

Q1 Name: (optional)

Answered: 32 Skipped: 42

#	RESPONSES	DATE
1	Scott Knebel	7/3/2019 9:17 AM
2	Mark Keister	7/1/2019 5:19 PM
3	Marie Keister	7/1/2019 11:29 AM
4	John Szymanski	6/27/2019 3:04 PM
5	Martha Thompson	6/27/2019 2:41 PM
6	Chett Siefing	6/27/2019 12:07 PM
7	David Krock	6/27/2019 11:57 AM
8	Fred Seling	6/27/2019 11:47 AM
9	Ali Jamshidi	6/27/2019 11:34 AM
10	Kamran Qadeer	6/27/2019 11:33 AM
11	Ram Nunna	6/27/2019 11:24 AM
12	Evan Baker	6/27/2019 11:21 AM
13	Brian McCartney	6/25/2019 9:30 AM
14	Lynn Miggins	6/19/2019 8:47 AM
15	Walid Gemayel	6/18/2019 6:25 PM
16	Carole Sanderson	6/18/2019 2:24 PM
17	Mike	6/18/2019 11:07 AM
18	Mike Timko	6/18/2019 9:57 AM
19	Stan Harris	6/18/2019 9:04 AM
20	Matt Hasel	6/18/2019 6:49 AM
21	Richard Miller	6/17/2019 7:30 PM
22	Frances Rubio Rourke	6/17/2019 4:32 PM
23	Steve Toth	6/17/2019 4:13 PM
24	Tracy Jones	6/17/2019 3:45 PM
25	Craig Hebebrand	6/17/2019 3:43 PM
26	Rich Iafelice	6/17/2019 3:31 PM
27	John Pierko	6/17/2019 3:28 PM
28	Rick Engel	6/17/2019 3:24 PM
29	Ralph Norman	6/17/2019 3:20 PM
30	mark henderson	6/17/2019 3:03 PM
31	Shelly Kendrick	6/17/2019 3:03 PM
32	Michael Frank	6/17/2019 3:02 PM

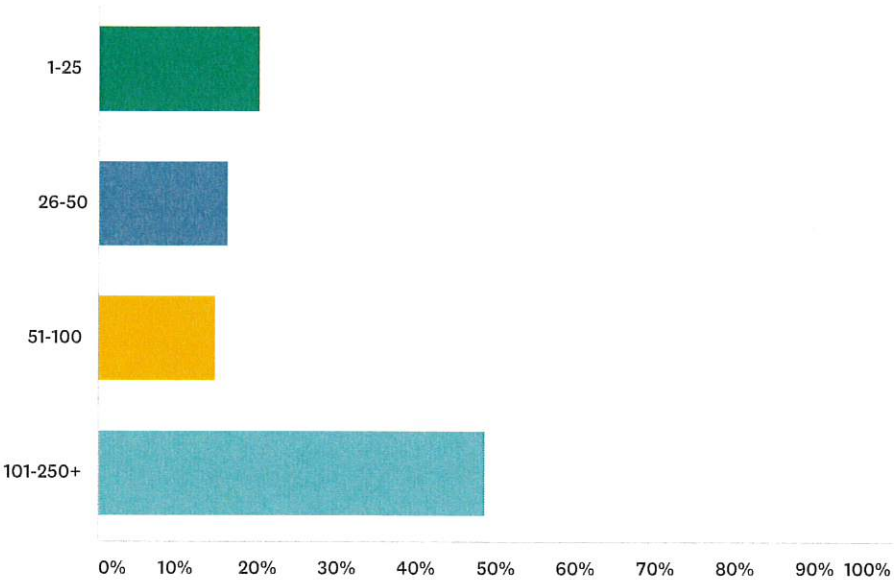
Q2 Firm: (optional)

Answered: 34 Skipped: 40

#	RESPONSES	DATE
1	Crawford, Murphy & Tilly	7/3/2019 9:17 AM
2	Engage Public Affairs	7/1/2019 5:19 PM
3	Engage Public Affairs/MurphyEpson	7/1/2019 11:29 AM
4	Hull & Associates, Inc.	6/27/2019 3:04 PM
5	Bowser-Morner, Inc.	6/27/2019 2:41 PM
6	Terracon	6/27/2019 12:07 PM
7	OHM Advisors	6/27/2019 11:57 AM
8	Engineering Associates	6/27/2019 11:47 AM
9	CTL	6/27/2019 11:34 AM
10	Fishbeck	6/27/2019 11:33 AM
11	Jacobs	6/27/2019 11:24 AM
12	SSOE Group	6/27/2019 11:21 AM
13	K.E. McCartney & Associates	6/25/2019 9:30 AM
14	KS Associates	6/19/2019 8:47 AM
15	American Structurepoint	6/18/2019 6:25 PM
16	Onyx Creative/ BlueStreak Consulting	6/18/2019 2:24 PM
17	Avellano	6/18/2019 11:07 AM
18	Woolpert, Inc.	6/18/2019 9:57 AM
19	Stantec	6/18/2019 9:04 AM
20	Adaptive Engineering Group, LLC	6/18/2019 6:49 AM
21	CT Consultants	6/17/2019 7:30 PM
22	OHM Advisors	6/17/2019 4:32 PM
23	O. R. Colan Associates	6/17/2019 4:13 PM
24	O.R. Colan Assoc.	6/17/2019 3:45 PM
25	Arcadis	6/17/2019 3:43 PM
26	CT Consultants	6/17/2019 3:31 PM
27	Engineering Associates, Inc.	6/17/2019 3:29 PM
28	ms consultants, inc.	6/17/2019 3:28 PM
29	Gresham Smith	6/17/2019 3:27 PM
30	EL Robinson Engineering	6/17/2019 3:24 PM
31	LJB Inc.	6/17/2019 3:20 PM
32	Singh	6/17/2019 3:03 PM
33	Arcadis U.S.	6/17/2019 3:03 PM
34	GOP Limited	6/17/2019 3:02 PM

Q3 Size of Ohio Firm:

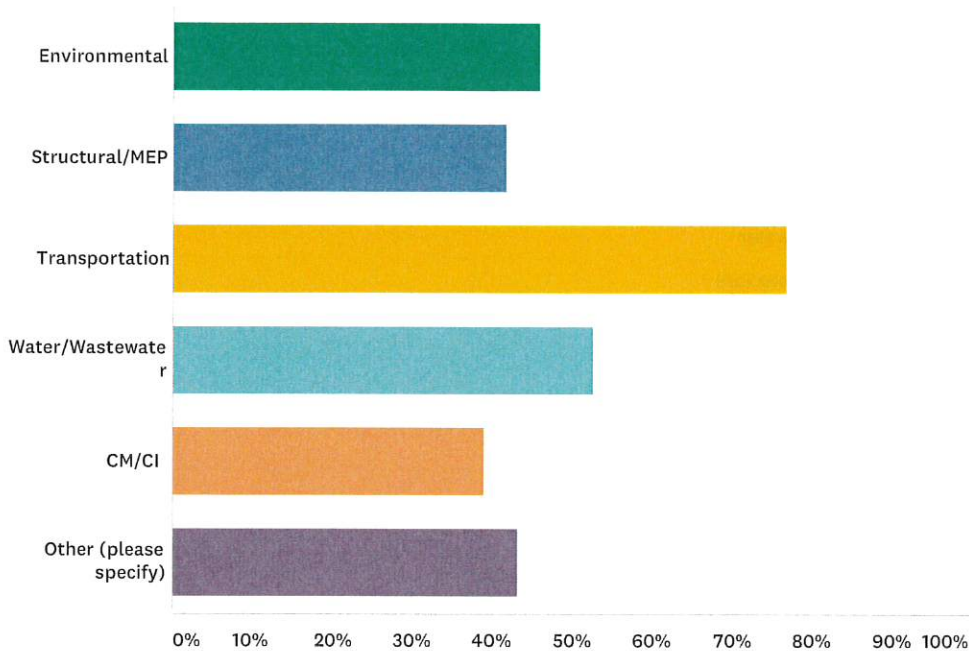
Answered: 74 Skipped: 0



ANSWER CHOICES	RESPONSES	
1-25	20.27%	15
26-50	16.22%	12
51-100	14.86%	11
101-250+	48.65%	36
TOTAL		74

Q4 Discipline of Firm: (select all that apply)

Answered: 74 Skipped: 0



ANSWER CHOICES		RESPONSES	
Environmental		45.95%	34
Structural/MEP		41.89%	31
Transportation		77.03%	57
Water/Wastewater		52.70%	39
CM/CI		39.19%	29
Other (please specify)		43.24%	32
Total Respondents: 74			

#	OTHER (PLEASE SPECIFY)	DATE
1	Aviation Planning and Design	7/3/2019 9:17 AM
2	Public Relations and Involvement	7/1/2019 5:19 PM
3	Public involvement/public information	7/1/2019 11:29 AM
4	civil/site design	6/27/2019 6:53 PM
5	Geotechnical, Construction Materials Testing, Laboratory	6/27/2019 2:41 PM
6	Energy efficient lighting design & installation	6/27/2019 2:13 PM
7	Accounting, Contracting, and Financing	6/27/2019 2:09 PM
8	Geotechnical Engineering, Materials Testing	6/27/2019 12:07 PM
9	architecture and planning	6/27/2019 11:57 AM

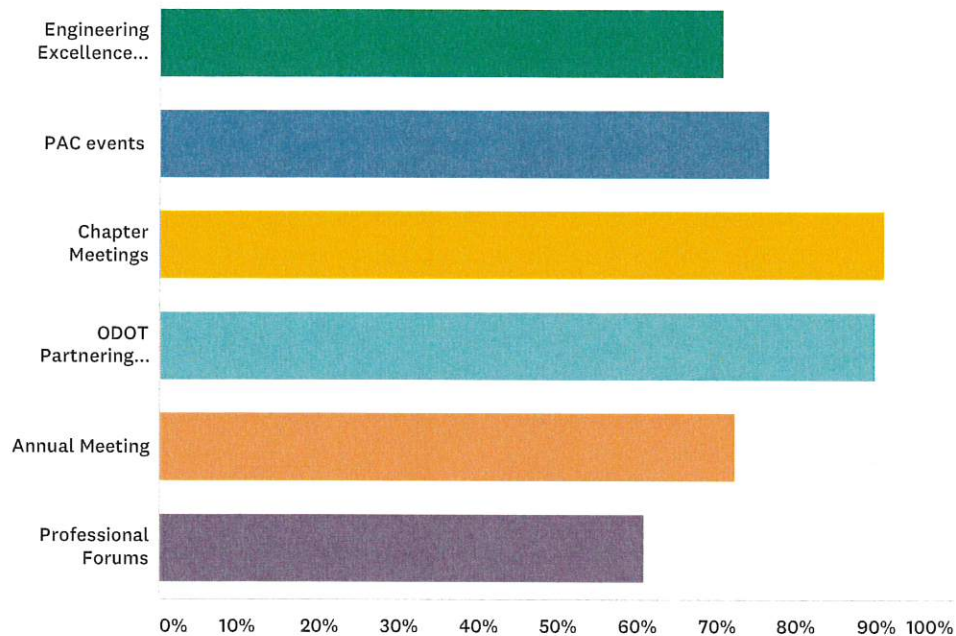
ACEC Ohio Membership Survey

SurveyMonkey

10	Civil, Geotechnical and Inspetion & Testing	6/27/2019 11:34 AM
11	Coastal	6/19/2019 8:47 AM
12	Government, Military	6/19/2019 8:43 AM
13	Geospatial	6/18/2019 3:22 PM
14	Aviation	6/18/2019 3:01 PM
15	Architectural	6/18/2019 2:24 PM
16	A/E/G	6/18/2019 11:07 AM
17	Civil/Site, Architecture, Geospatial	6/18/2019 9:57 AM
18	Geotechnical	6/18/2019 9:04 AM
19	Site Development and Stormwater	6/18/2019 6:49 AM
20	Architecture, Landscape Architecture	6/17/2019 7:30 PM
21	Civil	6/17/2019 6:35 PM
22	Architectural	6/17/2019 4:48 PM
23	Power	6/17/2019 4:38 PM
24	Real Estate	6/17/2019 4:13 PM
25	Information Technocalgy/GIS	6/17/2019 4:08 PM
26	Rlight of Way Land Acquisition	6/17/2019 3:45 PM
27	Civil; Planning; Landscape Architecture; Surveying/Geo-Spatial	6/17/2019 3:31 PM
28	Architectural, Planning	6/17/2019 3:28 PM
29	Structural/ Bridge	6/17/2019 3:20 PM
30	Multiple discipline	6/17/2019 3:17 PM
31	Construction and Geotechnical	6/17/2019 3:05 PM
32	Geotechnical Engineering	6/17/2019 3:01 PM

Q5 Do you or your firm regularly participate in any of these ACEC Ohio events?

Answered: 69 Skipped: 5



ANSWER CHOICES

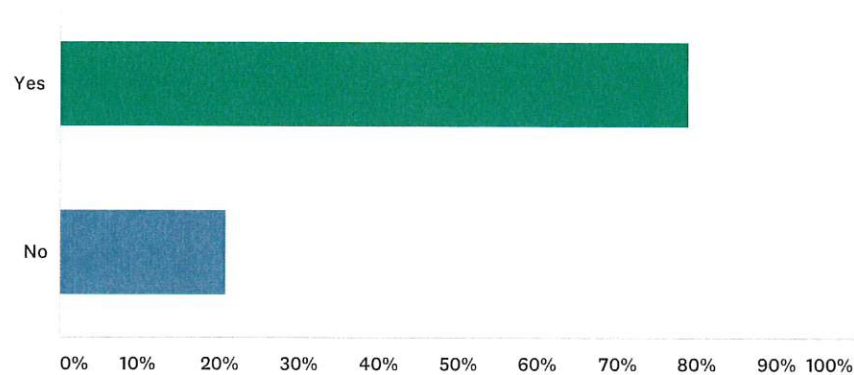
RESPONSES

Engineering Excellence Awards	71.01%	49
PAC events	76.81%	53
Chapter Meetings	91.30%	63
ODOT Partnering Conference	89.86%	62
Annual Meeting	72.46%	50
Professional Forums	60.87%	42
Total Respondents: 69		

#	IF NOT, MAY WE ASK WHY NOT?	DATE
1	proximity to our office	6/27/2019 2:13 PM
2	None in Cleveland	6/18/2019 2:24 PM
3	Schedule	6/18/2019 6:49 AM
4	Occasionally we attend a monthly meeting when relevant. We have submitted and won the Engineering Excellence Award in the past.	6/17/2019 3:20 PM

Q6 Is ACEC/ACEC Ohio your primary resource for engineering business practices information?

Answered: 72 Skipped: 2



ANSWER CHOICES

Yes

RESPONSES

79.17%

57

No

20.83%

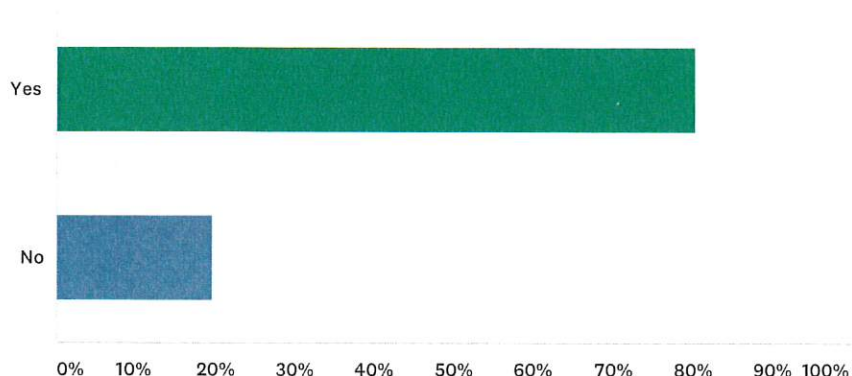
15

Total Respondents: 72

#	IF NOT, MAY WE ASK WHAT IS?	DATE
1	Employers Resource Association	6/27/2019 2:13 PM
2	Networking events.	6/27/2019 2:09 PM
3	One of a number of sources I use.	6/27/2019 12:07 PM
4	also others	6/27/2019 11:57 AM
5	Other resources also PSMJ etc.	6/27/2019 11:33 AM
6	ASHE + ASCE	6/19/2019 8:43 AM
7	XL Insurance / PSMJ	6/18/2019 2:24 PM
8	In addition to ACEC we participate in most engineering organizations	6/18/2019 8:29 AM
9	ARTBA is a source also.	6/17/2019 4:08 PM
10	However, our staff belong to a variety of professional organizations that focus primarily on professional development.	6/17/2019 3:43 PM
11	I can't say what is primary; others are PSMJ; Morrissey; among others.	6/17/2019 3:31 PM
12	Also OSPE & NFIB	6/17/2019 3:29 PM
13	it is one of several, public works, MPOs, CEAO, ASCE	6/17/2019 3:27 PM
14	We access PSMJ and other industry resources	6/17/2019 3:20 PM
15	Specific trade and industry forums.	6/17/2019 3:17 PM
16	DBAI, ASSHTO, ACSE	6/17/2019 3:05 PM
17	Not always - daily AGC Newsfeed is very good.	6/17/2019 3:01 PM

Q7 Do you contribute to ACEC Ohio's PAC?

Answered: 71 Skipped: 3



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

80.28%

19.72%

57

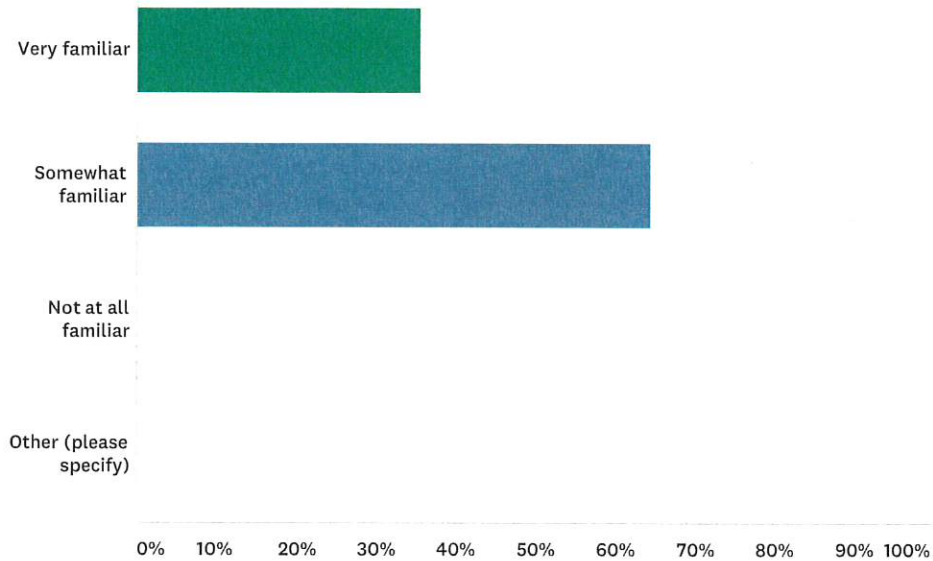
14

71

#	IF NO, MAY WE ASK WHY OR WHAT WOULD CHANGE THIS DECISION?	DATE
1	We have our own PAC relationship	6/27/2019 3:04 PM
2	Have not been able to (financially) historically and I also donate to the NSPE/MSPE PAC.	6/27/2019 2:41 PM
3	Our firm participation on the national level	6/19/2019 8:43 AM
4	Corporate policies	6/18/2019 3:01 PM
5	We do not contribute to any political groups	6/18/2019 2:24 PM
6	As part of my role at work, I have been asked not to contribute to political endeavors	6/17/2019 7:30 PM
7	I assume my company does.	6/17/2019 4:48 PM
8	I don't personally, but the company owners do.	6/17/2019 4:32 PM
9	Company contributes as one entity	6/17/2019 4:26 PM
10	seems to be a disconenct within the firm where the request goes annually.	6/17/2019 3:27 PM

Q8 How familiar are you with ACEC Ohio's legislative agenda?

Answered: 73 Skipped: 1



ANSWER CHOICES

Very familiar
Somewhat familiar
Not at all familiar
Other (please specify)
Total Respondents: 73

RESPONSES

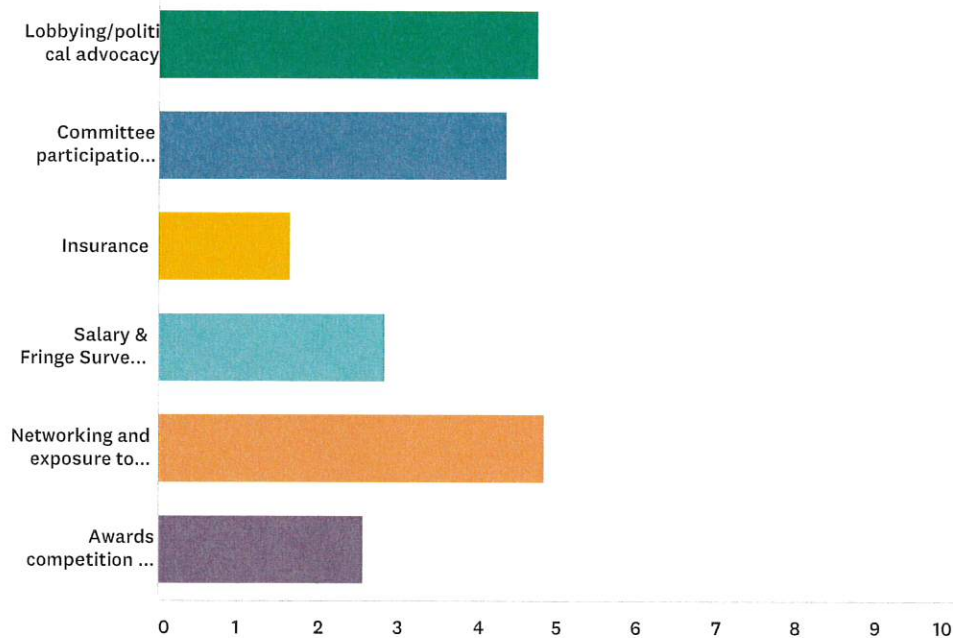
35.62%	26
64.38%	47
0.00%	0
0.00%	0

OTHER (PLEASE SPECIFY)
There are no responses.

DATE

Q9 Please prioritize the benefits of being an ACEC Ohio member, 1 to 6 (with 1 being the most important and 6 being the least important)

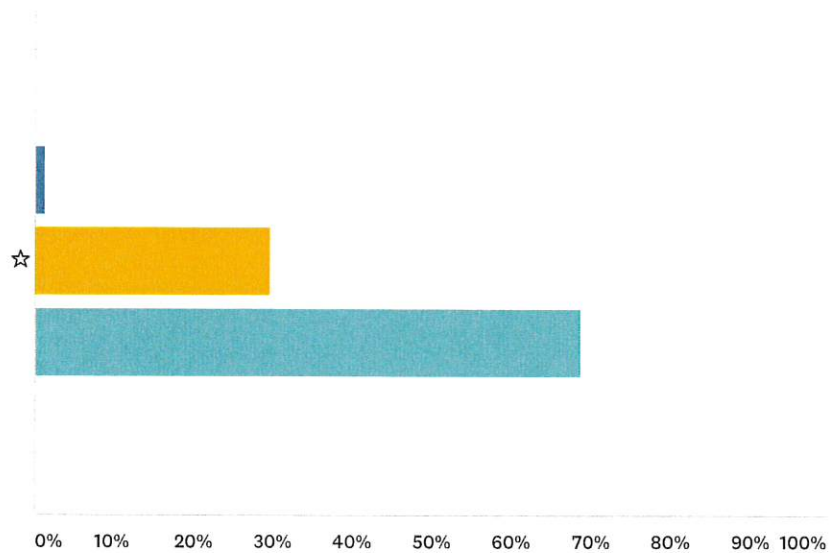
Answered: 74 Skipped: 0



	1	2	3	4	5	6	TOTAL	SCORE
Lobbying/political advocacy	34.25% 25	24.66% 18	31.51% 23	4.11% 3	4.11% 3	1.37% 1	73	4.77
Committee participation and industry information	20.55% 15	24.66% 18	32.88% 24	17.81% 13	2.74% 2	1.37% 1	73	4.38
Insurance	4.05% 3	2.70% 2	2.70% 2	6.76% 5	13.51% 10	70.27% 52	74	1.66
Salary & Fringe Survey and Business Practices Survey	4.11% 3	10.96% 8	6.85% 5	30.14% 22	39.73% 29	8.22% 6	73	2.85
Networking and exposure to state agencies/ client groups, etc.	37.84% 28	32.43% 24	17.57% 13	2.70% 2	8.11% 6	1.35% 1	74	4.85
Awards competition and opportunity to market your firms to others	0.00% 0	5.41% 4	9.46% 7	37.84% 28	31.08% 23	16.22% 12	74	2.57

Q10 ACEC Ohio's overall quality of member services:

Answered: 74 Skipped: 0

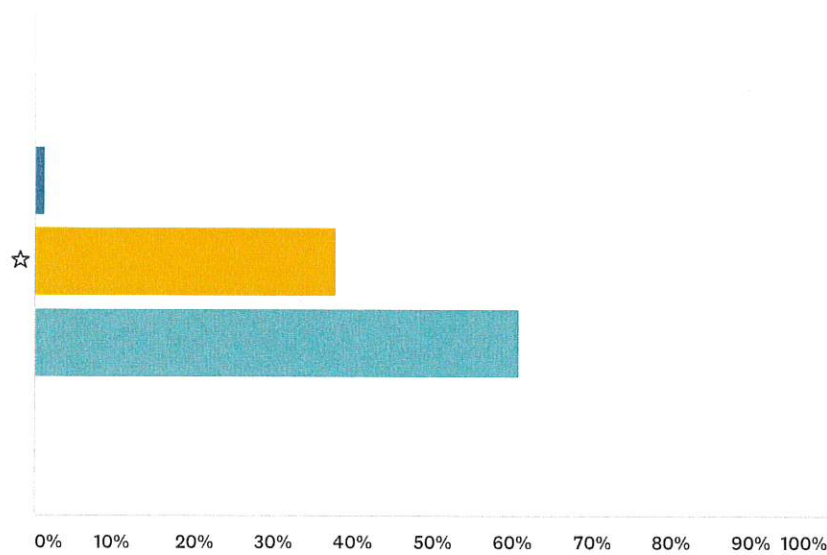


■ Poor
 ■ Fair
 ■ Good
 ■ Excellent
 ■ N/A

	POOR	FAIR	GOOD	EXCELLENT	N/A	TOTAL	WEIGHTED AVERAGE
☆	0.00%	1.35%	29.73%	68.92%	0.00%	74	3.68
	0	1	22	51	0		

Q11 ACEC Ohio's overall understanding of member's needs:

Answered: 74 Skipped: 0

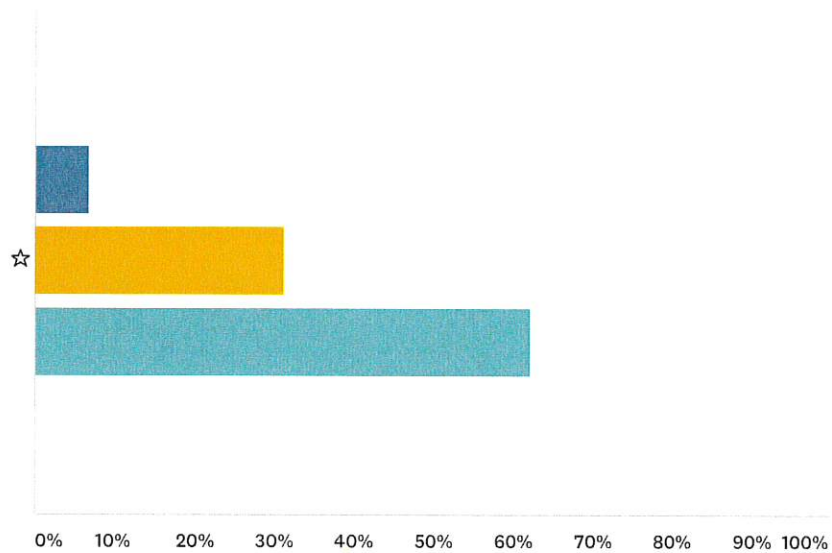


■ Poor
 ■ Fair
 ■ Good
 ■ Excellent
 ■ N/A

	POOR	FAIR	GOOD	EXCELLENT	N/A	TOTAL	WEIGHTED AVERAGE
☆	0.00%	1.35%	37.84%	60.81%	0.00%	74	3.59
	0	1	28	45	0		

Q12 ACEC Ohio's overall relevance to your business:

Answered: 74 Skipped: 0

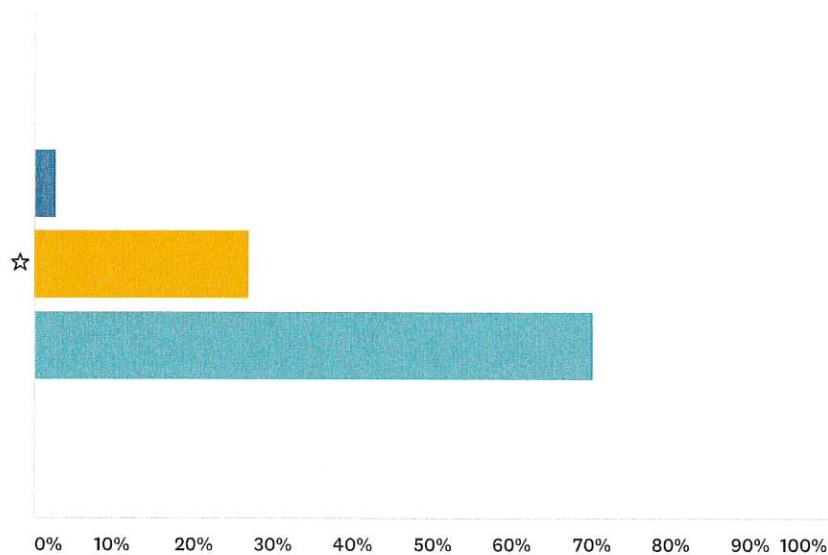


■ Poor
 ■ Fair
 ■ Good
 ■ Excellent
 ■ N/A

	POOR	FAIR	GOOD	EXCELLENT	N/A	TOTAL	WEIGHTED AVERAGE
☆	0.00%	6.76%	31.08%	62.16%	0.00%	74	3.55
	0	5	23	46	0		

Q13 ACEC Ohio's overall communication:

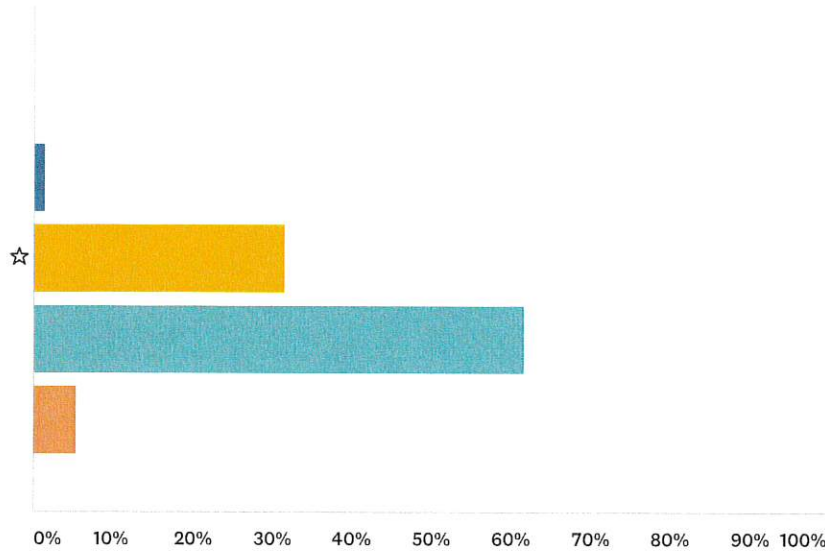
Answered: 74 Skipped: 0



	POOR	FAIR	GOOD	EXCELLENT	N/A	TOTAL	WEIGHTED AVERAGE
☆	0.00%	2.70%	27.03%	70.27%	0.00%	74	3.68
	0	2	20	52	0		

Q14 ACEC Ohio's overall customer service (one-on-one interaction with staff):

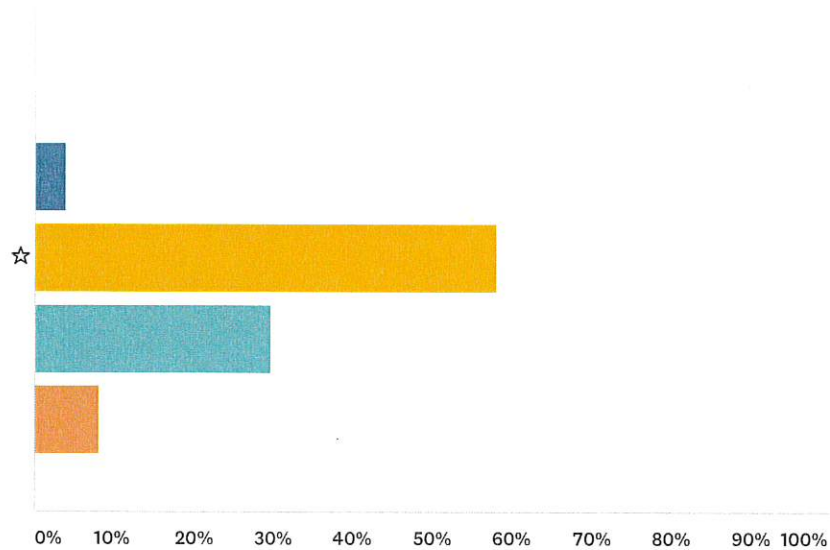
Answered: 73 Skipped: 1



	POOR	FAIR	GOOD	EXCELLENT	N/A	TOTAL	WEIGHTED AVERAGE
☆	0.00%	1.37%	31.51%	61.64%	5.48%	73	3.64
	0	1	23	45	4		

Q15 ACEC Ohio's overall website:

Answered: 74 Skipped: 0

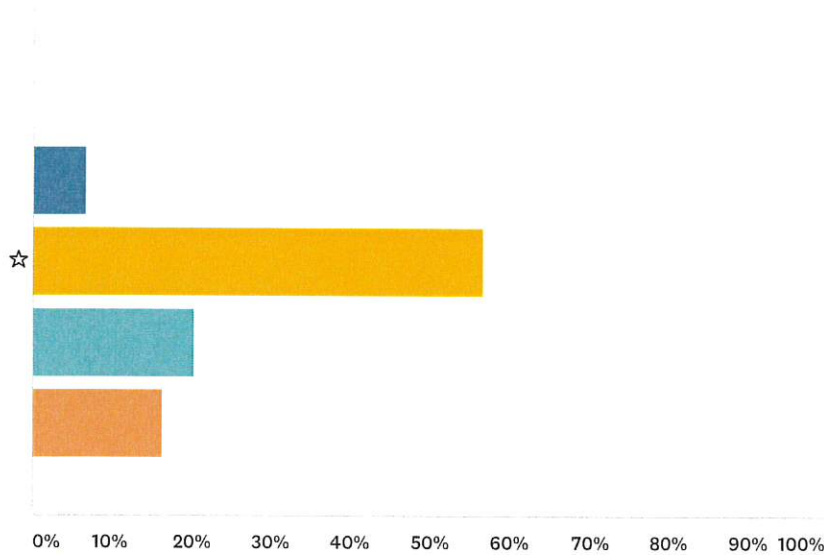


■ Poor
 ■ Fair
 ■ Good
 ■ Excellent
 ■ N/A

	POOR	FAIR	GOOD	EXCELLENT	N/A	TOTAL	WEIGHTED AVERAGE
☆	0.00%	4.05%	58.11%	29.73%	8.11%	74	3.28
	0	3	43	22	6		

Q16 ACEC Ohio's overall socia media:

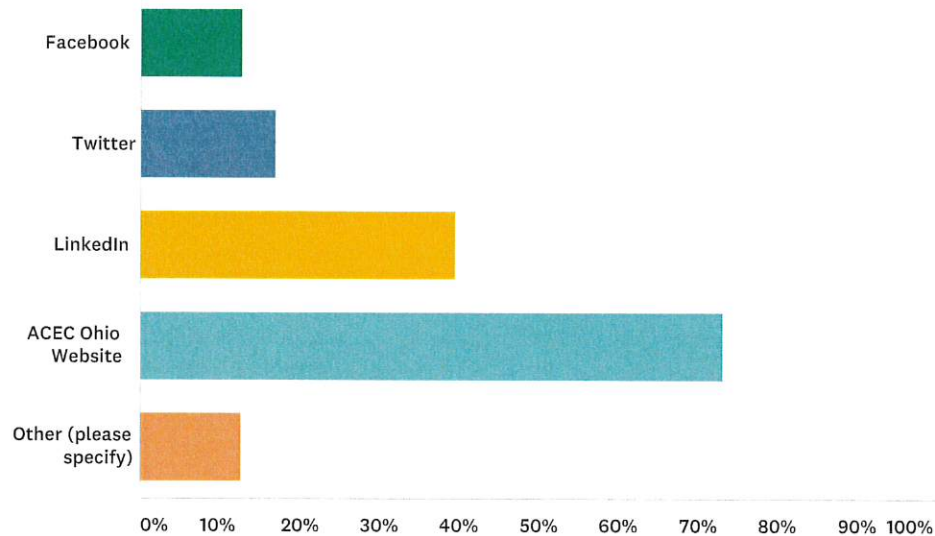
Answered: 74 Skipped: 0



	POOR	FAIR	GOOD	EXCELLENT	N/A	TOTAL	WEIGHTED AVERAGE
☆	0.00%	6.76%	56.76%	20.27%	16.22%	74	3.16
	0	5	42	15	12		

Q17 Which social media sites do you use most often to receive ACEC Ohio updates?

Answered: 71 Skipped: 3



ANSWER CHOICES

ANSWER CHOICES	RESPONSES	
Facebook	12.68%	9
Twitter	16.90%	12
LinkedIn	39.44%	28
ACEC Ohio Website	73.24%	52
Other (please specify)	12.68%	9
Total Respondents: 71		

#	OTHER (PLEASE SPECIFY)	DATE
1	none	7/1/2019 5:19 PM
2	email	6/27/2019 3:29 PM
3	Your Email Information is also quite good	6/27/2019 3:04 PM
4	I receive ACEC updates via email and occasionally visit the website.	6/27/2019 2:41 PM
5	Emails	6/27/2019 11:33 AM
6	Emails	6/27/2019 11:21 AM
7	New to Ohio - haven't accessed these yet	6/18/2019 3:22 PM
8	none	6/18/2019 3:01 PM
9	email	6/17/2019 4:26 PM

Q18 What are the two most significant issues facing the industry?

Answered: 63 Skipped: 11

ANSWER CHOICES

RESPONSES

1.)	100.00%	63
2.)	93.65%	59

#	1.)	DATE
1	eroding QBS requirements	7/3/2019 9:17 AM
2	Income tax %	7/1/2019 5:19 PM
3	Need funding streams for transit and active transportation	7/1/2019 11:29 AM
4	Infrastructure condition	6/28/2019 9:03 AM
5	Federal Funding	6/28/2019 8:33 AM
6	value of consultants	6/27/2019 6:53 PM
7	funding	6/27/2019 3:29 PM
8	Continued Growth	6/27/2019 3:04 PM
9	Healthcare costs	6/27/2019 2:49 PM
10	Lack of support at the funding level of the government for infrastructure investment.	6/27/2019 2:41 PM
11	Licensure attached by legislation	6/27/2019 12:07 PM
12	Funding for Infrastructure	6/27/2019 11:57 AM
13	Transportation Funding	6/27/2019 11:48 AM
14	Lack of Staff	6/27/2019 11:47 AM
15	finding qualified labor	6/27/2019 11:34 AM
16	Talent	6/27/2019 11:33 AM
17	Funding	6/27/2019 11:24 AM
18	Infrastructure Funding	6/25/2019 9:30 AM
19	Design build delivery method	6/19/2019 8:47 AM
20	Funding	6/19/2019 8:43 AM
21	funding	6/19/2019 8:09 AM
22	Funding	6/18/2019 3:22 PM
23	Commodity view of services	6/18/2019 3:01 PM
24	Complexity in completing projects (timing/	6/18/2019 2:24 PM
25	Transportation Funding (Still)	6/18/2019 11:07 AM
26	lack of funds	6/18/2019 10:20 AM
27	Staying on top of legislative issues.	6/18/2019 9:57 AM
28	hiring/retaining staff	6/18/2019 9:04 AM
29	Funding	6/18/2019 8:29 AM
30	Difficulty of maintaining personnell	6/18/2019 7:12 AM
31	Indemnification clauses	6/18/2019 5:52 AM

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32	Commoditization	6/17/2019 7:30 PM
33	Insurance costs	6/17/2019 6:35 PM
34	The current attitude of disrespect towards scientists/experts in other fields is also impacting engineering.	6/17/2019 4:48 PM
35	project funding	6/17/2019 4:38 PM
36	Funding	6/17/2019 4:36 PM
37	Funding	6/17/2019 4:32 PM
38	funding, even though motor fuel user fee just completed	6/17/2019 4:26 PM
39	Real Estate Licensing	6/17/2019 4:13 PM
40	Funding	6/17/2019 4:08 PM
41	Workforce availability	6/17/2019 3:53 PM
42	Lack of Infrastructure Funding at National Level	6/17/2019 3:45 PM
43	Funding	6/17/2019 3:43 PM
44	Inadequate Investment in Civil Infrastructure	6/17/2019 3:43 PM
45	Hiring qualified people	6/17/2019 3:39 PM
46	Lack of talent	6/17/2019 3:31 PM
47	Lack of qualified employees	6/17/2019 3:29 PM
48	Clients under value the service we provide	6/17/2019 3:28 PM
49	funding	6/17/2019 3:27 PM
50	Funding	6/17/2019 3:24 PM
51	Labor shortage	6/17/2019 3:22 PM
52	Transitioning OEPA management and guidelines.	6/17/2019 3:20 PM
53	Finding Qualified personnel	6/17/2019 3:20 PM
54	Quality Based Selection sustainment; eliminating bidding	6/17/2019 3:20 PM
55	Commoditization of engineering services.	6/17/2019 3:17 PM
56	REVENUE !	6/17/2019 3:14 PM
57	Infrastructure Funding	6/17/2019 3:11 PM
58	Funding	6/17/2019 3:07 PM
59	Federal Funding	6/17/2019 3:05 PM
60	transportation funding	6/17/2019 3:03 PM
61	Lack of funding	6/17/2019 3:03 PM
62	finding / keeping / retaining employees	6/17/2019 3:02 PM
63	Manpower	6/17/2019 3:01 PM
#	2.)	DATE
1	labor/ staffing	7/3/2019 9:17 AM
2	Sales tax threats	7/1/2019 5:19 PM
3	Retain/police quals based selections	7/1/2019 11:29 AM
4	funding	6/28/2019 9:03 AM
5	indemnification and QBS	6/27/2019 6:53 PM
6	partnership	6/27/2019 3:29 PM
7	Staffing	6/27/2019 3:04 PM

ACEC Ohio Membership Survey

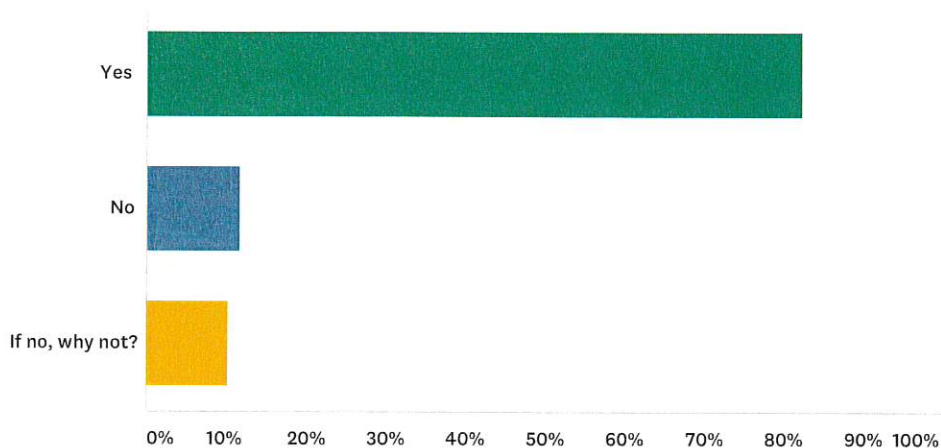
SurveyMonkey

8	Staffing given growing retirements of Babyboomers	6/27/2019 2:49 PM
9	Shortage of labor and retirements of baby boomers.	6/27/2019 2:41 PM
10	Quality entry level engineers	6/27/2019 12:07 PM
11	Risk Management / Legal	6/27/2019 11:57 AM
12	Licensure Protection	6/27/2019 11:48 AM
13	Commodization of services	6/27/2019 11:47 AM
14	health care cost	6/27/2019 11:34 AM
15	Funding	6/27/2019 11:33 AM
16	Infrastructure	6/27/2019 11:24 AM
17	Lack of students entering civil engineering programs	6/25/2019 9:30 AM
18	Erosion of QBS	6/19/2019 8:47 AM
19	talent	6/19/2019 6:09 AM
20	Labor	6/18/2019 3:22 PM
21	Staffing	6/18/2019 3:01 PM
22	Lack of knowledge/talent	6/18/2019 2:24 PM
23	Maintaining Good Dialogue with ODOT	6/18/2019 11:07 AM
24	Available talent	6/18/2019 10:20 AM
25	pricing pressures	6/18/2019 9:04 AM
26	Fair Practices	6/18/2019 8:29 AM
27	Cost of updating/maintaining employee certs	6/18/2019 7:12 AM
28	funding	6/18/2019 5:52 AM
29	QBS	6/17/2019 7:30 PM
30	Funding	6/17/2019 6:35 PM
31	Litigation.	6/17/2019 4:48 PM
32	quality based selection	6/17/2019 4:38 PM
33	Political Climate	6/17/2019 4:36 PM
34	Public Education	6/17/2019 4:32 PM
35	contracts (indemnification and enforceability of items that are not insurable)	6/17/2019 4:26 PM
36	Qualification based selections	6/17/2019 4:13 PM
37	Availability of qualified technical staff.	6/17/2019 4:08 PM
38	Liability	6/17/2019 3:53 PM
39	Lack of Local's having the funding for their share	6/17/2019 3:45 PM
40	Risk	6/17/2019 3:43 PM
41	Off-Shoring and becoming a commodity	6/17/2019 3:43 PM
42	Health Insurance Costs	6/17/2019 3:39 PM
43	Lack of talent	6/17/2019 3:31 PM
44	Lack of funding for clients	6/17/2019 3:29 PM
45	Lack of funding	6/17/2019 3:28 PM
46	institutional knowledge leaving the industry	6/17/2019 3:27 PM
47	Advancing technology	6/17/2019 3:22 PM
48	State government uncertainty.	6/17/2019 3:20 PM

49	Developing Future Leaders in the Industry	6/17/2019 3:20 PM
50	Infrastructure Investment by Government	6/17/2019 3:20 PM
51	Risk mitigation	6/17/2019 3:17 PM
52	Contracting, Taxes on Professional Services	6/17/2019 3:14 PM
53	QBS	6/17/2019 3:11 PM
54	public awareness	6/17/2019 3:07 PM
55	State Funding	6/17/2019 3:05 PM
56	indennification issues	6/17/2019 3:03 PM
57	Deteriorating Infrastructure	6/17/2019 3:03 PM
58	legislative effects (i.e. work by non-licensed individuals)	6/17/2019 3:02 PM
59	Manpower	6/17/2019 3:01 PM

Q19 Would you participate in a discovery meeting with ACEC Ohio board members to discuss ongoing ACEC Ohio initiatives?

Answered: 68 Skipped: 6



ANSWER CHOICES

RESPONSES

Yes	82.35%	56
No	11.76%	8
If no, why not?	10.29%	7
Total Respondents: 68		

#	IF NO, WHY NOT?	DATE
1	Greg Heaton provides input on behalf of CMT	7/3/2019 9:17 AM
2	Interested but probably don't have avails	7/1/2019 11:29 AM
3	maybe	6/27/2019 3:29 PM
4	Time constraints	6/18/2019 2:24 PM
5	Time consuming	6/17/2019 3:39 PM
6	Just dont have time now	6/17/2019 3:33 PM
7	I lack the time to participate fully and in a meaningful way.	6/17/2019 3:20 PM

Q20 What can ACEC Ohio do to better serve your business environment?

Answered: 25 Skipped: 49

#	RESPONSES	DATE
1	no suggestions at this time	7/3/2019 9:17 AM
2	You do an excellent job! Even though we're not an engineering firm we greatly benefit from your services because we work with engineers all the time.	7/1/2019 11:29 AM
3	Doing a great job now	6/28/2019 8:33 AM
4	Better announcements of chapter meetings and statewide meetings. A calendar with the dates set at the beginning of the term so that I have time enough to make the meetings. Sending an outlook calendar invite with the information at least 2 months ahead of the meeting time would be great!	6/27/2019 3:29 PM
5	Standing out in an area of multiple associations and groups is difficult, ACEC Ohio does a good job of distinguishing itself with relevant information, activities and events.	6/27/2019 3:04 PM
6	I can't think of anything that you aren't already doing. I appreciate everyone's efforts so much! ACEC is a huge business resource for the consulting engineering industry and the organizational strides made in the last 3-4 years have been awesome. Keep up the good work!	6/27/2019 2:41 PM
7	Continue doing the great work - keep pressing	6/27/2019 11:24 AM
8	Continue to monitor organizations that receive state/federal funding and provide subsidized services that directly compete with our industry members. Push for regulations related to GIS/GPS services, they should be covered under state surveyor license requirements.	6/25/2019 9:30 AM
9	Continue a strong and focused legislative agenda.	6/19/2019 8:47 AM
10	We a new ACEC member and are enjoying the printed publications for now.	6/18/2019 2:24 PM
11	In my opinion ACEC Ohio is already serving well. Only item I can think of at this point is to reinititalize the technology group that was in effect with Drive Ohio before Jim's change out. We would like to participate.	6/18/2019 11:07 AM
12	I have been wondering if there are any professional networks that focus on land development engineering and/or stormwater management as my business has morphed into a very high % of this work type and ACEC Ohio does not seem to really cover these areas.	6/18/2019 6:49 AM
13	Doing a good job.	6/18/2019 5:52 AM
14	Monthly updates on lobbying initiatives and political issues that we should be following.	6/17/2019 4:48 PM
15	More education to the public. Although it was nice to reachout to our politicians for the gas tax, I feel little (if nothing) was done to educate the voters themselves.	6/17/2019 4:32 PM
16	ACEC Ohio has been an excellent organization in helping to support consulting	6/17/2019 3:43 PM
17	Keep up the good work!	6/17/2019 3:43 PM
18	Maintain progressive thinking about advocacy and consider approaches to promoting our industry more broadly to attract new talent.	6/17/2019 3:31 PM
19	Keep doing what you are doing.	6/17/2019 3:29 PM
20	host or hold a client forum whereby we can listen to the current needs of the public/private sectors and develop approaches to meet those needs	6/17/2019 3:27 PM
21	Good intensity and transition from Don Mader to Beth Easterday has been well received and continued focus on PAC issues and government relations needs to be a prioity.	6/17/2019 3:20 PM
22	Continue being an advocate for the private engineering industry with government entities	6/17/2019 3:20 PM
23	Continued increase emphasis on engineering business supporting private sector markets.	6/17/2019 3:17 PM
24	ACEC Ohio is doing a great job under Beth's leadership!	6/17/2019 3:14 PM

25

Visit each member's office annually.

6/17/2019 3:01 PM