,490	\$25,011	405	30.90	\$13,102	\$13,069	\$26,171
375	29.57	\$12,538	\$12,506	\$25,044	406	30.94	\$13,119	\$13,086	\$26,205
376	29.62	\$12,559	\$12,528	\$25,087	407	30.99	\$13,140	\$13,107	\$26,247
377	29.66	\$12,576	\$12,544	\$25,120	408	31.03	\$13,157	\$13,124	\$26,281
378	29.71	\$12,597	\$12,566	\$25,163	409	31.08	\$13,178	\$13,145	\$26,323
379	29.75	\$12,614	\$12,583	\$25,197	410	31.12	\$13,195	\$13,162	\$26,357
380	29.80	\$12,635	\$12,604	\$25,239	411	31.16	\$13,212	\$13,179	\$26,391
381	29.84	\$12,652	\$12,621	\$25,273	412	31.21	\$13,233	\$13,200	\$26,433
382	29.89	\$12,673	\$12,642	\$25,315	413	31.25	\$13,250	\$13,217	\$26,467
383	29.93	\$12,690	\$12,659	\$25,349	414	31.29	\$13,267	\$13,234	\$26,501
384	29.98	\$12,712	\$12,680	\$25,392	415	31.33	\$13,284	\$13,251	\$26,535
385	30.02	\$12,728	\$12,697	\$25,425	416	31.38	\$13,305	\$13,272	\$26,577
386	30.06	\$12,745	\$12,714	\$25,459	417	31.42	\$13,322	\$13,289	\$26,611
387	30.11	\$12,767	\$12,735	\$25,502	418	31.46	\$13,339	\$13,306	\$26,645
388	30.15	\$12,784	\$12,752	\$25,536	419	31.51	\$13,360	\$13,327	\$26,687
389	30.20	\$12,805	\$12,773	\$25,578	420	31.55	\$13,377	\$13,344	\$26,721
390	30.24	\$12,822	\$12,790	\$25,612	421	31.59	\$13,394	\$13,361	\$26,755
391	30.29	\$12,843	\$12,811	\$25,654	422	31.64	\$13,415	\$13,382	\$26,797

Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues	Firm's Total Employees	Index	ACEC Ohio Dues	ACEC National Dues	Total Dues
423	31.68	\$13,432	\$13,399	\$26,831	454	32.99	\$13,988	\$13,953	\$27,941
424	31.72	\$13,449	\$13,416	\$26,865	455	33.03	\$14,005	\$13,970	\$27,975
425	31.76	\$13,466	\$13,433	\$26,899	456	33.07	\$14,022	\$13,987	\$28,009
426	31.81	\$13,487	\$13,454	\$26,941	457	33.11	\$14,039	\$14,004	\$28,043
427	31.85	\$13,504	\$13,471	\$26,975	458	33.15	\$14,056	\$14,021	\$28,077
428	31.89	\$13,521	\$13,488	\$27,009	459	33.19	\$14,073	\$14,038	\$28,111
429	31.93	\$13,538	\$13,505	\$27,043	460	33.23	\$14,090	\$14,054	\$28,144
430	31.98	\$13,560	\$13,526	\$27,086	461	33.27	\$14,106	\$14,071	\$28,177
431	32.02	\$13,576	\$13,543	\$27,119	462	33.32	\$14,128	\$14,093	\$28,221
432	32.06	\$13,593	\$13,560	\$27,153	463	33.36	\$14,145	\$14,109	\$28,254
433	32.10	\$13,610	\$13,577	\$27,187	464	33.40	\$14,162	\$14,126	\$28,288
434	32.15	\$13,632	\$13,598	\$27,230	465	33.44	\$14,179	\$14,143	\$28,322
435	32.19	\$13,649	\$13,615	\$27,264	466	33.48	\$14,196	\$14,160	\$28,356
436	32.23	\$13,666	\$13,632	\$27,298	467	33.52	\$14,212	\$14,177	\$28,389
437	32.27	\$13,682	\$13,648	\$27,330	468	33.56	\$14,229	\$14,194	\$28,423
438	32.32	\$13,704	\$13,670	\$27,374	469	33.60	\$14,246	\$14,211	\$28,457
439	32.36	\$13,721	\$13,686	\$27,407	470	33.64	\$14,263	\$14,228	\$28,491
440	32.40	\$13,738	\$13,703	\$27,441	471	33.69	\$14,285	\$14,249	\$28,534
441	32.44	\$13,755	\$13,720	\$27,475	472	33.73	\$14,302	\$14,266	\$28,568
442	32.48	\$13,772	\$13,737	\$27,509	473	33.77	\$14,318	\$14,283	\$28,601
443	32.53	\$13,793	\$13,758	\$27,551	474	33.81	\$14,335	\$14,300	\$28,635
444	32.57	\$13,810	\$13,775	\$27,585	475	33.85	\$14,352	\$14,317	\$28,669
445	32.61	\$13,827	\$13,792	\$27,619	476	33.89	\$14,369	\$14,334	\$28,703
446	32.65	\$13,844	\$13,809	\$27,653	477	33.93	\$14,386	\$14,351	\$28,737
447	32.69	\$13,861	\$13,826	\$27,687	478	33.97	\$14,403	\$14,367	\$28,770
448	32.74	\$13,882	\$13,847	\$27,729	479	34.01	\$14,420	\$14,384	\$28,804
449	32.78	\$13,899	\$13,864	\$27,763	480	34.05	\$14,437	\$14,401	\$28,838
450	32.82	\$13,916	\$13,881	\$27,797	481	34.09	\$14,454	\$14,418	\$28,872
451	32.86	\$13,933	\$13,898	\$27,831	482	34.13	\$14,471	\$14,435	\$28,906
452	32.90	\$13,950	\$13,915	\$27,865	483	34.17	\$14,488	\$14,452	\$28,940
453	32.94	\$13,967	\$13,932	\$27,899	484	34.21	\$14,505	\$14,469	\$28,974