July 1, 2022 to June 30, 2023

| Firm's Total Employees | Index | ACEC Ohio <br> Dues | ACEC National Dues | Total Dues | Firm's Total Employees | Index | ACEC Ohio Dues | ACEC <br> National Dues | Total Dues |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 1.00 | \$424 | \$544 | \$968 | 26 | 6.44 | \$2,731 | \$2,723 | \$5,454 |
| 2 | 1.49 | \$632 | \$630 | \$1,262 | 27 | 6.58 | \$2,790 | \$2,783 | \$5,573 |
| 3 | 1.87 | \$793 | \$790 | \$1,583 | 28 | 6.71 | \$2,845 | \$2,838 | \$5,683 |
| 4 | 2.21 | \$937 | \$934 | \$1,871 | 29 | 6.85 | \$2,904 | \$2,897 | \$5,801 |
| 5 | 2.51 | \$1,064 | \$1,061 | \$2,125 | 30 | 6.98 | \$2,960 | \$2,952 | \$5,912 |
| 6 | 2.78 | \$1,179 | \$1,175 | \$2,354 | 31 | 7.12 | \$3,019 | \$3,011 | \$6,030 |
| 7 | 3.04 | \$1,289 | \$1,285 | \$2,574 | 32 | 7.25 | \$3,074 | \$3,066 | \$6,140 |
| 8 | 3.28 | \$1,391 | \$1,387 | \$2,778 | 33 | 7.37 | \$3,125 | \$3,117 | \$6,242 |
| 9 | 3.51 | \$1,488 | \$1,484 | \$2,972 | 34 | 7.50 | \$3,180 | \$3,172 | \$6,352 |
| 10 | 3.73 | \$1,582 | \$1,577 | \$3,159 | 35 | 7.63 | \$3,235 | \$3,227 | \$6,462 |
| 11 | 3.94 | \$1,671 | \$1,666 | \$3,337 | 36 | 7.75 | \$3,286 | \$3,277 | \$6,563 |
| 12 | 4.14 | \$1,755 | \$1,751 | \$3,506 | 37 | 7.87 | \$3,337 | \$3,328 | \$6,665 |
| 13 | 4.33 | \$1,836 | \$1,831 | \$3,667 | 38 | 7.99 | \$3,388 | \$3,379 | \$6,767 |
| 14 | 4.52 | \$1,916 | \$1,911 | \$3,827 | 39 | 8.11 | \$3,439 | \$3,430 | \$6,869 |
| 15 | 4.70 | \$1,993 | \$1,987 | \$3,980 | 40 | 8.23 | \$3,490 | \$3,480 | \$6,970 |
| 16 | 4.88 | \$2,069 | \$2,064 | \$4,133 | 41 | 8.35 | \$3,540 | \$3,531 | \$7,071 |
| 17 | 5.05 | \$2,141 | \$2,135 | \$4,276 | 42 | 8.46 | \$3,587 | \$3,578 | \$7,165 |
| 18 | 5.22 | \$2,213 | \$2,207 | \$4,420 | 43 | 8.58 | \$3,638 | \$3,628 | \$7,266 |
| 19 | 5.38 | \$2,281 | \$2,275 | \$4,556 | 44 | 8.69 | \$3,685 | \$3,675 | \$7,360 |
| 20 | 5.54 | \$2,349 | \$2,343 | \$4,692 | 45 | 8.80 | \$3,731 | \$3,722 | \$7,453 |
| 21 | 5.70 | \$2,417 | \$2,410 | \$4,827 | 46 | 8.92 | \$3,782 | \$3,772 | \$7,554 |
| 22 | 5.85 | \$2,480 | \$2,474 | \$4,954 | 47 | 9.03 | \$3,829 | \$3,819 | \$7,648 |
| 23 | 6.00 | \$2,544 | \$2,537 | \$5,081 | 48 | 9.14 | \$3,875 | \$3,865 | \$7,740 |
| 24 | 6.15 | \$2,608 | \$2,601 | \$5,209 | 49 | 9.24 | \$3,918 | \$3,908 | \$7,826 |
| 25 | 6.29 | \$2,667 | \$2,660 | \$5,327 | 50 | 9.35 | \$3,964 | \$3,954 | \$7,918 |


| Firm's Total Employees | Index | ACEC Ohio <br> Dues | ACEC National Dues | Total Dues | Firm's Total Employees | Index | ACEC Ohio <br> Dues | ACEC <br> National Dues | Total Dues |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51 | 9.46 | \$4,011 | \$4,001 | \$8,012 | 82 | 12.41 | \$5,262 | \$5,248 | \$10,510 |
| 52 | 9.56 | \$4,053 | \$4,043 | \$8,096 | 83 | 12.49 | \$5,296 | \$5,282 | \$10,578 |
| 53 | 9.67 | \$4,100 | \$4,090 | \$8,190 | 84 | 12.58 | \$5,334 | \$5,320 | \$10,654 |
| 54 | 9.77 | \$4,142 | \$4,132 | \$8,274 | 85 | 12.66 | \$5,368 | \$5,354 | \$10,722 |
| 55 | 9.87 | \$4,185 | \$4,174 | \$8,359 | 86 | 12.75 | \$5,406 | \$5,392 | \$10,798 |
| 56 | 9.98 | \$4,232 | \$4,221 | \$8,453 | 87 | 12.83 | \$5,440 | \$5,426 | \$10,866 |
| 57 | 10.08 | \$4,274 | \$4,263 | \$8,537 | 88 | 12.92 | \$5,478 | \$5,464 | \$10,942 |
| 58 | 10.18 | \$4,316 | \$4,305 | \$8,621 | 89 | 13.00 | \$5,512 | \$5,498 | \$11,010 |
| 59 | 10.28 | \$4,359 | \$4,348 | \$8,707 | 90 | 13.08 | \$5,546 | \$5,532 | \$11,078 |
| 60 | 10.38 | \$4,401 | \$4,390 | \$8,791 | 91 | 13.17 | \$5,584 | \$5,570 | \$11,154 |
| 61 | 10.48 | \$4,444 | \$4,432 | \$8,876 | 92 | 13.25 | \$5,618 | \$5,604 | \$11,222 |
| 62 | 10.57 | \$4,482 | \$4,470 | \$8,952 | 93 | 13.33 | \$5,652 | \$5,638 | \$11,290 |
| 63 | 10.67 | \$4,524 | \$4,512 | \$9,036 | 94 | 13.41 | \$5,686 | \$5,671 | \$11,357 |
| 64 | 10.77 | \$4,566 | \$4,555 | \$9,121 | 95 | 13.49 | \$5,720 | \$5,705 | \$11,425 |
| 65 | 10.86 | \$4,605 | \$4,593 | \$9,198 | 96 | 13.57 | \$5,754 | \$5,739 | \$11,493 |
| 66 | 10.96 | \$4,647 | \$4,635 | \$9,282 | 97 | 13.66 | \$5,792 | \$5,777 | \$11,569 |
| 67 | 11.05 | \$4,685 | \$4,673 | \$9,358 | 98 | 13.74 | \$5,826 | \$5,811 | \$11,637 |
| 68 | 11.15 | \$4,728 | \$4,716 | \$9,444 | 99 | 13.82 | \$5,860 | \$5,845 | \$11,705 |
| 69 | 11.24 | \$4,766 | \$4,754 | \$9,520 | 100 | 13.89 | \$5,889 | \$5,874 | \$11,763 |
| 70 | 11.33 | \$4,804 | \$4,792 | \$9,596 | 101 | 13.97 | \$5,923 | \$5,908 | \$11,831 |
| 71 | 11.43 | \$4,846 | \$4,834 | \$9,680 | 102 | 14.05 | \$5,957 | \$5,942 | \$11,899 |
| 72 | 11.52 | \$4,884 | \$4,872 | \$9,756 | 103 | 14.13 | \$5,991 | \$5,976 | \$11,967 |
| 73 | 11.61 | \$4,923 | \$4,910 | \$9,833 | 104 | 14.21 | \$6,025 | \$6,010 | \$12,035 |
| 74 | 11.70 | \$4,961 | \$4,948 | \$9,909 | 105 | 14.29 | \$6,059 | \$6,044 | \$12,103 |
| 75 | 11.79 | \$4,999 | \$4,986 | \$9,985 | 106 | 14.37 | \$6,093 | \$6,077 | \$12,170 |
| 76 | 11.88 | \$5,037 | \$5,024 | \$10,061 | 107 | 14.44 | \$6,123 | \$6,107 | \$12,230 |
| 77 | 11.97 | \$5,075 | \$5,062 | \$10,137 | 108 | 14.52 | \$6,156 | \$6,141 | \$12,297 |
| 78 | 12.06 | \$5,113 | \$5,100 | \$10,213 | 109 | 14.60 | \$6,190 | \$6,175 | \$12,365 |
| 79 | 12.14 | \$5,147 | \$5,134 | \$10,281 | 110 | 14.67 | \$6,220 | \$6,204 | \$12,424 |
| 80 | 12.23 | \$5,186 | \$5,172 | \$10,358 | 111 | 14.75 | \$6,254 | \$6,238 | \$12,492 |
| 81 | 12.32 | \$5,224 | \$5,210 | \$10,434 | 112 | 14.82 | \$6,284 | \$6,268 | \$12,552 |


| Firm's Total Employees | Index | ACEC Ohio Dues | ACEC <br> National <br> Dues | Total Dues | Firm's Total Employees | Index | ACEC Ohio Dues | ACEC National Dues | Total Dues |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 113 | 14.90 | \$6,318 | \$6,302 | \$12,620 | 144 | 17.11 | \$7,255 | \$7,236 | \$14,491 |
| 114 | 14.98 | \$6,352 | \$6,335 | \$12,687 | 145 | 17.18 | \$7,284 | \$7,266 | \$14,550 |
| 115 | 15.05 | \$6,381 | \$6,365 | \$12,746 | 146 | 17.25 | \$7,314 | \$7,296 | \$14,610 |
| 116 | 15.12 | \$6,411 | \$6,395 | \$12,806 | 147 | 17.32 | \$7,344 | \$7,325 | \$14,669 |
| 117 | 15.20 | \$6,445 | \$6,428 | \$12,873 | 148 | 17.38 | \$7,369 | \$7,351 | \$14,720 |
| 118 | 15.27 | \$6,474 | \$6,458 | \$12,932 | 149 | 17.45 | \$7,399 | \$7,380 | \$14,779 |
| 119 | 15.35 | \$6,508 | \$6,492 | \$13,000 | 150 | 17.52 | \$7,428 | \$7,410 | \$14,838 |
| 120 | 15.42 | \$6,538 | \$6,522 | \$13,060 | 151 | 17.58 | \$7,454 | \$7,435 | \$14,889 |
| 121 | 15.49 | \$6,568 | \$6,551 | \$13,119 | 152 | 17.65 | \$7,484 | \$7,465 | \$14,949 |
| 122 | 15.57 | \$6,602 | \$6,585 | \$13,187 | 153 | 17.72 | \$7,513 | \$7,494 | \$15,007 |
| 123 | 15.64 | \$6,631 | \$6,615 | \$13,246 | 154 | 17.78 | \$7,539 | \$7,520 | \$15,059 |
| 124 | 15.71 | \$6,661 | \$6,644 | \$13,305 | 155 | 17.85 | \$7,568 | \$7,549 | \$15,117 |
| 125 | 15.78 | \$6,691 | \$6,674 | \$13,365 | 156 | 17.91 | \$7,594 | \$7,575 | \$15,169 |
| 126 | 15.86 | \$6,725 | \$6,708 | \$13,433 | 157 | 17.98 | \$7,624 | \$7,604 | \$15,228 |
| 127 | 15.93 | \$6,754 | \$6,737 | \$13,491 | 158 | 18.05 | \$7,653 | \$7,634 | \$15,287 |
| 128 | 16.00 | \$6,784 | \$6,767 | \$13,551 | 159 | 18.11 | \$7,679 | \$7,659 | \$15,338 |
| 129 | 16.07 | \$6,814 | \$6,796 | \$13,610 | 160 | 18.18 | \$7,708 | \$7,689 | \$15,397 |
| 130 | 16.14 | \$6,843 | \$6,826 | \$13,669 | 161 | 18.24 | \$7,734 | \$7,714 | \$15,448 |
| 131 | 16.21 | \$6,873 | \$6,856 | \$13,729 | 162 | 18.31 | \$7,763 | \$7,744 | \$15,507 |
| 132 | 16.28 | \$6,903 | \$6,885 | \$13,788 | 163 | 18.37 | \$7,789 | \$7,769 | \$15,558 |
| 133 | 16.35 | \$6,932 | \$6,915 | \$13,847 | 164 | 18.43 | \$7,814 | \$7,795 | \$15,609 |
| 134 | 16.42 | \$6,962 | \$6,945 | \$13,907 | 165 | 18.50 | \$7,844 | \$7,824 | \$15,668 |
| 135 | 16.49 | \$6,992 | \$6,974 | \$13,966 | 166 | 18.56 | \$7,869 | \$7,850 | \$15,719 |
| 136 | 16.56 | \$7,021 | \$7,004 | \$14,025 | 167 | 18.63 | \$7,899 | \$7,879 | \$15,778 |
| 137 | 16.63 | \$7,051 | \$7,033 | \$14,084 | 168 | 18.69 | \$7,925 | \$7,905 | \$15,830 |
| 138 | 16.70 | \$7,081 | \$7,063 | \$14,144 | 169 | 18.75 | \$7,950 | \$7,930 | \$15,880 |
| 139 | 16.77 | \$7,110 | \$7,093 | \$14,203 | 170 | 18.82 | \$7,980 | \$7,960 | \$15,940 |
| 140 | 16.84 | \$7,140 | \$7,122 | \$14,262 | 171 | 18.88 | \$8,005 | \$7,985 | \$15,990 |
| 141 | 16.91 | \$7,170 | \$7,152 | \$14,322 | 172 | 18.94 | \$8,031 | \$8,010 | \$16,041 |
| 142 | 16.98 | \$7,200 | \$7,181 | \$14,381 | 173 | 19.01 | \$8,060 | \$8,040 | \$16,100 |
| 143 | 17.05 | \$7,229 | \$7,211 | \$14,440 | 174 | 19.07 | \$8,086 | \$8,065 | \$16,151 |


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| 175 | 19.13 | \$8,111 | \$8,091 | \$16,202 | 206 | 21.00 | \$8,904 | \$8,882 | \$17,786 |
| 176 | 19.19 | \$8,137 | \$8,116 | \$16,253 | 207 | 21.06 | \$8,929 | \$8,907 | \$17,836 |
| 177 | 19.26 | \$8,166 | \$8,146 | \$16,312 | 208 | 21.12 | \$8,955 | \$8,932 | \$17,887 |
| 178 | 19.32 | \$8,192 | \$8,171 | \$16,363 | 209 | 21.17 | \$8,976 | \$8,954 | \$17,930 |
| 179 | 19.38 | \$8,217 | \$8,196 | \$16,413 | 210 | 21.23 | \$9,002 | \$8,979 | \$17,981 |
| 180 | 19.44 | \$8,243 | \$8,222 | \$16,465 | 211 | 21.29 | \$9,027 | \$9,004 | \$18,031 |
| 181 | 19.50 | \$8,268 | \$8,247 | \$16,515 | 212 | 21.35 | \$9,052 | \$9,030 | \$18,082 |
| 182 | 19.56 | \$8,293 | \$8,273 | \$16,566 | 213 | 21.40 | \$9,074 | \$9,051 | \$18,125 |
| 183 | 19.63 | \$8,323 | \$8,302 | \$16,625 | 214 | 21.46 | \$9,099 | \$9,076 | \$18,175 |
| 184 | 19.69 | \$8,349 | \$8,328 | \$16,677 | 215 | 21.52 | \$9,124 | \$9,102 | \$18,226 |
| 185 | 19.75 | \$8,374 | \$8,353 | \$16,727 | 216 | 21.58 | \$9,150 | \$9,127 | \$18,277 |
| 186 | 19.81 | \$8,399 | \$8,378 | \$16,777 | 217 | 21.63 | \$9,171 | \$9,148 | \$18,319 |
| 187 | 19.87 | \$8,425 | \$8,404 | \$16,829 | 218 | 21.69 | \$9,197 | \$9,174 | \$18,371 |
| 188 | 19.93 | \$8,450 | \$8,429 | \$16,879 | 219 | 21.75 | \$9,222 | \$9,199 | \$18,421 |
| 189 | 19.99 | \$8,476 | \$8,454 | \$16,930 | 220 | 21.80 | \$9,243 | \$9,220 | \$18,463 |
| 190 | 20.05 | \$8,501 | \$8,480 | \$16,981 | 221 | 21.86 | \$9,269 | \$9,245 | \$18,514 |
| 191 | 20.11 | \$8,527 | \$8,505 | \$17,032 | 222 | 21.92 | \$9,294 | \$9,271 | \$18,565 |
| 192 | 20.17 | \$8,552 | \$8,531 | \$17,083 | 223 | 21.97 | \$9,315 | \$9,292 | \$18,607 |
| 193 | 20.23 | \$8,578 | \$8,556 | \$17,134 | 224 | 22.03 | \$9,341 | \$9,317 | \$18,658 |
| 194 | 20.29 | \$8,603 | \$8,581 | \$17,184 | 225 | 22.09 | \$9,366 | \$9,343 | \$18,709 |
| 195 | 20.35 | \$8,628 | \$8,607 | \$17,235 | 226 | 22.14 | \$9,387 | \$9,364 | \$18,751 |
| 196 | 20.41 | \$8,654 | \$8,632 | \$17,286 | 227 | 22.20 | \$9,413 | \$9,389 | \$18,802 |
| 197 | 20.47 | \$8,679 | \$8,657 | \$17,336 | 228 | 22.25 | \$9,434 | \$9,410 | \$18,844 |
| 198 | 20.53 | \$8,705 | \$8,683 | \$17,388 | 229 | 22.31 | \$9,459 | \$9,436 | \$18,895 |
| 199 | 20.59 | \$8,730 | \$8,708 | \$17,438 | 230 | 22.36 | \$9,481 | \$9,457 | \$18,938 |
| 200 | 20.65 | \$8,756 | \$8,734 | \$17,490 | 231 | 22.42 | \$9,506 | \$9,482 | \$18,988 |
| 201 | 20.71 | \$8,781 | \$8,759 | \$17,540 | 232 | 22.48 | \$9,532 | \$9,508 | \$19,040 |
| 202 | 20.77 | \$8,806 | \$8,784 | \$17,590 | 233 | 22.53 | \$9,553 | \$9,529 | \$19,082 |
| 203 | 20.82 | \$8,828 | \$8,806 | \$17,634 | 234 | 22.59 | \$9,578 | \$9,554 | \$19,132 |
| 204 | 20.88 | \$8,853 | \$8,831 | \$17,684 | 235 | 22.64 | \$9,599 | \$9,575 | \$19,174 |
| 205 | 20.94 | \$8,879 | \$8,856 | \$17,735 | 236 | 22.70 | \$9,625 | \$9,601 | \$19,226 |


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| 237 | 22.75 | \$9,646 | \$9,622 | \$19,268 | 268 | 24.41 | \$10,350 | \$10,324 | \$20,674 |
| 238 | 22.81 | \$9,671 | \$9,647 | \$19,318 | 269 | 24.46 | \$10,371 | \$10,345 | \$20,716 |
| 239 | 22.86 | \$9,693 | \$9,668 | \$19,361 | 270 | 24.51 | \$10,392 | \$10,366 | \$20,758 |
| 240 | 22.92 | \$9,718 | \$9,694 | \$19,412 | 271 | 24.56 | \$10,413 | \$10,387 | \$20,800 |
| 241 | 22.97 | \$9,739 | \$9,715 | \$19,454 | 272 | 24.61 | \$10,435 | \$10,409 | \$20,844 |
| 242 | 23.02 | \$9,760 | \$9,736 | \$19,496 | 273 | 24.67 | \$10,460 | \$10,434 | \$20,894 |
| 243 | 23.08 | \$9,786 | \$9,761 | \$19,547 | 274 | 24.72 | \$10,481 | \$10,455 | \$20,936 |
| 244 | 23.13 | \$9,807 | \$9,783 | \$19,590 | 275 | 24.77 | \$10,502 | \$10,476 | \$20,978 |
| 245 | 23.19 | \$9,833 | \$9,808 | \$19,641 | 276 | 24.82 | \$10,524 | \$10,497 | \$21,021 |
| 246 | 23.24 | \$9,854 | \$9,829 | \$19,683 | 277 | 24.87 | \$10,545 | \$10,519 | \$21,064 |
| 247 | 23.29 | \$9,875 | \$9,850 | \$19,725 | 278 | 24.92 | \$10,566 | \$10,540 | \$21,106 |
| 248 | 23.35 | \$9,900 | \$9,876 | \$19,776 | 279 | 24.97 | \$10,587 | \$10,561 | \$21,148 |
| 249 | 23.40 | \$9,922 | \$9,897 | \$19,819 | 280 | 25.03 | \$10,613 | \$10,586 | \$21,199 |
| 250 | 23.46 | \$9,947 | \$9,922 | \$19,869 | 281 | 25.08 | \$10,634 | \$10,607 | \$21,241 |
| 251 | 23.51 | \$9,968 | \$9,943 | \$19,911 | 282 | 25.13 | \$10,655 | \$10,628 | \$21,283 |
| 252 | 23.56 | \$9,989 | \$9,964 | \$19,953 | 283 | 25.18 | \$10,676 | \$10,650 | \$21,326 |
| 253 | 23.62 | \$10,015 | \$9,990 | \$20,005 | 284 | 25.23 | \$10,698 | \$10,671 | \$21,369 |
| 254 | 23.67 | \$10,036 | \$10,011 | \$20,047 | 285 | 25.28 | \$10,719 | \$10,692 | \$21,411 |
| 255 | 23.72 | \$10,057 | \$10,032 | \$20,089 | 286 | 25.33 | \$10,740 | \$10,713 | \$21,453 |
| 256 | 23.78 | \$10,083 | \$10,057 | \$20,140 | 287 | 25.38 | \$10,761 | \$10,734 | \$21,495 |
| 257 | 23.83 | \$10,104 | \$10,079 | \$20,183 | 288 | 25.43 | \$10,782 | \$10,755 | \$21,537 |
| 258 | 23.88 | \$10,125 | \$10,100 | \$20,225 | 289 | 25.48 | \$10,804 | \$10,777 | \$21,581 |
| 259 | 23.93 | \$10,146 | \$10,121 | \$20,267 | 290 | 25.53 | \$10,825 | \$10,798 | \$21,623 |
| 260 | 23.99 | \$10,172 | \$10,146 | \$20,318 | 291 | 25.58 | \$10,846 | \$10,819 | \$21,665 |
| 261 | 24.04 | \$10,193 | \$10,167 | \$20,360 | 292 | 25.63 | \$10,867 | \$10,840 | \$21,707 |
| 262 | 24.09 | \$10,214 | \$10,189 | \$20,403 | 293 | 25.68 | \$10,888 | \$10,861 | \$21,749 |
| 263 | 24.15 | \$10,240 | \$10,214 | \$20,454 | 294 | 25.73 | \$10,910 | \$10,882 | \$21,792 |
| 264 | 24.20 | \$10,261 | \$10,235 | \$20,496 | 295 | 25.78 | \$10,931 | \$10,903 | \$21,834 |
| 265 | 24.25 | \$10,282 | \$10,256 | \$20,538 | 296 | 25.83 | \$10,952 | \$10,925 | \$21,877 |
| 266 | 24.30 | \$10,303 | \$10,277 | \$20,580 | 297 | 25.88 | \$10,973 | \$10,946 | \$21,919 |
| 267 | 24.35 | \$10,324 | \$10,299 | \$20,623 | 298 | 25.93 | \$10,994 | \$10,967 | \$21,961 |


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| 299 | 25.98 | \$11,016 | \$10,988 | \$22,004 | 330 | 27.49 | \$11,656 | \$11,627 | \$23,283 |
| 300 | 26.03 | \$11,037 | \$11,009 | \$22,046 | 331 | 27.54 | \$11,677 | \$11,648 | \$23,325 |
| 301 | 26.08 | \$11,058 | \$11,030 | \$22,088 | 332 | 27.58 | \$11,694 | \$11,665 | \$23,359 |
| 302 | 26.13 | \$11,079 | \$11,051 | \$22,130 | 333 | 27.63 | \$11,715 | \$11,686 | \$23,401 |
| 303 | 26.18 | \$11,100 | \$11,073 | \$22,173 | 334 | 27.68 | \$11,736 | \$11,707 | \$23,443 |
| 304 | 26.23 | \$11,122 | \$11,094 | \$22,216 | 335 | 27.73 | \$11,758 | \$11,728 | \$23,486 |
| 305 | 26.28 | \$11,143 | \$11,115 | \$22,258 | 336 | 27.77 | \$11,774 | \$11,745 | \$23,519 |
| 306 | 26.33 | \$11,164 | \$11,136 | \$22,300 | 337 | 27.82 | \$11,796 | \$11,766 | \$23,562 |
| 307 | 26.38 | \$11,185 | \$11,157 | \$22,342 | 338 | 27.87 | \$11,817 | \$11,787 | \$23,604 |
| 308 | 26.43 | \$11,206 | \$11,178 | \$22,384 | 339 | 27.91 | \$11,834 | \$11,804 | \$23,638 |
| 309 | 26.47 | \$11,223 | \$11,195 | \$22,418 | 340 | 27.96 | \$11,855 | \$11,825 | \$23,680 |
| 310 | 26.52 | \$11,244 | \$11,216 | \$22,460 | 341 | 28.01 | \$11,876 | \$11,847 | \$23,723 |
| 311 | 26.57 | \$11,266 | \$11,238 | \$22,504 | 342 | 28.06 | \$11,897 | \$11,868 | \$23,765 |
| 312 | 26.62 | \$11,287 | \$11,259 | \$22,546 | 343 | 28.10 | \$11,914 | \$11,885 | \$23,799 |
| 313 | 26.67 | \$11,308 | \$11,280 | \$22,588 | 344 | 28.15 | \$11,936 | \$11,906 | \$23,842 |
| 314 | 26.72 | \$11,329 | \$11,301 | \$22,630 | 345 | 28.20 | \$11,957 | \$11,927 | \$23,884 |
| 315 | 26.77 | \$11,350 | \$11,322 | \$22,672 | 346 | 28.24 | \$11,974 | \$11,944 | \$23,918 |
| 316 | 26.82 | \$11,372 | \$11,343 | \$22,715 | 347 | 28.29 | \$11,995 | \$11,965 | \$23,960 |
| 317 | 26.86 | \$11,389 | \$11,360 | \$22,749 | 348 | 28.34 | \$12,016 | \$11,986 | \$24,002 |
| 318 | 26.91 | \$11,410 | \$11,381 | \$22,791 | 349 | 28.38 | \$12,033 | \$12,003 | \$24,036 |
| 319 | 26.96 | \$11,431 | \$11,403 | \$22,834 | 350 | 28.43 | \$12,054 | \$12,024 | \$24,078 |
| 320 | 27.01 | \$11,452 | \$11,424 | \$22,876 | 351 | 28.47 | \$12,071 | \$12,041 | \$24,112 |
| 321 | 27.06 | \$11,473 | \$11,445 | \$22,918 | 352 | 28.52 | \$12,092 | \$12,062 | \$24,154 |
| 322 | 27.11 | \$11,495 | \$11,466 | \$22,961 | 353 | 28.57 | \$12,114 | \$12,083 | \$24,197 |
| 323 | 27.15 | \$11,512 | \$11,483 | \$22,995 | 354 | 28.61 | \$12,131 | \$12,100 | \$24,231 |
| 324 | 27.20 | \$11,533 | \$11,504 | \$23,037 | 355 | 28.66 | \$12,152 | \$12,122 | \$24,274 |
| 325 | 27.25 | \$11,554 | \$11,525 | \$23,079 | 356 | 28.71 | \$12,173 | \$12,143 | \$24,316 |
| 326 | 27.30 | \$11,575 | \$11,546 | \$23,121 | 357 | 28.75 | \$12,190 | \$12,160 | \$24,350 |
| 327 | 27.35 | \$11,596 | \$11,567 | \$23,163 | 358 | 28.80 | \$12,211 | \$12,181 | \$24,392 |
| 328 | 27.39 | \$11,613 | \$11,584 | \$23,197 | 359 | 28.84 | \$12,228 | \$12,198 | \$24,426 |
| 329 | 27.44 | \$11,635 | \$11,606 | \$23,241 | 360 | 28.89 | \$12,249 | \$12,219 | \$24,468 |


| Firm's Total Employees | Index | ACEC Ohio Dues | ACEC <br> National <br> Dues | Total Dues | Firm's Total Employees | Index | ACEC Ohio Dues | ACEC National Dues | Total Dues |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 361 | 28.94 | \$12,271 | \$12,240 | \$24,511 | 392 | 30.33 | \$12,860 | \$12,828 | \$25,688 |
| 362 | 28.98 | \$12,288 | \$12,257 | \$24,545 | 393 | 30.37 | \$12,877 | \$12,845 | \$25,722 |
| 363 | 29.03 | \$12,309 | \$12,278 | \$24,587 | 394 | 30.42 | \$12,898 | \$12,866 | \$25,764 |
| 364 | 29.07 | \$12,326 | \$12,295 | \$24,621 | 395 | 30.46 | \$12,915 | \$12,883 | \$25,798 |
| 365 | 29.12 | \$12,347 | \$12,316 | \$24,663 | 396 | 30.51 | \$12,936 | \$12,904 | \$25,840 |
| 366 | 29.16 | \$12,364 | \$12,333 | \$24,697 | 397 | 30.55 | \$12,953 | \$12,921 | \$25,874 |
| 367 | 29.21 | \$12,385 | \$12,354 | \$24,739 | 398 | 30.59 | \$12,970 | \$12,938 | \$25,908 |
| 368 | 29.25 | \$12,402 | \$12,371 | \$24,773 | 399 | 30.64 | \$12,991 | \$12,959 | \$25,950 |
| 369 | 29.30 | \$12,423 | \$12,392 | \$24,815 | 400 | 30.68 | \$13,008 | \$12,976 | \$25,984 |
| 370 | 29.35 | \$12,444 | \$12,413 | \$24,857 | 401 | 30.73 | \$13,030 | \$12,997 | \$26,027 |
| 371 | 29.39 | \$12,461 | \$12,430 | \$24,891 | 402 | 30.77 | \$13,046 | \$13,014 | \$26,060 |
| 372 | 29.44 | \$12,483 | \$12,451 | \$24,934 | 403 | 30.81 | \$13,063 | \$13,031 | \$26,094 |
| 373 | 29.48 | \$12,500 | \$12,468 | \$24,968 | 404 | 30.86 | \$13,085 | \$13,052 | \$26,137 |
| 374 | 29.53 | \$12,521 | \$12,490 | \$25,011 | 405 | 30.90 | \$13,102 | \$13,069 | \$26,171 |
| 375 | 29.57 | \$12,538 | \$12,506 | \$25,044 | 406 | 30.94 | \$13,119 | \$13,086 | \$26,205 |
| 376 | 29.62 | \$12,559 | \$12,528 | \$25,087 | 407 | 30.99 | \$13,140 | \$13,107 | \$26,247 |
| 377 | 29.66 | \$12,576 | \$12,544 | \$25,120 | 408 | 31.03 | \$13,157 | \$13,124 | \$26,281 |
| 378 | 29.71 | \$12,597 | \$12,566 | \$25,163 | 409 | 31.08 | \$13,178 | \$13,145 | \$26,323 |
| 379 | 29.75 | \$12,614 | \$12,583 | \$25,197 | 410 | 31.12 | \$13,195 | \$13,162 | \$26,357 |
| 380 | 29.80 | \$12,635 | \$12,604 | \$25,239 | 411 | 31.16 | \$13,212 | \$13,179 | \$26,391 |
| 381 | 29.84 | \$12,652 | \$12,621 | \$25,273 | 412 | 31.21 | \$13,233 | \$13,200 | \$26,433 |
| 382 | 29.89 | \$12,673 | \$12,642 | \$25,315 | 413 | 31.25 | \$13,250 | \$13,217 | \$26,467 |
| 383 | 29.93 | \$12,690 | \$12,659 | \$25,349 | 414 | 31.29 | \$13,267 | \$13,234 | \$26,501 |
| 384 | 29.98 | \$12,712 | \$12,680 | \$25,392 | 415 | 31.33 | \$13,284 | \$13,251 | \$26,535 |
| 385 | 30.02 | \$12,728 | \$12,697 | \$25,425 | 416 | 31.38 | \$13,305 | \$13,272 | \$26,577 |
| 386 | 30.06 | \$12,745 | \$12,714 | \$25,459 | 417 | 31.42 | \$13,322 | \$13,289 | \$26,611 |
| 387 | 30.11 | \$12,767 | \$12,735 | \$25,502 | 418 | 31.46 | \$13,339 | \$13,306 | \$26,645 |
| 388 | 30.15 | \$12,784 | \$12,752 | \$25,536 | 419 | 31.51 | \$13,360 | \$13,327 | \$26,687 |
| 389 | 30.20 | \$12,805 | \$12,773 | \$25,578 | 420 | 31.55 | \$13,377 | \$13,344 | \$26,721 |
| 390 | 30.24 | \$12,822 | \$12,790 | \$25,612 | 421 | 31.59 | \$13,394 | \$13,361 | \$26,755 |
| 391 | 30.29 | \$12,843 | \$12,811 | \$25,654 | 422 | 31.64 | \$13,415 | \$13,382 | \$26,797 |


| Firm's Total Employees | Index | ACEC Ohio Dues | ACEC National Dues | Total Dues | Firm's Total Employees | Index | ACEC Ohio Dues | ACEC National Dues | Total Dues |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 423 | 31.68 | \$13,432 | \$13,399 | \$26,831 | 454 | 32.99 | \$13,988 | \$13,953 | \$27,941 |
| 424 | 31.72 | \$13,449 | \$13,416 | \$26,865 | 455 | 33.03 | \$14,005 | \$13,970 | \$27,975 |
| 425 | 31.76 | \$13,466 | \$13,433 | \$26,899 | 456 | 33.07 | \$14,022 | \$13,987 | \$28,009 |
| 426 | 31.81 | \$13,487 | \$13,454 | \$26,941 | 457 | 33.11 | \$14,039 | \$14,004 | \$28,043 |
| 427 | 31.85 | \$13,504 | \$13,471 | \$26,975 | 458 | 33.15 | \$14,056 | \$14,021 | \$28,077 |
| 428 | 31.89 | \$13,521 | \$13,488 | \$27,009 | 459 | 33.19 | \$14,073 | \$14,038 | \$28,111 |
| 429 | 31.93 | \$13,538 | \$13,505 | \$27,043 | 460 | 33.23 | \$14,090 | \$14,054 | \$28,144 |
| 430 | 31.98 | \$13,560 | \$13,526 | \$27,086 | 461 | 33.27 | \$14,106 | \$14,071 | \$28,177 |
| 431 | 32.02 | \$13,576 | \$13,543 | \$27,119 | 462 | 33.32 | \$14,128 | \$14,093 | \$28,221 |
| 432 | 32.06 | \$13,593 | \$13,560 | \$27,153 | 463 | 33.36 | \$14,145 | \$14,109 | \$28,254 |
| 433 | 32.10 | \$13,610 | \$13,577 | \$27,187 | 464 | 33.40 | \$14,162 | \$14,126 | \$28,288 |
| 434 | 32.15 | \$13,632 | \$13,598 | \$27,230 | 465 | 33.44 | \$14,179 | \$14,143 | \$28,322 |
| 435 | 32.19 | \$13,649 | \$13,615 | \$27,264 | 466 | 33.48 | \$14,196 | \$14,160 | \$28,356 |
| 436 | 32.23 | \$13,666 | \$13,632 | \$27,298 | 467 | 33.52 | \$14,212 | \$14,177 | \$28,389 |
| 437 | 32.27 | \$13,682 | \$13,648 | \$27,330 | 468 | 33.56 | \$14,229 | \$14,194 | \$28,423 |
| 438 | 32.32 | \$13,704 | \$13,670 | \$27,374 | 469 | 33.60 | \$14,246 | \$14,211 | \$28,457 |
| 439 | 32.36 | \$13,721 | \$13,686 | \$27,407 | 470 | 33.64 | \$14,263 | \$14,228 | \$28,491 |
| 440 | 32.40 | \$13,738 | \$13,703 | \$27,441 | 471 | 33.69 | \$14,285 | \$14,249 | \$28,534 |
| 441 | 32.44 | \$13,755 | \$13,720 | \$27,475 | 472 | 33.73 | \$14,302 | \$14,266 | \$28,568 |
| 442 | 32.48 | \$13,772 | \$13,737 | \$27,509 | 473 | 33.77 | \$14,318 | \$14,283 | \$28,601 |
| 443 | 32.53 | \$13,793 | \$13,758 | \$27,551 | 474 | 33.81 | \$14,335 | \$14,300 | \$28,635 |
| 444 | 32.57 | \$13,810 | \$13,775 | \$27,585 | 475 | 33.85 | \$14,352 | \$14,317 | \$28,669 |
| 445 | 32.61 | \$13,827 | \$13,792 | \$27,619 | 476 | 33.89 | \$14,369 | \$14,334 | \$28,703 |
| 446 | 32.65 | \$13,844 | \$13,809 | \$27,653 | 477 | 33.93 | \$14,386 | \$14,351 | \$28,737 |
| 447 | 32.69 | \$13,861 | \$13,826 | \$27,687 | 478 | 33.97 | \$14,403 | \$14,367 | \$28,770 |
| 448 | 32.74 | \$13,882 | \$13,847 | \$27,729 | 479 | 34.01 | \$14,420 | \$14,384 | \$28,804 |
| 449 | 32.78 | \$13,899 | \$13,864 | \$27,763 | 480 | 34.05 | \$14,437 | \$14,401 | \$28,838 |
| 450 | 32.82 | \$13,916 | \$13,881 | \$27,797 | 481 | 34.09 | \$14,454 | \$14,418 | \$28,872 |
| 451 | 32.86 | \$13,933 | \$13,898 | \$27,831 | 482 | 34.13 | \$14,471 | \$14,435 | \$28,906 |
| 452 | 32.90 | \$13,950 | \$13,915 | \$27,865 | 483 | 34.17 | \$14,488 | \$14,452 | \$28,940 |
| 453 | 32.94 | \$13,967 | \$13,932 | \$27,899 | 484 | 34.21 | \$14,505 | \$14,469 | \$28,974 |

