

SOMERSET INDUSTRY EXPERTS



Jason L. Bainter, CPA, CGMA, CDA, MBA

Senior Manager

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Jason joined Somerset in 2007 and is a Senior Manager on Somerset's Architecture and Engineering Team. Jason has significant experience with FAR overhead rate audits, government contract consulting, financial statement audit, review and compilation services and business and individual tax services for A/E firms. He also has expertise in business succession and management transition plans. In addition to being a CPA and CGMA, Jason is a Certified Design Accountant which recognizes a professional accountant with a specialized degree of skill, education and working experience that is necessary to successfully manage the financial aspects of today's architectural, engineering and interior design firms.

Jason believes that the next big thing in accounting is blockchain and artificial intelligence as it pertains to auditing and accounting services. Jason also believes integrated reporting will trickle down to smaller non-public companies due to investors and consumers wanting to know more about company's management, how they are treating the environment, their employees and the want to know more than just financial information.

EXPERTISE

- FAR Compliant Overhead Rate Audits
- Succession Planning
- Cash Flow Planning
- Knowledge Management
- Construction

EDUCATION

- MBA – Butler University
- BS – Indiana University South Bend

PROFESSIONAL AFFILIATIONS

- ACEC National – Transportation Committee
- ACEC Illinois – Business Development Committee
- ACEC Indiana – Associate Member
- ACEC Michigan – Associate Member
- ACEC Ohio – Transportation Committee, Rising Leaders Committee
- Certified Design Accountants Association – Member
- American Institute of Architects – Member
- American Institute of CPAs – Member
- Indiana CPA Society – Member, Leadership Cabinet (past member), Knowledge Management Task Force (past member), FusionNet (past member)
- Central Indiana Independent Electrical Contractors – Board Member, Treasurer

COMMUNITY AFFILIATIONS

- Northview Church – Grounds Crew Volunteer

AWARDS/RECOGNITIONS

- Emerging Leaders Award from Indiana CPA Society - 2008
- 40 Under 40 CPA Technology Advisor Award – 2010

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Howard M. Cox, CPA, CMA, CIA, CGMA

Principal

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Launching his career with a Big Four firm in 1983, Howard established his own practice just four years later—and, in late 2001, merged his independent CPA firm into Somerset's operations. Currently, Howard focuses on general Business Advisory, Mergers and Acquisition Support and ACA Compliance engagements for a variety of industries including Architecture and Engineering firms. He also conducts informative presentations for clients, as well as outside events. He is motivated to service established organizations looking to push themselves to higher levels of achievement.

Howard has a passion for supporting the entrepreneurial community. He has consistently expressed that passion with action over a 30+ year career including:

- Creating Somerset's Practical MBA seminar series, the Somerset CEO roundtables, and the Organizational Deadly Sins and Managing, Measuring and Monitoring Your Business (3M) workshops.
- Developing expertise in orchestrating enterprise growth through utilizing incentive compensation as an alignment and engagement tool, helping organizations gain a deep understanding of their most profitable customer relationships, uncovering a business's hidden profit improvement potential and optimizing cash conversion cycles in order to create an efficient and effective platform for growth.

Howard is a husband to Stacey for 31 years and his greatest achievement is being the father to Lily who is an outstanding young woman and self-employed performing artist. He is also dedicated to daily Tai chi practice. If given the opportunity to dine with three people from any era, Howard would choose Benjamin Franklin, Albert Einstein and the Dalai Lama.

EXPERTISE

- General Business Advisory
- Strategic Planning
- Performance Management
- Succession Planning
- Exit Planning
- Mergers and Acquisitions
- Health Care Reform, Strategy and Compliance

EDUCATION

- BS – Accounting, Indiana University

PROFESSIONAL AFFILIATIONS

- Indiana CPA Society – Member
- American Institute of CPAs – Member
- American Council of Engineering Companies – Member
- American Institute of Architects – Member
- Associated Builders and Contractors – Member
- Association for Corporate Growth – Member
- Indiana Subcontractor's Association – Member