

Ohio Bureau of Workers' Compensation 10-Step Business Plan for Safety

Step 1: Visible, Active Senior Management.

Visible senior management leadership within your organization promotes safety management as an organizational value. It is management's responsibility to take the lead in reducing accidents and illnesses.

Things you can do:

- Not only should the top management issue a written safety policy as a core value of the organization, but designate roles and responsibilities in ensuring a safe workplace.
- Establish long and short term safety goals for all associates
- Include safety as an agenda item in all scheduled meetings
- Regularly review health and safety goals with supervisors and employees
- Participate in the safety process by joining safety walkthroughs or inspections
- Model safety attitudes and actions
- Develop a safety recognition program
- Track and monitor safety performance as a key component to production

Active support from upper management and executives sets the tone for the organization and how it views safety.